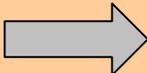


ADM—Accountant Specialist Competencies

(Revised 06/10/2004)

This Matrix is a one-page snapshot of all the competencies associated with this Learning Category or Competency Group. To review the competency descriptions, jobs, and task statements associated with these competencies, use this [link](#).

Advanced-Level Competencies

				Full Level Competencies		NPS	
						OPM	
				NPS			
		Intermediate Level Competencies		OPM	1 Creative Thinking 2 Information Management		
				NPS			
				OPM	1 Arithmetic 2 Attention to Detail 3 Auditing 4 Customer Service 5 Decision Making 6 Economics and Accounting 7 Flexibility 8 Interpersonal Skills 9 Learning 10 Memory 11 Mathematical Reasoning 12 Oral Communications 13 Planning and Evaluating 14 Problem Solving 15 Reasoning 16 Self-Management 17 Stress Tolerance 18 Teamwork 19 Technical Competence 20 Technology Application 21 Writing		
Entry Level Competencies							
NPS							
OPM							
NPS Universal Competencies							
1 Mission Comprehension 2 Agency Orientation		3 NPS Operations 4 Fundamental Values		5 Resource Stewardship 6 Problem-Solving Skills		7 Communication Skills	8 Individual Development & Planning
OPM General Competencies							
1 Honesty/Integrity 2 Self-Esteem		3 Reading					