

# REC—Recreation & Conservation Programs Competencies

(Revised 03-28-2005) This Matrix is a one-page snapshot of all the competencies associated with this Learning Category or Competency Group. To review the competency descriptions, jobs, and task statements associated with these competencies, use this [link](#).

## Advanced-Level Competencies

		Full Level Competencies		NPS	OPM
			1 Organizational Development-I 2 Partnerships- I 3 Public Involvement and Facilitation-I 4 Natural Resource Conservation-I 5 Resource Inventory-I 6 Recreation, City or Land Use Planning-F	7 Land Trusts-E 8 Regulation & Compliance-F 9 Gov't Land Acquisition-I 10I Integration of Conservation and Recreation-I 11 Managing Technical Assistance-I	→
			1 Organizational Awareness-F 2 Team Building-I 3 Financial Management-F		→
		<b>Intermediate Level Competencies</b>			
	NPS	1 Presentation Skills-I 2 Producing Publication-I 3 Organizational Development-E 4 Partnerships- E 5 Public Involvement and Facilitation-E 6 Outdoor Recreation -I 7 Natural Resource Conservation-E 8 Resource Inventory-E 9 Recreation, City or Land Use Planning-I 10 Regulation & Compliance-I 11 Government Land Acquisition-E 12 Integration of Conservation and Recreation-E 13 Managing Technical Assistance-E 14 Policy Formulation-E 15 Grant Management-F 16 Financial Management-	→		→
	OPM	1 Writing- F 2 Oral Communications-F 3 Organizational Awareness-I 4 Team Building-E	→		→
		<b>Entry Level Competencies</b>			
NPS		1 Presentation Skills-E 2 Producing Publication-E 3 Recreation, City or Land Use Planning-E 4 Regulation & Compliance-E 5 Grant Management-E	→	→	→
OPM		1 Writing- I 2 Oral Communications-I 3 Financial Management-E	→		→
<b>NPS Universal Competencies</b>					
1 Mission Comprehension 2 Agency Orientation		3 NPS Operations 4 Fundamental Values		5 Resource Stewardship 6 Problem-Solving Skills	
				7 Communication Skills 8 Individual Development & Planning	
<b>OPM General Competencies</b>					
1 Reading 2 Problem Solving		3 Mental Visualization 4 Learning		5 Self-Esteem 6 Integrity/Honesty	
				7 Self-Management 8 Interpersonal Skills	

