Part III

Proposal Package

CC-GRTE001-27

Department of the Interior

National Park Service Grand Teton National Park

Proposal to Operate Lodging, Campgrounds, Food & Beverage, Retail, Marina, and Other Services

Proposal Submission Terms & Conditions

- 1) The Offeror's Transmittal Letter set forth below indicates your acceptance of the terms and conditions of the concession opportunity as set forth in this Prospectus. It indicates your intention to comply with the terms and conditions of the Contract. The letter, submitted without alteration, must bear original signatures. The National Park Service (Service) will review the entire Proposal Package to determine whether your proposal in fact accepts without condition the terms and conditions of this Prospectus. If it does not accept without condition the terms and conditions of this Prospectus, your proposal may be considered non-responsive, even if you submitted an unconditional Offeror's Transmittal Letter.
- 2) The Proposal Package is drafted upon the assumption that an Offeror is the same legal entity that will execute the new concession Contract as the Concessioner. If the entity that is to be the Concessioner is not in existence as of the time of submission of a proposal, or the Offeror was formed recently and has no financial or operating history, the proposal must demonstrate that the individual(s) or entity(ies) (hereinafter Offeror-Guarantor(s)) that intends to establish the entity that will become the Concessioner has the ability and is legally obliged to cause the entity to be financially and managerially capable of carrying out the terms of the Contract. In addition, the Offeror-Guarantor must unconditionally state and guarantee in its proposal that the Offeror-Guarantor will provide the Concessioner with all funding, management, and other resources that the Draft Contract requires, and the proposal offers.

Offeror's Transmittal Letter

Regional Director National Park Service, Interior Regions 6, 7, & 8 1 Denver Federal Center, Building 50 Attn: Erica Harris, Acting Commercial Services Program Lead Denver, CO 80225 Dear Director: The name of the Offeror is ____ ______. If the Offeror has not yet been formed, or the Offeror was formed recently and has no financial or operating history, this letter is submitted on its behalf by as Offeror-Guarantor(s), who guarantee(s) all certifications, agreements, and obligations of the Offeror hereunder and make(s) such certifications, agreements and obligations individually and on behalf of the Offeror. The Offeror hereby agrees to provide visitor services and facilities within Grand Teton National Park in accordance with the terms and conditions specified in the Draft Concession Contract CC-GRTE001-27, (Draft Contract) provided in the Prospectus issued by the public notice as listed on the <u>SAM.gov website</u> and to execute the Draft Contract without substantive modification (except as may be required by the National Park Service pursuant to the terms of the Prospectus and the Offeror's Proposal). The Offeror is enclosing the required "PROPOSAL" which, by this reference, is made a part hereof. The Offeror certifies that the information furnished herewith is complete, true, and correct, and recognizes that false statements may subject the Offeror to criminal penalties under 18 U.S.C. 1001. The Offeror agrees to meet all the minimum requirements of the Draft Contract and the Prospectus. The Offeror certifies that it has provided all of the mandatory information specified in the Prospectus. The Offeror certifies in accordance with applicable law the following (initial all that apply): 1) None of the individuals or entities acting as Offeror or with an ownership interest in the Offeror is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from a public transaction by a federal department or agency. 2) Within the three years preceding submission of the Proposal, none of the individuals or entities acting as Offeror or with an ownership interest in the Offeror has been convicted of, or had a civil judgment rendered against them for, commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or contract under a public transaction, or for violation of federal or state antitrust statutes or for commission of embezzlement, theft, forgery, bribery, falsification of records, making false statements, or receiving stolen property. ___ 3) None of the individuals or entities acting as Offeror or with an ownership interest in the Offeror is presently indicted for or otherwise criminally or civilly charged by a federal, state or local unit of the government with commission of any of the aforementioned offenses. 4) The individuals or entities acting as Offeror or with an ownership interest in the Offeror have not had one or more public transactions (federal, state or local) terminated for cause or default within the three-year period preceding the submission of the Proposal. 5) The individuals or entities seeking participation in this Concession Contract have not had one or more public transactions (federal, state or local) terminated for cause or default within the three-year period preceding the submission of the Proposal.

6)	If a corporation, the Offeror does not have any unpaid Federal tax liability that has been assessed, for
	which all judicial and administrative remedies have been exhausted or have lapsed, and that is not
	being paid in a timely manner pursuant to an agreement with the authority responsible for collecting
	the tax liability

7)	If a corporation, the Offeror has not been convicted of a felony criminal violation under any Fed	ieral
	law within the preceding 24 months	

If the Offeror is unable to certify one or more of the items above, it may sign this transmittal letter and, together with this transmittal letter, must submit detailed information explaining why it is unable to certify the item(s). The information the Offeror must submit includes a description of every incident that prevents the Offeror from certifying the item(s); the current status of each incident; and, if resolved, how each incident was resolved. The Offeror must explain how these incidents may affect the Offeror's ability to fulfill the terms of the Draft Contract.

The Offeror, by submitting this Proposal hereby agrees, if selected for award of the Draft Contract:

- 1) To perform, in a timely and competent manner, the minimum requirements of the Draft Contract as identified in this Prospectus.
- 2) To complete the execution of the final Concession Contract within the time provided by the National Park Service when it presents the Concession Contract to the Offeror for execution.
- 3) To commence operations under the resulting Concession Contract on the effective date of the Concession Contract.
- 4) To operate under the current National Park Service approved rates until such time as amended rates may be approved by the National Park Service.
- 5) [Include only if the Offeror is not yet in existence or the Offeror was formed recently and has no financial or operating history.] To provide the entity that is to be the Concessioner under the Draft Contract with the funding, management, and other resources required under the Draft Contract and/or described in our Proposal.
- 6) [Include only if the Offeror is an entity, rather than an individual] To deliver to the Regional Director within 10 days following the announcement of the selection of the Offeror as the Concessioner, current copies of the following:
- Certificate from its state of formation indicating that the entity is in "good standing" (if such form is issued in that state for Offeror's type of business entity);
- Governing documents of Offeror (e.g., Articles of Incorporation and Bylaws for corporations; Certificate of Formation and Operating Agreement for LLCs; Partnership Agreement for Partnerships; or Venture Agreement for Joint Ventures); and
- If the business entity was not formed in the State of Wyoming, evidence that it is qualified to do business there.

