

REC—Technical Assistance Competencies

(Revised 09-28-2005) This Matrix is a one-page snapshot of all the competencies associated with this Learning Category or Competency Group. To review the competency descriptions, jobs, and task statements associated with these competencies, use this [link](#).

Full Level Competencies

Intermediate Level Competencies

Entry Level Competencies

				NPS	<ul style="list-style-type: none"> 1 Organizational Development- F 2 Partnerships- F 3 Public Involvement and Facilitation- F 4 Cultural Resource Conservation- F 5 Land Trusts- F 6 Regulation & Compliance- F 7 Government Land Acquisition- F 8 Integration of Conservation & Recreation- F 9 Managing Technical Assistance - F 10 Policy Formulation- F 	
				OPM	<ul style="list-style-type: none"> 1 Organizational Awareness- F 2 Conflict Management- F 3 Influencing/ Negotiating- F 4 Team Building- F 	
				NPS	<ul style="list-style-type: none"> 1 Presentation Skills- I 2 Facilitation- F 3 Organizational Develop- I 4 Partnerships- I 5 Public Involvement & Facilitation- I 6 Outdoor Recreation- F 7 Natural Res Cons- F 8 Cult Res Cons- I 9 River Corridor Cons- F 10 Trail Corridor Conservation- F 11 Resource Inventory- F 12 Recreation, City or Land Use Planning- F 13 Land Trusts- I 14 Regulation & Compliance- I 15 Conservation Education- I 16 Gov't Land Acquisition- I 17 Integration of Cons & Rec- I 18 Managing Tech Assistance- I 	
				OPM	<ul style="list-style-type: none"> 1 Writing- F 2 Oral Communications- F 3 Org Awareness- I 4 Conflict Management- I 5 Influencing/ Negotiating- I 6 Team Building- 	
NPS	<ul style="list-style-type: none"> 1 Presentation Skills- E 2 Producing Publication- I 3 Facilitation- I 4 Organizational Develop- E 5 Partnerships- E 6 Public Involvement & Facilitation- I 7 Outdoor Recreation- I 8 Natural Resource Conservation- I 	<ul style="list-style-type: none"> 9 Cultural Resource Conservation - E 10 River Corridor Conservation- I 11 Trail Corridor Conservation- I 12 Resource Inventory- I 13 Recreation, City or Land Use Planning- I 14 Land Trusts- E 15 Regulation & Compliance- E 16 Conservation Education- E 17 Managing Technical Assistance- E 	➔		➔	
OPM	<ul style="list-style-type: none"> 1 Writing- I 2 Oral Communications- I 3 Conflict Management- E 	<ul style="list-style-type: none"> 4 Influencing/ Negotiating- E 5 Team Building- E 	➔		➔	
NPS Universal Competencies						
<ul style="list-style-type: none"> <li style="width: 25%;">1 Mission Comprehension <li style="width: 25%;">2 Agency Orientation <li style="width: 25%;">3 NPS Operations <li style="width: 25%;">4 Fundamental Values <li style="width: 25%;">5 Resource Stewardship <li style="width: 25%;">6 Problem-Solving Skills <li style="width: 25%;">7 Communication Skills <li style="width: 25%;">8 Individual Development & Planning 						
OPM General Competencies						
<ul style="list-style-type: none"> <li style="width: 25%;">1 Reading <li style="width: 25%;">2 Problem Solving <li style="width: 25%;">3 Mental Visualization <li style="width: 25%;">4 Learning <li style="width: 25%;">5 Self-Esteem <li style="width: 25%;">6 Integrity/Honesty <li style="width: 25%;">7 Self-Management <li style="width: 25%;">8 Interpersonal Skills 						