

National Park Service
U.S. Department of the Interior

Historic Preservation Training Center
Park Planning, Facilities, and Lands Directorate



Facilities Workforce Career Academy 2025 Course Catalog



Version 1, January 2025

Introduction

This is the second annual training catalog for the Facilities Workforce Career Academy (FWCA) of the National Park Service (NPS). The Facilities Workforce Career Academy was established in fiscal year 2023 by consolidating the service's facilities management, maintenance, and historic preservation training functions into a single organization.

Our FWCA training team designs and delivers hands-on, classroom, and online learning experiences and partners with other federal agencies and nonprofit organizations to leverage cross-training opportunities. In addition, the Youth, Experienced Services, and SkillBridge programs group in the Facilities Workforce Career Academy continue to expand youth and diversity intake programs specifically for NPS facilities management.

In this inclusive course listing for calendar year 2025, you will find training and employee development opportunities categorized by topic in a variety of career tracks, from skilled trades and crafts to facilities operations and construction management. Take control of your own professional development by becoming aware of the many training classes and learning resources offered by the Facilities Workforce Career Academy. Learn how to seek other training available through the Workforce and Inclusion Directorate's Learning and Development Division or other national program offices.

If you are an NPS supervisor, we ask that you use this course catalog to help your facilities employees create or modify their individual development plans (IDPs) as an integral part of performance management. If you are in a nonsupervisory position, please share the catalog with your immediate supervisor and coworkers.

The Facilities Workforce Career Academy is administered by the Historic Preservation Training Center in Frederick, Maryland, and is a part of the Park Planning, Facilities, and Lands Directorate in the Washington Support Office. For more information about our facilities training and partnership programs and updated versions of this catalog, please visit our website at <https://go.nps.gov/fwca>.

If you need assistance with enrolling in one of our training classes in Department of the Interior (DOI) Talent, contact the FWCA Help Desk at hptc_fwca_help_desk@nps.gov.



Be sure to check out our Thirsty for Knowledge Thursdays Training Series on page 27 and Wage Grade Academy on page 28. These classes/courses are being featured in support of Park Planning, Facilities, and Lands' Highlighting the Wage Grade Workforce Initiative. We highly encourage attendance and participation.

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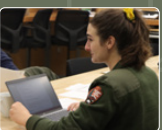
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CONSTRUCTION AND PROJECT MANAGEMENT





Construction Management Facilitation

DATES/LOCATION

- March 3–4, Historic Preservation Training Center Hargett Farm facility, Frederick, Maryland

COURSE DESCRIPTION

This pilot training course is designed to be part of a larger construction management training program. Topics covered include facilitating successful meetings; conducting preconstruction conferences, progress meetings, and final inspections; and resolving conflicts in a project environment.

COURSE LENGTH

2 days

AUDIENCE

Experienced construction managers and contracting officer's representatives (CORs)

CONTACT

Sheila Rushlow, sheila_rushlow@nps.gov

SIGN UP

DOI Talent



Construction Management: Five Steps to Recovering a Troubled Project

DATES/LOCATION

- March 5–6, Historic Preservation Training Center Hargett Farm facility, Frederick, Maryland

COURSE DESCRIPTION

This pilot training course is designed to be part of a larger construction management training program. The course delves into the complexities of recovering troubled construction projects in the National Park Service. Participants will be able to apply the project recovery framework principles and gain in-depth knowledge of each step of the framework to enhance their ability to steer projects back on track effectively and successfully.