The Offeror certifies it has uploaded the following documents on the Service's designated Microsoft Teams site using the email address ______:

Document Title	File Name	File Size
no financial or operating history, - list	antor(s)): s of the time of submission or the Offe t all entities if more than one and clear an one Offeror-Guarantor, each Offero	ly indicate that the entity is an
BY (Type or Print Name)	DATE	
Original Signature		
Title		
Address		
 Email		
Phone		
	(End of Offeror's Transmittal Letter)	

NOTICES

PRIVACY ACT STATEMENT

Authority: The authority to collect information on the attached form is derived from 54 U.S.C. 1019, Concessions and Commercial Use Authorizations.

Purpose: The purposes of the system are to assist NPS employees in managing the National Park Service Commercial Services program allowing commercial uses within a unit of the National Park System to ensure that business activities are conducted in a manner that complies with Federal laws and regulations and to evaluate offerors who desire to conduct or are conducting business within units of the National Park System.

Routine Uses: In addition to those disclosures generally permitted under 5 U.S.C.552a(b) of the Privacy Act, records or information contained in this system may be disclosed outside the National Park Service as a routine use pursuant to 5 U.S.C. 552a(b)(3) to other Federal, State, territorial, local, tribal, or foreign agencies and other authorized organizations and individuals based on an authorized routine use when the disclosure is compatible with the purpose for which the records were compiled as described under the system of records notice INTERIOR/NPS-15, Concessions Management Files 48 FR 51696 (November 10, 1983); Modification published 73 FR 63992 (October 28, 2008) and 86 FR 50156 (September 7, 2021). This notice can be found at https://www.doi.gov/privacy/sorn.

Disclosure: Providing your information is voluntary, however, failure to provide the requested information may impede the evaluation of your proposal in response to available concession opportunities.

PAPERWORK REDUCTION ACT STATEMENT

We collect this information under the authority of Title IV of the National Parks Omnibus Management Act of 1998 (Pub. L. 105–391). We use this information to evaluate a concession proposal. Your response is required to obtain or retain a benefit. We may not collect or sponsor and you are not required to respond to a collection of information unless it displays a currently valid OMB control number. OMB has approved this collection of information and assigned Control No. 1024-0029.

ESTIMATED BURDEN STATEMENT

We estimate that it will take you 1 hour to complete this form, including time to review instructions, gather and maintain data, and complete and review the form. You may send comments on the burden estimate or any aspect of this form to the Information Collection Clearance Officer, National Park Service, 1201 Oakridge Drive, Fort Collins, CO 80525. Please do not send your completed form to this address.

Certificate of Business Entity Offeror

(Or of Offeror-Guarantor)

(Offerors who are individuals should skip this certificate)

corporation/part applicable) here	, certify that I am the tnership/limited liability company/joint venture named as Offeror (o in; that I signed this proposal for and on behalf of the Offeror (or o n full authority under its governing instrument(s), within the scope ne entity.	or Offeror-Guarantor, if Offeror-Guarantor, if
Name of Entity:		
by(Type or Prin	Date t Name)	
Original Signatu	re	
Title		
Address		

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SELECTION FACTORS

Response Format

- 1) Please number each page and section in your completed proposal. Add information to your proposal only to the extent that it is necessary and relevant to respond to the selection factor. Each page should have a heading identifying the selection factor and subfactor to which the information contained on the page responds. It is important that your response stays within the organizational framework in the Proposal Package and provides all relevant information directly in response to each selection factor and subfactor, where subfactors are used. The Service may consider relevant information contained within any applicable page limits elsewhere in a proposal in assessing the proposal's response to each particular selection factor and subfactor, where subfactors are used.
- 2) The evaluation panel will give scoring preference to firm commitments when evaluating proposals. Responses that include terms such as "look into," "research," "may," "if feasible," and similar terms, or that describe existing operations and conditions rather than proposing future commitments, will not be considered as firm commitments. In addition, the Service considers responses that include a specific time for commitment implementation as a stronger response. For example, "XXX commits to provide recycling containers in each lodging room by December of 2027."
- 3) Where page limits are set out in the Proposal Package, the Service will not evaluate pages that exceed the page limitations stated, including attachments, appendices, or other additional materials the Offeror submits. The Service would like to see clear and concise answers. A longer answer will not necessarily be considered a better answer.
- 4) Offerors must use letter-size paper unless a selection factor or subfactor asks for schematics or drawings, in which case Offerors may use legal or ledger-size paper for the schematics or drawings. Offerors must use 11- or 12-point font for all text within the proposal, including all tables, charts, graphs, and provided forms. The Service will accept images of sample material with smaller fonts.
- 5) Page margins must be 1 inch. Page numbers and identifications of trade secrets or confidential commercial or financial information that the Offeror believes to be exempt from disclosure under the Freedom of Information Act may appear within the margins.

NOTICE TO OFFERORS

The Service will consider proposals for non-leasehold-surrender-interest (LSI)-generating improvements or additions to Concession Facilities (as defined in the Draft Contract), and proposals for improvements or additions to, furnishings, employee and visitor amenities, and other Concessioner-owned personal property.

The Service will not consider proposals for new construction or major rehabilitation unless the new construction or major rehabilitation is either a necessary part of the required Concession Facilities Improvement Program (CFIP), or the Offeror voluntarily proposes and agrees to waive its rights to LSI associated with the new construction or major rehabilitation.

The Service may consider proposals that describe detailed Offeror commitments that enhance the CFIP as defined in the Draft Contract but will not consider proposed alterations to the scope of the CFIP as defined in the Draft Contract. The Service will consider proposals that assume LSI in proposed fixture replacement(s). For a current list of LSI fixtures See: LSI Fixture Table (nps.gov).

In Principal Selection Factor 4, you need to include any investments required to realize the strategies outlined in response to the selection factors.

Principal Selection Factor 1. The responsiveness of the proposal to the objectives, as described in the prospectus, of protecting, conserving, and preserving resources of the Park. **(0-5 points)**

Scoring: The Service will score Subfactor 1(a) up to 3 points and Subfactor 1(b) up to 2 points.

Service Objectives:

The Service's objective is for the Concessioner to provide a comprehensive and proactive asset management program on a large and diverse portfolio of assets, that includes both historic and non-historic facilities. The Draft Contract requires the Concessioner to undertake numerous maintenance activities while accounting for the challenging seasonal climate of Grand Teton National Park, including the seasonal nature of operations and limited access to certain facilities and areas during fall and winter months and the need to minimize visitor impacts during the performance of the requirements of the Draft Contract. The Draft Contract, Exhibit H, Section 3 (A) (2), Standards of Performance for Maintenance, requires the Concessioner to complete work on historic facilities in accordance with the Secretary of the Interior's Standards for Historic Preservation. This requirement adds to the Concessioner's maintenance responsibilities under the Draft Contract compared to maintenance of non-historic structures, which are not bound by such stringent standards.

