

# HPS—Historical Craftsperson Competencies

(Revised 03-28-2005) This Matrix is a one-page snapshot of all the competencies associated with this Learning Category or Competency Group. To review the competency descriptions, jobs, and task statements associated with these competencies, use this [link](#).

		Intermediate Level Competencies		Full Level Competencies		Advanced-Level Competencies	
		NPS	OPM	NPS	OPM	NPS	OPM
Entry Level Competencies	NPS	1 Interpret construction drawings and plans 2 Selection of proper tools and equipment 3 Preservation Policies, Standards, and Guidelines 4 Basic knowledge of preservation treatment techniques 5 Environmental practices	➔				
	OPM						
	NPS	1 Work with traditional building materials and finishes 2 Sources of technical information, such as Preservation Briefs and Tech Notes 3 Reassemble historic building components 4 Awareness of environmental hazards		➔		➔	
	OPM						
	NPS			1 Multi-disciplinary craftsperson with journeyman-level; skills in more than one trade 2 Interdisciplinary preservation process 3 Levels of Treatment 4 Current and state-of-the-art technologies in historic preservation 5 Job-Hazard Analysis		➔	
	OPM						
<b>NPS Universal Competencies</b>							
1 Mission Comprehension 2 Agency Orientation		3 NPS Operations 4 Fundamental Values		5 Resource Stewardship 6 Problem-Solving Skills		7 Communication Skills 8 Individual Development & Planning	
<b>OPM General Competencies</b>							