COURSE LENGTH

2 days

AUDIENCE

Experienced construction managers and contracting officer's representatives (CORs)

CONTACT

Sheila Rushlow, sheila_rushlow@nps.gov

SIGN UP

DOI Talent

CONSTRUCTION AND PROJECT MANAGEMENT



Contracting Officer's Representative (COR) Level 1

DATES/LOCATION

- February 18, virtual, instructor-led
- March 25, virtual, instructor-led
- May 20, virtual, instructor-led
- July 8, virtual, instructor-led
- September 9, virtual, instructor-led

COURSE DESCRIPTION

This is an NPS-specific Federal Acquisition Certification for Contracting Officer's Representatives (FAC-COR) Level 1 course for employees who perform contract management activities and functions, with an emphasis on performance-based service and construction contracts. This class meets the requirements of the Federal Acquisition Institute and Defense Acquisition University learning objectives. The class can also be taken to meet continuous learning points requirements.

COURSE LENGTH

8 hours

AUDIENCE

CORs in facility management and maintenance fields

CONTACT

Sheila Rushlow, sheila_rushlow@nps.gov

SIGN UP

DOI Talent

PURCHASING A CLASS

If you have funding to host your own class, this off-the-shelf training course can be purchased using a Standard Form (SF) 182. For questions about pricing, the SF-182 process, or for additional information, reach out to the point of contact above.



Contracting Officer's Representative (COR) Level 2

DATES/LOCATION

- March 17–21, location to be determined (TBD), Alaska
- April 7–11, location TBD, Hawaii
- June 2–6, location TBD, Southeast Region
- August 18–22, Historic Preservation Training Center Hargett Farm facility, Frederick, Maryland

COURSE DESCRIPTION

This is an NPS-specific Federal Acquisition Certification for Contracting Officer's Representatives (FAC-COR) Level 2 course for employees who perform contract management activities and functions, with an emphasis on performance-based service and construction contracts. This class meets the requirements of the Federal Acquisition Institute and Defense Acquisition University learning objectives. The class can also be taken to meet continuous learning points requirements.

If you plan to enroll in this course without completing your COR Level 1 certification first, we recommend that you take two short, self-guided classes in DOI Talent before starting this training: NPS Basics of Contracting: Being a Contracting Officer's Representative and NPS Basics of Contracting: What Is a Contract?

COURSE LENGTH

40 hours

AUDIENCE

CORs in facility management and maintenance fields

CONTACT

Sheila Rushlow, sheila_rushlow@nps.gov

SIGN UP

DOI Talent

PURCHASING A CLASS

If you have funding to host your own class, this off-the-shelf training course can be purchased using a Standard Form (SF) 182. For questions about pricing, the SF-182 process, or for additional information, reach out to the point of contact above.



Cost Estimating Basics

DATES/LOCATION

- February, virtual, self-paced
- April, virtual, self-paced
- June, virtual, self-paced
- September, virtual, self-paced

COURSE DESCRIPTION

The Cost Estimating Software System (CESS) is the NPS implementation tool for commercially available, industry-standard cost estimating software. Designed to improve NPS cost estimates, the Cost Estimating Software System provides users with tools and databases from sources such as RSMeans. This training course is designed to give students a better understanding of what cost data are available and how to use these effectively in CESS. Topics covered include cost data format and how it relates to the CESS database, using search tools to locate items and assemblies, adding items for adjustments and general conditions, and using models. This is a self-paced course with weekly coaching webinars.

COURSE LENGTH

16 hours spread over 1 month

AUDIENCE

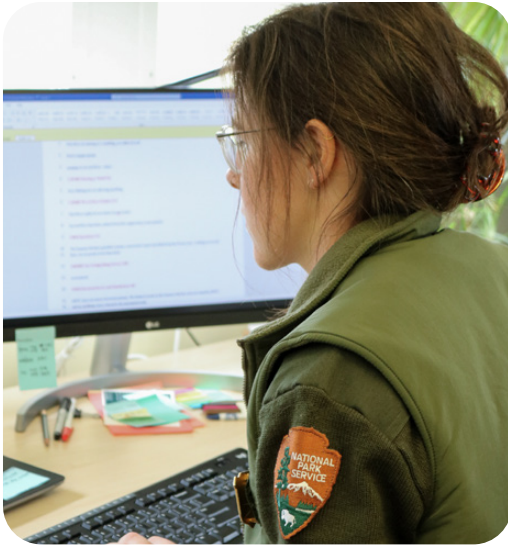
Facility managers and staff using the Facility Management Software System (FMSS) and the Project Management Information System (PMIS)