Subfactor 1(a). Maintenance of Concession Facilities including Historic and Non-historic StructuresUsing no more than **two (2) pages**, including all text, pictures, graphs, etc.

1) Describe how you will implement a comprehensive maintenance program for both historic and non-historic structures and landscapes. Include in your description how you will address scheduled and unscheduled maintenance, preventive and recurring maintenance, repairs, and component renewal, and minimize impacts to operations and visitors.

Note to Offerors: Do not address specific codes or work orders item-by-item but rather discuss your approach in general. The response to this question should specifically consider both historic and non-historic facilities. Refer to the Draft Contract Exhibit B, Operating Plan, and Exhibit H, Maintenance Plan, for Service standards and other requirements. Do not describe experience in this response to Subfactor 1(a), as experience is requested in Subfactor 3.

Subfactor 1(b). Implementing the Concession Facilities Improvement Program

Using no more than **two (2) pages**, including all text, pictures, graphs, etc. demonstrate your ability to execute the required construction projects.

1) Describe how you will provide project management and quality control to meet the Service's objectives of completing CFIP projects on-time and within budget.

Note to Offerors: Do not address CFIPs project-by-project but rather discuss your approach in general. The Service will not consider or allow changes to the CFIP schedule as defined in the Draft Contract. Offerors should refer to Sec. 9 of the Draft Contract and the Draft Contract, Exhibit H, Maintenance Plan, Section 3(L) for additional information regarding submission of CFIP project schedules in the initial CFIP Project Implementation Plan. Offerors should refer to Draft Contract, Exhibit F1, and Exhibit H, Maintenance Plan, Section 3(B)(1)(c) for additional information regarding Draft Contract minimum requirements for project management personnel.

Principal Selection Factor 2. The responsiveness of the proposal to the objectives, as described in the prospectus, of providing necessary and appropriate visitor services at reasonable rates. **(0-5 points)**

Scoring: The Service will score Subfactor 2(a) up to 3 points and Subfactor 2(b) up to 2 points.

Service Objectives:

The Service's objective is for the Concessioner to provide excellent and varied food and beverage services at reasonable rates to a diverse consumer base. Certain outlets receive a higher volume of visitors during the lunch period. As described in Part I Business Opportunity, the Park reached a record of almost 3.9 million visitors in 2021 and 3.6 million visitors in 2024. There are several food service outlets in assigned operations throughout the Park, ranging from quick service to full-service dining. The Service is interested in complementary uses of each food and beverage outlet, with varied menu offerings based on an outlet's classification, that meet visitor demand and can be adaptive to changes in visitation or trends.

The Concession Facilities Improvement Program described in the Business Opportunity includes a project to add a new kitchen to the Blue Heron Lounge (CFIP #7), and a project that requires the Concessioner to convert a retail area within the Jackson Lake Lodge to a new food service outlet (CFIP #8). Offerors should respond to Subfactor 2(a) assuming operations after the completion of both CFIP#7 and CFIP#8.

With respect to Gros Ventre Campground, the Service's objective is for the Concessioner to provide a high-quality visitor experience through affordable, comfortable, overnight accommodations, onsite Area information and visitor amenities.

Subfactor 2(a) Food and Beverage Operations at Jackson Lake Lodge and Colter Bay Village

Using no more than **two (2) pages**, including all text, pictures, graphs, etc.

1) Describe your integrated food and beverage strategy for the Jackson Lake Lodge and Colter Bay Village areas, with a focus on providing diverse options and price points, operational efficiencies, and remaining responsive to trends and visitor feedback.

Note to Offerors: The Service will not consider changes to the classifications for each outlet, as defined in the Draft Contract, Exhibit B, Operating Plan, Section 5(D). Additionally, the Pioneer Grill must be maintained as a concept compatible with the period of significance of the 1950's. Offerors must consider times of high visitation and periods of low staffing. Do not provide copies of menus; the Service will not evaluate menus. The Service will not consider proposals that conflict with or change the CFIPs. Demonstrate that you have considered the financial feasibility of your proposed improvements in your response to Principal Selection Factor 4 by including your costs and assumptions in the Excel spreadsheet provided for investments during the Draft Contract term.

Subfactor 2(b) Gros Ventre Campground Improvements

Using no more than **one (1) page**, including all text, pictures, graphs, etc.

2) Describe how you will improve the visitor experience upon arrival to the campground and the overall visitor experience at the campground through other commitments to visitor amenities.

Note to Offerors: The Service will not evaluate responses that include food service (grab-and-go, delivery, mobile or stationary) or additional electric hook-ups to campsites beyond those required in CFIP#5. The Concessioner is authorized to provide retail services at the Gros Ventre Campground; refer to Draft Contract, Exhibit B, Operating Plan, Section 5(E). The Service will not evaluate responses that include major modifications to the exterior of the Campground Office (FMSS 9697); however, the Service will consider changes to signage, and placement of personal property both inside and outside of the building. Demonstrate that you have considered the financial feasibility of your proposed improvements in your response to Principal Selection Factor 4 by including your costs and assumptions in the Excel spreadsheet provided for investments during the Draft Contract term.

Principal Selection Factor 3. The experience and related background of the Offeror, including the past performance and expertise of the Offeror in providing the same or similar visitor services as those to be provided under the concession contract. **(0-5 points)**

Note to Offeror: To assist the Service in the evaluation of proposals under this and other selection factors, provide the following information regarding the organizational structure of the business entity that will execute the Draft Contract. This organizational structure information will not be scored for selection purposes but may be used for assessing responses to various selection factors. If the Offeror is not yet in existence, or the Offeror was formed recently and has no financial or operating history, the Offeror-Guarantor(s) should describe its own experience and explain how such experience will carry over to the Offeror entity.

Offeror's Organizational Structure

Describe the entity with which the National Park Service will contract, specifying whether it is currently in existence or is to be formed. If the entity is still to be formed, provide a timeline, process, and a list of key personnel involved in the formation of the Offeror entity. Clearly explain and define the Offeror's relationship to any related entities that will affect how the Offeror will perform under the Draft Contract. Identify the entity, if other than the Offeror, that has the authority to allocate funds, and hire and fire management employees, of the Offeror. Identify any individual or business entity that holds or will hold a controlling interest in the Offeror. If the Offeror is an unincorporated sole proprietorship, identify and provide information about the individual who owns and operates the business. If the Offeror is a limited liability company, a partnership, or a joint venture, identify and provide information about each managing member or manager, general partner or venturer, respectively.

Submit your organizational documents (e.g., partnership agreement, articles of incorporation, operating agreement).

