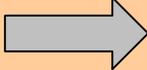
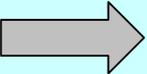
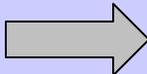


HPS—Exhibits Specialist (Restoration) Competencies

(Revised 03-28-2005) This Matrix is a one-page snapshot of all the competencies associated with this Learning Category or Competency Group. To review the competency descriptions, jobs, and task statements associated with these competencies, use this [link](#).

		Full Level Competencies		Advanced-Level Competencies	
		NPS	OPM	NPS	OPM
		Intermediate Level Competencies			
		NPS	OPM	NPS	OPM
		1 Diagnose of deterioration/ defects 2 Repair/replacement of period elements 3 Prepare scopes of work (SOW) and cost estimates 4 Perform condition assessments 5 Direct project work 6 Interpret and apply DO-28 and Secretary of Interiors Standards 7 Safety considerations			
		NPS	OPM	NPS	OPM
		1 Evaluate/apply of state-of-the-art techniques 2 Develop treatment guidelines 3 Supervise preservation project 4 Develop preservation training 5 Instruction of others in interpretation/ application 6 Safety considerations			
		Entry Level Competencies			
		NPS	OPM	NPS	OPM
		1 Identify period vs. contemporary work 2 Tool maintenance, use, and operation 3 Follow construction documents and instructions 4 Document project work 5 Assist in day-to-day direction of project work 6 Follow DO-28 and Secretary of Interiors Standards 7 Safety Considerations 8 Personal Protective Equipment			
		NPS	OPM	NPS	OPM
		1 Identify period vs. contemporary work 2 Tool maintenance, use, and operation 3 Follow construction documents and instructions 4 Document project work 5 Assist in day-to-day direction of project work 6 Follow DO-28 and Secretary of Interiors Standards 7 Safety Considerations 8 Personal Protective Equipment			
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NPS Universal Competencies					
1 Mission Comprehension 2 Agency Orientation		3 NPS Operations 4 Fundamental Values		5 Resource Stewardship 6 Problem-Solving Skills	
				7 Communication Skills	
				8 Individual Development & Planning	
OPM General Competencies					