

HPS—Historical Maintenance Person Competencies

(Revised 03-28-2005)

This Matrix is a one-page snapshot of all the competencies associated with this Learning Category or Competency Group. To review the competency descriptions, jobs, and task statements associated with these competencies, use this [link](#).

					Advanced-Level Competencies		
		Intermediate Level Competencies			Full Level Competencies	NPS	
						OPM	
					1 Interpret simple construction drawings or plans 2 Selection of proper tools and equipment 3 Semiskilled in construction techniques 4 Understand preservation laws and guidelines 5 Identify, dismantle, and label historic building components 6 Execute appropriate preservation treatments 7 Environmental practices		
					1 Advanced tool and equipment use and maintenance 2 Apprentice level skill in construction techniques 3 Secretary of the Interior's Standards for the Treatment of Historic Properties 4 Preventing further damage 5 Safety considerations		
		Entry Level Competencies					
NPS	1 Basic tool use and operation 2 Basic equipment operation 3 Basic construction techniques 4 Awareness of preservation laws 5 Use of personal protective equipment						
OPM							
NPS Universal Competencies							
1 Mission Comprehension 2 Agency Orientation		3 NPS Operations 4 Fundamental Values		5 Resource Stewardship 6 Problem-Solving Skills		7 Communication Skills	8 Individual Development & Planning
OPM General Competencies							