Using the appropriate Business Organization Information form (as applicable) at the end of this Principal Selection Factor 3, identify the Offeror and each business entity and/or individual to be involved in the management of the proposed concession operation. Use the form appropriate for your business entity or sole proprietorship and include all information necessary to make the relationship among the parties clear. When completed, the Business Organization Information form should convey the following information:

- 1) The full legal name of the Offeror and any trade name under which it proposes to do business.
- 2) The legal form of the Offeror, if other than an individual.
- 3) The name, address and, if applicable, form of business entity of all owner(s) of the Offeror, including, the precise extent of their ownership interests.
- 4) The name, address and, if applicable, form of business entity of all related business organizations and/or individuals that will have a significant role in managing, directing, operating, or otherwise carrying out the services to be provided by the Offeror. Describe in detail how these relationships will work formally and in practice. Use additional pages if the information does not fit within the forms provided.
- 5) If applicable, the length of Offeror's existence as a business entity.

If the Offeror is not yet formed or the Offeror was formed recently and has no financial or operating history, submit a Business Organization Information form for each Offeror-Guarantor.

Scoring: The Service will score Subfactor 3(a) up to 3 points, Subfactor 3(b) up to 1 point, and Subfactor 3(c) up to 1 point.

Subfactor 3(a). Operational Experience

Using no more than **four (4) pages**, including all text, pictures, graphs, etc.

Describe the Offeror's experience within the past five years of operating and managing services similar in scope and scale to those required by the Draft Contract by providing **one example of each** of the following services:

- (1) Lodging similar to Jackson Lake Lodge midscale lodging,
- (2) Food and Beverage similar to the Pioneer Grill family casual dining,
- (3) Retail similar to Colter Bay General Store,
- (4) Marina Services similar to Colter Bay Marina,
- (5) Campgrounds similar to Colter Bay Village Campground and RV Park, and
- (6) Guided Activities. The Service prefers activities similar to guided horseback rides.

The Business Opportunity (Part I of this Prospectus) includes a summary of each of these required services.

The Service will accept separate examples for each or some of the service types or one example of a single operation that contains all of these types of services in lieu of separate examples; however, the Offeror must clearly identify and describe how the example addresses the service(s). If the Offeror operates multiple outlets of the same service type as part of a larger operational area (e.g., a large contract, resort holding, etc.), the Offeror must select one distinct outlet of that service type to use as an example, not all the outlets of the same service type within that operational area. If an Offeror provides more than one example of operational experience for any service type, the Service will evaluate only the first example presented for each service type.

If the Offeror is not yet in existence, the Offeror was formed recently and has no financial or operating history, or the Offeror relies on the experience of an affiliated entity, such as its parent company or a subsidiary of its parent company, explain how such experience will carry over to the Offeror directly and how that entity's experience will benefit the Offeror's operations. For each example discussed, submit the following information segmented by operating department.

Submit the following information for **each service** type example: (You may provide this information once and state it applies to multiple services if applicable.) Your response must be in a tabular format similar to the format provided in the MS Excel Appendix A1.

- 1. Name and location of operation
- 2. Nature and tenure of the Offeror's involvement, status of business (e.g., owned and operated by Offeror, sold, open but no longer operated by Offeror, closed, etc.)
- 3. Time frame of experience, with dates
- 4. Number of full-time and part-time employees
- 5. Any special operating conditions or challenges (e.g., remote location, extreme environment or weather conditions, employee retention)

Also submit the following for the midscale lodging example:

- 1. Number of and classification of rooms in the property
- 2. Operating season
- 3. Annual occupancy rate during most recent completed year/season
- 4. Describe any guest amenities. (e.g., swimming pool, hot tub, etc.)
- 5. Gross revenues during the most recent year of operation for this lodging example only.

Also submit the following for the family causal food and beverage example:

- 1. Number of seats
- 2. Operating season
- 3. Annual number of guests by meal period during most recent completed year/season
- 4. Gross revenues during the most recent year of operation for this food and beverage example only.

Also submit the following for the retail example:

- 1. Type of merchandise (e.g., grocery, merchandise, convenience items)
- 2. Operating season
- 3. Average annual number of transactions
- 4. Square feet of retail space
- 5. Gross revenues during the most recent year of operation for this retail example only.

Also submit the following for the marina example:

- 1. Operating seasons
- 2. For scenic boat tours, provide:
 - a. Number and capacity of vessels used
 - b. Brief description tours provided
 - c. Average number of tours provided during most recent completed year/season
 - d. Average number of passengers per tour during most recent completed year/season
 - e. Gross revenue during the most recent year of operation for this scenic boat tour example
- 3. For rental vessels (boats), provide:
 - a. Types of vessels rented
 - b. Average number of rentals by type during most recent completed year/season
- 4. For slip rentals:
 - a. Number and types of slips and/or buoys available
 - b. Average annual number of slips and/or buoys rented available
- 5. Gross revenues during the most recent year of operation for this marina example.

Also submit the following for the campground example:

- 1. Number of and type (tent, RV, hook-ups) of sites
- 2. Operating season
- 3. Annual occupancy rate during most recent completed year/season
- 4. Gross revenues during the most recent year of operation for this campground example

Also submit the following for the guided activities example:

- 1. Brief description of the guided activity
- 2. Average annual number of trips during the most recent year of operation
- 3. Average annual number of visitors per trip during the most recent year of operation
- 4. Operating season
- 5. Equipment and amenities included with trips
- 6. Gross revenues during the most recent year of operation for the guided activity example.

Subfactor 3(b). Experience in Maintenance of Historic Structures

The Service is interested in understanding your experience implementing a comprehensive repair and maintenance program that preserves the historic character of historic facilities and maintains the character of developed areas by addressing the following:

Using no more than **one (1) page**, including all text, pictures, graphs, etc.

1) Provide one example describing your experience within the past five years completing a project utilizing historic preservation principles (such as the Secretary of the Interior's Standards), on facilities similar to those assigned within the Draft Contract. Clearly describe the work performed related to historic preservation principles, the location of the project, start and end dates, total project cost and the nature of the Offerors' involvement in the project.

If there is an Offeror-Guarantor(s), demonstrate the Offeror-Guarantor(s) experience and explain how such experience will carry over to the Offeror entity directly. If the Offeror relies on the experience of an affiliated entity, such as its parent company or a subsidiary of its parent company, explain how such experience will carry over to the Offeror directly and how that entity's experience will benefit the Offeror's operations.

Subfactor 3(c). Violations or Infractions

The Service is aware that any business may receive the occasional notice of violation, penalty, fine, less than satisfactory public health rating, or similar regulatory notice from a federal, state, or local agency, such as from the U.S. Public Health Service, OSHA, DOL, EPA, state or local department of health, etc. (hereinafter collectively referred to as "Infractions"). The Service is interested in understanding how your business manages these Infractions and your overall strategy to minimize Infractions.

