HPS--Preservation Gardener Competencies

Entry Level Competencies	Intermediate Level Competencies	Full Level Competencies	Advanced-Level Competencies
1 DO-28, Cultural Resources Management Guidelines, and Secretary of the Interior's Standards 2 Preserve historic fabric 3 Contemporary and historic landscape plants 4 Use and maintenance of gardening tools 5 Environmental practices 6 Personal protective equipment			
	1 Origins, theories, principles, etc as they apply to historic preservation 2 Contemporary and period design 3 Treatment and maintenance of cultural landscapes 4 Treatment and maintenance recommendations 5 Condition Assessments 6 Environmental practices		
		1 Apply policies and standards to historic landscapes 2 Sources of information 3 Contemporary and period design 4 Journeyman level skills 5 Implement landscape preservation program 6 Implement condition assessment program 7 Project work documentation 8 Environmental practices	

NPS Universal Competencies

1 Mission Comprehension
2 Agency Orientation
3 Resource Stewardship
4 Fundamentals
5 Problem Solving
6 Communication Skills
7 Personal Development & Planning
8 Agency Operations

OPM Basic Competencies