CONTACT

Mark Tezel, mark_tezel@nps.gov

SIGN UP

DOI Talent (NPS-MNT1110, <https://doitalent.ibc.doi.gov/enrol/index.php?id=22592>)



Cost Estimating Advanced

DATES/LOCATION

- May, virtual
- October, virtual

COURSE DESCRIPTION

Building on the basics course, this is an NPS-specific advanced course in cost estimating principles that are featured in the Cost Estimating Software System. This instructor-led online training supports the condition assessment process and facility project development. This course self-paced, with weekly coaching webinars.

COURSE LENGTH

16 hours spread over 1 month

AUDIENCE

Facility managers and staff using the Facility Management Software System (FMSS) and the Project Management Information System (PMIS)

CONTACT

Mark Tezel, mark_tezel@nps.gov

SIGN UP

DOI Talent (NPS-MNT1125, <https://doitalent.ibc.doi.gov/enrol/index.php?id=2550>)

FACILITIES MANAGEMENT AND MAINTENANCE





Advanced Motor Grader Operational Training

DATES/LOCATION

- September 22–26, Death Valley National Park, California

COURSE DESCRIPTION

Develop the skills needed for using the machine's full potential, including working slopes, crowns, and grades. Learn to use the latest technology built into our newer machines to optimize operations.

TUITION

\$0

COURSE LENGTH

5 days

AUDIENCE

Intermediate-level operators

CONTACT

David Dorough, david_dorough@nps.gov

SIGN UP

DOI Talent



Basic Carpentry Shop Skills

DATES/LOCATION

- May 12–16, Hagerstown Community College, Maryland

COURSE DESCRIPTION

Hands-on instruction will help refine your carpentry skills. The class covers building materials, fasteners, and adhesives; measurements; hand and power tools; and an introduction to construction drawings/layout.

TUITION

\$695

COURSE LENGTH

5 days

AUDIENCE

NPS maintenance employees

CONTACT

David Dorough, david_dorough@nps.gov

SIGN UP

DOI Talent



Basic Electrical Installations and Troubleshooting

DATES/LOCATION

- February 3–5, Frederick Community College, Maryland
- September 8–12, Hagerstown Community College, Maryland

COURSE DESCRIPTION

Learn essential information regarding safety, electrical theory, tools, and electrical systems for modern residential installations. Practice hands-on installations of basic electrical components, including wiring, outlets, and lighting.

TUITION

\$695

COURSE LENGTH

3–5 days

AUDIENCE

NPS maintenance employees with little to no electrical experience

CONTACT

David Dorough, david_dorough@nps.gov

SIGN UP

DOI Talent



Basic HVAC Troubleshooting Skills (Heating, Ventilation, and Air Conditioning)

DATES/LOCATION

- March 17–19, Frederick Community College, Maryland
- June 2–6, Hagerstown Community College, Maryland

COURSE DESCRIPTION

Develop the technical skills for installing, maintaining, and repairing small HVAC systems. Understand the science behind heating and cooling systems, basic electrical concepts, tools of the trade, soldering and brazing, and troubleshooting techniques.

TUITION

\$695

COURSE LENGTH

3–5 days

AUDIENCE

NPS maintenance employees

CONTACT

David Dorough, david_dorough@nps.gov

SIGN UP

DOI Talent



Basic Plumbing Installations and Troubleshooting

DATES/LOCATION

- December 8–12, Hagerstown Community College, Maryland

COURSE DESCRIPTION

Hands-on instruction includes safety, plumbing tools, plastic/copper pipes and fittings, and the most common plumbing fixtures, such as sinks and toilets.