Related Entities. In responding to this subfactor, consider the Offeror and all of its owners, directors and officers (for corporations, their executive officers, directors, and controlling shareholders; for partnerships, their general partners; for limited liability companies, their managing members and managers, if any; and for joint ventures, each venturer) and all parent entities, subsidiaries, and affiliated entities under the same primary organizational entity (e.g., all subsidiaries under the Offeror's parent entity), including all of the examples you provided for Subfactor 3(a).

Please note, the Service may consider other official, publicly available information, such as local department of health inspections, when reviewing your response.

Using not more than **five (5) pages**, including text, pictures, and graphs, provide the following information:

- 1) List and describe all Infractions that have occurred in your and your Related Entities' operations in the past five years related to the services that are same or similar to the required services under the Draft Contract. If you did not receive any such Infractions for a particular service, you must affirmatively state you considered that service and no Infractions occurred. If your response to Principal Selection Factor 3(a) included operations no longer controlled by the Offeror, Offeror-Guarantor, or a Related Entity, you must also describe all Infractions that have occurred in the past five years in those operations when the Offeror, Offeror-Guarantor, or a Related Entity controlled the operation.
- 2) Explain how you or your Related Entity responded to each Infraction, including actions you or your Related Entity took to prevent a recurrence of the Infraction.

Using not more than **three (3) pages**, including text, pictures, and graphs, provide the following information:

- 3) List, by name, the Related Entities (as defined above) you considered in providing the foregoing information.
- 4) Describe your overall strategy to minimize Infractions and how you resolve, or plan to resolve, Infractions when they do occur.

NPS Form 10-357A (Rev.12/2019) National Park Service



BUSINESS ORGANIZATION INFORMATION Corporation, Limited Liability Company, Partnership, or Joint Venture (Principal Selection Factor 3)



OMB Control No. 1024-0029

Expiration Date: 10/31/2026

Note: Either a Form 10-357A or Form 10-357B is completed for each proposal, depending on the nature of ownership of the company.

Complete separate form for the submitting business entity and any and all parent entities.

Name of Individual and	
Tradename, if any	
, ,	
Address	
Telephone Number	
resoprione reamber	
Fax Number	
I ax Number	
Email Address	
Email Address	
011.	
Contact Person	
Title	
Tax ID #	
State of Formation	
Date of Formation	

Ownership	Percentage of Ownership Interests	Current Value of Investment
Names and Addresses of those with controlling interest and key principals of business	Tercentage of Ownership Interests	Current value of investment

nd/or Affiliation
nd/or Allillation

NOTICES

OMB Control No. 1024-0029

Expiration Date: 10/31/2026

PRIVACY ACT STATEMENT

Authority: The authority to collect information on the attached form is derived from 54 U.S.C. 1019, Concessions and Commercial Use Authorizations.

Purpose: The purposes of the system are to assist NPS employees in managing the National Park Service Commercial Services program allowing commercial uses within a unit of the National Park System to ensure that business activities are conducted in a manner that complies with Federal laws and regulations and to evaluate offerors who desire to conduct or are conducting business within units of the National Park System.

Routine Uses: In addition to those disclosures generally permitted under 5 U.S.C.552a(b) of the Privacy Act, records or information contained in this system may be disclosed outside the National Park Service as a routine use pursuant to 5 U.S.C. 552a(b)(3) to other Federal, State, territorial, local, tribal, or foreign agencies and other authorized organizations and individuals based on an authorized routine use when the disclosure is compatible with the purpose for which the records were compiled as described under the system of records notice INTERIOR/NPS-15, Concessions Management Files 48 FR 51696 (November 10, 1983); Modification published 73 FR 63992 (October 28, 2008) and 86 FR 50156 (September 7, 2021). This notice can be found at https://www.doi.gov/privacy/sorn.

Disclosure: Providing your information is voluntary, however, failure to provide the requested information may impede the evaluation of your proposal in response to available concession opportunities.

PAPERWORK REDUCTION ACT STATEMENT

We collect this information under the authority of Title IV of the National Parks Omnibus Management Act of 1998 (Pub. L. 105–391). We use this information to evaluate a concession proposal. Your response is required to obtain or retain a benefit. We may not collect or sponsor and you are not required to respond to a collection of information unless it displays a currently valid OMB control number. OMB has approved this collection of information and assigned Control No. 1024-0029.

ESTIMATED BURDEN STATEMENT

We estimate that it will take you 1 hour to complete this form, including time to review instructions, gather and maintain data, and complete and review the form. You may send comments on the burden estimate or any aspect of this form to the Information Collection Clearance Officer, National Park Service, 1201 Oakridge Drive, Fort Collins, CO 80525. Please do not send your completed form to this address.

NPS Form 10-357B (Rev.12/2019) National Park Service



BUSINESS ORGANIZATION INFORMATION Individual* or Sole Proprietorship

(Principal Selection Factor 3)



OMB Control No. 1024-0029

Expiration Date: 10/31/2026

Note: Either a Form 10-357A or Form 10-357B is completed for each proposal, depending on the nature of ownership of the company.

Complete separate form for the submitting business entity and any and all parent entities.

Name of Individual and	
Tradename, if Any**	
Address	
Telephone Number	
Fax Number	
Email Address	
Contact Person (if other than the Offeror)	
Tax ID#	
Years in Business (of same type as required service(s))	
Current Value of Business	
Role in Providing Concession Service(s)	

- * Due to difficulties determining authority to act and ownership, the Service will not accept a proposal from spouses jointly as a purported business entity. Either one individual must serve as the Offeror or the spouses must form a corporation, partnership, or limited liability company to serve as Offeror.
- **If the sole proprietorship acts under a name other than that of its owner (i.e., does business as "company name"), also add the jurisdiction where the company's trade name is registered, if any.

NOTICES

OMB Control No. 1024-0029

Expiration Date: 10/31/2026

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Routine Uses: In addition to those disclosures generally permitted under 5 U.S.C.552a(b) of the Privacy Act, records or information contained in this system may be disclosed outside the National Park Service as a routine use pursuant to 5 U.S.C. 552a(b)(3) to other Federal, State, territorial, local, tribal, or foreign agencies and other authorized organizations and individuals based on an authorized routine use when the disclosure is compatible with the purpose for which the records were compiled as described under the system of records notice INTERIOR/NPS-15, Concessions Management Files 48 FR 51696 (November 10, 1983); Modification published 73 FR 63992 (October 28, 2008) and 86 FR 50156 (September 7, 2021). This notice can be found at https://www.doi.gov/privacy/sorn.

Disclosure: Providing your information is voluntary, however, failure to provide the requested information may impede the evaluation of your proposal in response to available concession opportunities.

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ESTIMATED BURDEN STATEMENT

We estimate that it will take you 1 hour to complete this form, including time to review instructions, gather and maintain data, and complete and review the form. You may send comments on the burden estimate or any aspect of this form to the Information Collection Clearance Officer, National Park Service, 1201 Oakridge Drive, Fort Collins, CO 80525. Please do not send your completed form to this address.

Principal Selection Factor 4. The financial capability of the Offeror to carry out its proposal. (0-5 points)

How to respond to Principal Selection Factor 4: The Offeror should provide the information requested with the goal of clearly demonstrating that it has the financial capability to carry out its proposal. If any of the financial information provided is adverse, the Offeror should explain why and describe how it addressed any issues. If funding will be provided by any individuals or entities, clearly and succinctly explain how the funding will be transferred from those sources to the Offeror, including, if applicable, how it moves from various levels of superior or related entities to the Offeror.

If the Offeror is not yet in existence or the Offeror was formed recently and has no financial or operating history, please state this, and provide the information described below for each Offeror-Guarantor as identified in the Offeror's Transmittal Letter. Additionally, if the Offeror (or Offeror-Guarantor) anticipates that any individual or entity will provide financial assistance to the Offeror during the term of the Contract (e.g., for start-up costs or investments), please state this, and provide the information described below for each such individual or entity. Failure to provide the required documentation may lead to the National Park Service determining your offer is non-responsive and ineligible for award of the Draft Contract.

The Offeror must complete and submit all forms provided here and as appendices, including the Excel workbook and other documentation.

A table is provided at the end of Principal Selection Factor 4 that summarizes the forms and documentation you must submit per the following detailed instructions.

The Service will score Principal Selection Factor 4 based upon the entirety of your response to the instructions below. The instructions are numbered for organizational purposes.

1. Demonstrate a credible, proven track record of meeting financial obligations by providing the following:

Identify the Offeror, or each Offeror-Guarantor if applicable, and any individual or entity other than an accredited financial institution that will provide funding to the Offeror during the term of the Contract (for start-up costs, investments, etc.).

For each individual or entity identified above, provide:

- The completed **Business History Information** form provided at the end of this section.
- A **complete credit report** dated within six months of the date of the proposal. The report must include scores and narratives, and you must submit the full report, not a screenshot of a specific score or specific section of the report. The report must be from a major credit reporting company such as Equifax, Experian, TransUnion, or Dun & Bradstreet. If the Offeror is not yet formed, include a credit report for each Offeror-Guarantor. An unavailability of scores from one major credit reporting company does not eliminate your responsibility to provide a complete credit report with scores. If an entity is a partnership or joint venture, a complete credit report must be provided for all general partners in a partnership (or deemed partnership, such as husband and wife), and all venturers in a joint venture.

2. Demonstrate your business experience and financial capability by providing the following:

For the Offeror, or each Offeror-Guarantor if applicable, and any individual or entity other than an accredited financial institution that will provide funding to the Offeror during the term of the Draft Contract (for start-up costs, investments, etc.) provide audited financial statements (including all notes to the financial statements) for the two most recent fiscal years.

If audited financial statements are not available, explain in detail why they are not available and submit reviewed financial statements.

If neither audited nor reviewed statements are available, explain in detail why they are not available and submit compiled financial statements.

If audited, reviewed, or compiled financial statements are not available, explain in detail why they are not available and submit financial statements to which an authorized officer of the entity or the submitting individual, as applicable, attests to the accuracy and completeness of the financial statements.

If none of the financial statements listed above are available, explain why in detail and submit personal financial statements to which the submitting individual attests to their_accuracy and completeness. If personal financial statements are provided for an entity, submit these for each of the entity's principals.

Note: Financial statements must be provided for all general partners in a partnership (or deemed partnership, such as husband and wife), and all venturers in a joint venture.

Additionally, if more than three months have elapsed since the end of the most recent fiscal year included in the financial statements, provide interim financial statements (at minimum, a balance sheet and income statement) that are dated within 10 weeks of the proposal due date for each Offeror, each Offeror-Guarantor, and any individual or entity (other than an accredited financial institution) providing funding to the Offeror during the term of the Contract (for startup costs, investments, etc.). The Service understands these interim financial statements are not likely to be audited or reviewed; the above-listed individuals or entities should state that the financial statements are compiled or have an authorized officer of each entity or the submitting individual, as applicable, attest to the accuracy and completeness of the interim financial statements.

If any of the above-listed individuals' or entities' financial position has substantially changed from the most recent fiscal year, provide a narrative to help the Service understand any changes to their financial position.

3. Demonstrate that your proposal is financially viable and that you understand the financial obligations of the Draft Contract by providing your projection on the following forms in the provided Excel workbook:

- Investments and Investments Assumptions forms:
 - Fully explain the methodology and the assumptions used to develop the estimates for the line items included in the Total Initial Investment and Start-up Expenses of the business. The information provided (both estimates and assumptions) should include sufficient detail to allow a reviewer to understand how you determined the estimates.
 - o If you are the Existing Concessioner and do not anticipate any additional initial investment or start-up costs, please provide the value of your existing assets in the appropriate section and state that you consider the current personal property and assets adequate to operate this concession opportunity successfully.
- Income Statement, Income Statement Assumptions, Operating Assumptions, Cash Flow Statement, Cash Flow Statement Assumptions, Recapture of Investment, and Recapture of Investment Assumptions forms:
 - Use the forms to provide estimates of prospective revenues, expenses, and cash flows of the concession business for the entire term of the Draft Contract. Use the forms to explain your financial projections and assumptions that support your financial projections.

o Include the recapture amount and assumptions you expect at the end of the Contract in the Cash Flow Statement, Cash Flow Statement Assumptions, Recapture of Investment, and Recapture of Investment Assumptions forms and not the Income Statement form.

Indicate whether you intend to offer employee housing outside the Park within the Operating Assumptions form and include the related expenses in the appropriate forms.

Below are general notes regarding the provided forms found in the Excel workbook included as an Appendix to the Prospectus.

- The Service has provided forms that request the information in the required format. These forms may differ from the format and requirements set forth in generally accepted accounting principles (GAAP) or generally accepted auditing standards (GAAS). The Service does NOT request that the information provided on these forms be reviewed in accordance with GAAS.
- Do not add or eliminate rows or columns on the Excel forms provided. If you wish to provide additional financial information, do so in additional spreadsheets, outside of the ones provided. If additional financial information is provided, clearly explain how it rolls up or applies to the provided forms.
- Provide a clear and concise narrative explanation of the method(s) used to prepare the estimates and the assumptions on which your projections are based. Provide sufficiently detailed and complete information to fully explain how you determine your estimates. If you make commitments in other sections of your proposal, please clearly account for the related expenses or investments for those commitments in the appropriate form in the Excel workbook; you may include an additional spreadsheet that identifies these specific commitments and where you account for the investment in your proposal. The Service will not evaluate expanded or additional commitments related to a response to another selection factor that exceed the page limits for that response. Include the cost amounts for the Concession Facility Improvement Program (CFIP), deferred maintenance (DM), and other significant investments in these forms so the Service understands how you intend to fund the investments.

4. Demonstrate your ability to obtain the funds necessary to operate under the Contract by providing the following:

Explain how you will fund the initial investment, including start-up costs, and additional investments (e.g., CFIP, PPIRs, CRR, DM) required throughout the term of the Contract.

Note: The financial arrangements you propose here should be reflected in your responses on the forms in the provided Excel workbook.

If funding is provided from another level of your organization, such as a parent or related entity, clearly explain how funding transfers from each level and ultimately to the Offeror and obtain clear commitments, as evidenced through the documents requested below, at each level. If the Offeror is obtaining even a portion of the necessary funds from another individual or entity, including accredited financial institutions, the Service must be able to determine from the documents submitted that the Offeror is highly likely to obtain either the stated amount, or an amount in excess of the stated amount, from an individual or entity with sufficient financial capability to provide the funds. The documentation requested below is intended to help the Service clearly reach this determination.

The more definite the terms stated in the documentation and the more comprehensive the documentation, the more likely the Service is to find the Offeror's ability to obtain the required funds credible.

a) If you will use funds from cash on hand or operating cash flows from the Offeror's current business, document and provide sources and proof of the availability of these funds. At a minimum, provide the information requested under each bullet point.

- Provide current (no more than 30 days prior to the proposal due date) financial institution documents (including investment accounts) that verify the accounts and account balances to provide proof of the available funding. Financial institution account statements must include the name of the account holder and a date.
- Provide a statement from the Offeror stating that funds are available and not committed to other sources.
- Provide a list of assets to be sold and their anticipated value (if applicable).
- If information provided in your financial statements or financial institution account statements contradict the appearance of available funds, provide additional narrative to explain how funding will be available from cash on hand or operating cash flows from the existing business by the effective date of the Draft Contract. Include an explanation of how you will meet your financial obligations under the Draft Contract should these assumptions fail to occur.
- b) If an accredited financial institution will provide funding, provide supporting information including, but not limited to, documents that describe the approximate amount of the loan(s) and whether the loan(s) will result in an encumbrance requiring Service approval under 36 C.F.R. § 51.86.1 Additionally, provide the following information:
 - Include a commitment letter (addressed to the National Park Service from the financial institution on the financial institution's letterhead and dated no more than 30 days prior to the proposal due date) stating the amount of funds that have been or will be made available to the Offeror. The letter must outline the financial institution's historical relationship with the Offeror. Specifically, the financial institution should provide the following information: number of years of the relationship; description and amount of all credit facilities extended to the Offeror along with the Offeror's average annual outstanding balance and current outstanding balance; current account balance; and statement of whether the Offeror has met all obligations with the financial institution as required and other conditions required for the financial institution to provide the Offeror the funds.

Note: The more definite the terms provided in the documentation of the potential loan or financial arrangement, the more likely the Service will be to find the Offeror's ability to obtain the required funds credible.

- c) If an Offeror-Guarantor, individual, or entity other than an accredited financial institution will provide funding, provide the information requested under each bullet point for each individual or entity providing funding. If funds will be obtained from an Offeror-Guarantor, individual, or entity whose primary fund source is an individual, provide the information requested under each bullet point with respect to such individual. If funds will be obtained from another source (e.g., an entity whose primary fund source is not an individual), provide the information requested under each bullet point for each source:
 - Provide current (no more than 30 days prior to the proposal due date) financial institution documents (including investment accounts) that verify the account(s) and account balance(s) to

¹ If the loan or financial arrangement will result in an encumbrance requiring Service approval under 36 C.F.R. § 51.86, and the Offeror is selected for award of the Draft Contract, then the Offeror will be required to submit to the Service a separate package seeking approval of the encumbrance.

provide proof of the available funding. Financial institution account statements must include the name of the account holder and a date.

- Provide a statement from the account holder stating that funds are available and not committed to other sources.
- Include a commitment letter from the funding source stating the approximate amount of the financial assistance, the terms of the financial arrangement (if a loan, provide the information requested under 4.b), and whether the arrangement will result in an encumbrance requiring Service approval under 36 C.F.R. § 51.86.
- Provide a list of assets to be sold and their anticipated value (if applicable).
- Provide any other assurances or documents that demonstrate that the funds are available, including documentation from independent sources.
- If information provided in the financial statements or financial institution account statements contradict the appearance of available funds, provide additional narrative to explain how funding will be available from cash on hand or operating cash flows from the existing business by the effective date of the Draft Contract. Include an explanation of how you will meet your financial obligations under the Draft Contract should these assumptions fail to occur.

Principal Selection Factor 4 Instructions Summary Table

The following table summarizes the forms and documentation you must submit in responding to Principal Selection Factor 4.

	Submit for Offeror?	Submit for Offeror- Guarantor(s) (if any)?	Submit for Other Individuals or Entities Providing Funding (if any)?**
Business History Information Form	Yes*	Yes	Yes
Complete Credit Report	Yes*	Yes	Yes
Financial Statements	Yes*	Yes	Yes
Interim Financial Statements (if necessary)	Yes*	Yes	Yes
Proformas (using the Excel workbook forms provided)	Yes	Not applicable	Not applicable
Current Financial Institution Account Statements	Yes*	Yes	Yes
Signed commitment letters from individuals or entities (including financial institutions) that will provide funding	Yes (if applicable)	Yes (if applicable)	Yes (if applicable)
List of assets to be sold and their anticipated value	Yes (if applicable)	Yes (if applicable)	Yes (if applicable)
Narratives to support, clarify, or expand on the financial information provided	Yes	Yes	Yes

^{*}Unless the Offeror is not yet in existence or was formed recently and has no financial or operational history. Please state if there is no financial or operational history for the Offeror.

^{**}Other than accredited financial institutions.

NPS Form 10-358 (Rev.12/2019) National Park Service



BUSINESS HISTORY INFORMATION FORM PROPOSAL PACKAGE CC-GRTE001-27 (Principal Selection Factor 4)



OMB Control No. 1024-0029

Expiration Date: 10/31/2026

Business history information should be provided for the Offeror or Offeror-Guarantor(s) AND any individual or entity other than an accredited financial institution that will provide financial or management assistance.

The information provided below is for the following individual or entity:				
(1)		ty ever defaulted from or been terminated from a ion contract, or been forbidden from contracting by a public iny?		
	☐ YES	□ NO		
	If YES, provide full detail	s of the circumstances.		
(2)	work-out/loan modificat explanation of the circur secured or unsecured loa name of lender, resolution	ceiverships, foreclosures, transfers in lieu of foreclosure, and ion transactions during the past five years. Include an instances, including nature of the event, date, type of debt (e.g., an), type of security (if applicable), approximate amount of debt, on, bankruptcy plan, and/or other documentation as eck the box below. Otherwise, provide full details below.		
	□ NONE			
(3)	adequately by insurance)	gation or administrative proceeding (other than those covered) which, if adversely resolved, could materially impact the financial I or entity. If none, check the box below. Otherwise, provide full		
	□ NONE			
(4)	that concerned the indiv	ministrative proceeding or bankruptcy case within the past five years idual or entity's alleged inability or unwillingness to meet its financia ck the box below. Otherwise, provide full details below.		
	□ NONE			
(5)	from taxing authorities of	ded against the individual or entity within the past five years (whethe or judgments) and, if resolved, provide a copy of any lien release. If ow. Otherwise, provide full details below.		
	□ NONE			

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NOTICES

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Principal Selection Factor 5. The amount of the proposed minimum franchise fee and other forms of financial consideration to the Director. **(0-4 points)**

The minimum franchise fee acceptable to the Service is as follows:

12.0% of gross receipts for annual gross receipts from \$0 to \$60,000,000; plus 16.0% of gross receipts for annual gross receipts from \$60,000,001 to \$80,000,000; plus 20.0% of gross receipts for annual gross receipts greater than \$80,000,000

The offer of a higher franchise fee than this minimum is generally beneficial to the Service and accordingly will generally result in a higher score under this selection factor; however, consideration of revenue to the United States is subordinate to the objectives of protecting, conserving, and preserving resources of the park area and of providing necessary and appropriate visitor services to the public at reasonable rates.

State the amount of franchise fee you propose for each tier in the chart below. Such fee must be at least equal to the minimum franchise fee (see above) for that tier and expressed as a percentage of annual gross receipts.

Do not propose additional tiers and do not change the gross receipts thresholds of each tier.

Gross Receipts Tier	Minimum Franchise Fee Required (% of Annual Gross Receipts)	Proposed Franchise Fee (% of Annual Gross Receipts)
\$0 to \$60,000,000	12.0%	
From \$60,000,001 to \$80,000,000	16.0%	
Greater than \$80,000,000	20.0%	

Secondary Selection Factor 1. The quality of the Offeror's proposal to conduct its operations in a manner that furthers the protection, conservation, and preservation of the Park and other resources through environmental management programs and activities, including, without limitation, energy conservation, waste reduction, and recycling. **(0-3 points)**

Environmentally Sustainable Practices

Using not more than **two (2) pages**, including all text, pictures, graphs, etc.

- 1) Describe the environmental practices you will employ to reduce solid waste in your overall operations under the Draft Contract through waste prevention, recycling, composting, and sustainable construction practices. Your response must address how you will implement these practices given Grand Teton National Park's remote location.
- 2) Describe the environmental practices you will employ to improve water conservation in your overall operations under the Draft Contract. Your response must address how you will implement these practices given Grand Teton National Park's remote location.
- 3) Describe how you will measure, monitor, and evaluate your performance in executing practices described in your responses to subparts 1 and 2.

NOTE: Offerors should not propose strategies that would commit to the elimination of single use plastics, the use of paper straws, or any other action that conflicts with <u>Secretarial Order 3430 (Rescission of Secretary's Order (SO) 3407, "Department-Wide Approach to Reducing Plastic Pollution")</u> or <u>Executive</u> Order 14208 (Ending Procurement and Forced Use of Paper Straws).

Note: Concessioners may implement programs to reduce plastic waste in their operations voluntarily; however, any such action proposed by an Offeror will not be evaluated or included in the awarded contract as a requirement.

Secondary Selection Factor 2. Improving the Employee Experience. (0-2 points)

The Service's objective is for the Concessioner to provide excellent services through the employment of a sufficient, high-quality, skilled, and motivated work force. The Service recognizes challenges related to housing supply can contribute to staffing struggles, turnover and worker shortages.

Using not more than **two (2) pages**, including all text, pictures, graphs, etc.

- 1) Describe how you will enhance and improve the in-Park employee housing experience, such as through personal property upgrades.
- 2) Describe actions you will take to encourage the retention of your employees to ensure your operations are fully staffed with a high-quality, skilled, and motivated work force throughout the season.

Note to Offerors: Ensure any investments (e.g., initial investments or investments throughout the term of the Contract) proposed in response to this selection factor are identified and listed clearly within the response to Principal Selection Factor 4, including the Excel workbook associated with that selection factor.

Secondary Selection Factor 3. Improving Night Sky Experience. (0-1 point)

The Service's objective is for the Concessioner to improve night sky experience through Dark Sky compliance as part of Grand Teton National Park's goal of achieving International Dark Sky Certification. Both Teton County and the Jackson Hole Airport have achieved International Dark Sky Certification. Grand Teton National Park is working towards certification and the facilities assigned to the Concessioner under the Draft Contract represent a significant portion of the facilities included in that certification.

Using not more than **two (2) pages**, including all text, pictures, graphs, etc.

1) Describe your strategies for improving outdoor lighting to reduce light pollution and preserve the natural darkness of the night sky in facilities assigned to the Concessioner under the Draft Contract while maintaining public safety and wayfinding.

Notes to Offerors: Offerors should refer to Draft Contract, Exhibit H, Maintenance Plan, Section 3)(B)(7) for minimum requirements of exterior lighting. Information on International Dark-Sky Association (IDA) minimum standards of lighting can be found at https://darksky.org/. The Service has provided as an Appendix to this Prospectus the document, 'Exterior Lighting Assessment and Design Recommendations' for a point in time assessment of facilities assigned to the Concessioner under the Draft Contract. Ensure any investments (e.g., initial investments or investments throughout the term of the Contract) proposed in response to this selection factor are identified and listed clearly within the response to Principal Selection Factor 4, including the Excel workbook associated with that selection factor.