COURSE LENGTH

5 days

AUDIENCE

NPS maintenance employees

CONTACT

David Dorough, david_dorough@nps.gov

SIGN UP

DOI Talent



Basic Welding

DATES/LOCATION

- January 14–17, Frederick Community College, Maryland
- March 10–13, Hagerstown Community College, Maryland

COURSE DESCRIPTION

Through case studies and hands-on exercises, you will learn the following: shop safety rules for setup and cleanup; common welding joints and positions; MIG (GMAW) welding on steel, stainless steel, and aluminum; SMAW (stick) fillet and groove welds on carbon steel; and flux-cored (FCAW) fillet and groove welds on carbon steel.

TUITION

\$695

COURSE LENGTH

4 days

AUDIENCE

NPS maintenance employees with zero to moderate welding experience

CONTACT

David Dorough, david_dorough@nps.gov

SIGN UP

DOI Talent



Facility Management for First-Line Supervisors

DATES/LOCATION

- February 3–7, Historic Preservation Training Center Hargett Farm facility, Frederick, Maryland
- April 28–May 2, Fort Vancouver National Historic Site, Washington
- June 9–13, Flagstaff Area National Monuments, Arizona

COURSE DESCRIPTION

This course is designed for those responsible for directing field-level, day-to-day facility management operations in the National Park Service. While many facilities employees have completed training on how to use various software tools, those who serve in supervisory positions need technical knowledge and soft skills in many other functional areas to be successful.

PREREQUISITES

- NPS-MNT1019: NPS-Park Asset Management Plan: Introduction
- NPS-MNT1100: Asset Management: Foundations of Asset Management

COURSE LENGTH

3 days in person, with required pre-course webinar and e-courses

AUDIENCE

Facility management supervisors, including those new to the National Park Service; those who show potential to fill a facility management supervisory position; and employees who were promoted by virtue of technical skill but require formalized training in facility management supervisory responsibilities

CONTACT

Heidi Van Dunk, heidi_van_dunk@nps.gov

SIGN UP

DOI Talent (NPS-MNT1506, <https://doitalent.ibc.doi.gov/enrol/index.php?id=2583>)

PURCHASING A CLASS

If you have funding to host your own class, this off-the-shelf training course can be purchased using a Standard Form (SF) 182. For questions about pricing, the SF-182 process, or for additional information, reach out to the point of contact above.

Facilities Management Leadership Roundtables

DATES/LOCATION

- April 16, noon (Eastern)
- May 21, noon (Eastern)
- June 18, noon (Eastern)
- July 23, noon (Eastern)

COURSE DESCRIPTION

A recurring webinar series covering facilities leadership topics, including the following:

- April: Leadership Theory, Philosophy, and Practices in the NPS Facilities Workforce
- May: Transformational and Servant Leadership
- June: Leadership in Action: Steering NPS Facility Investment Towards Sustainable Success
- July: Ready: Respond, Recover: Mastering Emergency Preparedness in Parks

COURSE LENGTH

1 hour each session

AUDIENCE

Facilities maintenance and facility management employees

CONTACT

Mark Tezel, mark_tezel@nps.gov

SIGN UP

DOI Talent (NPS-MNT5200, <https://doitalent.ibc.doi.gov/enrol/index.php?id=2440>)



Facility Management Professionals Program

DATES/LOCATION

Prospective applicants can learn more at webinars on the following dates:

- January 17, 1:00 p.m.
- February 24, 1:00 p.m.

PROGRAM DATES

- August: Kick off, New River Gorge National Park and Preserve, West Virginia
- August–December: Practicum Experience
- April 2026: Capstone Graduation, Washington, DC

COURSE DESCRIPTION

This is a rigorous program that requires preparation, self-study, travel, and group work. Application and acceptance into this program opens the door to many opportunities in the National Park Service for career development and advancement. The objective is to provide comprehensive education to participants on essential topics that are crucial for leaders in facility management.

COURSE LENGTH

8 months

AUDIENCE

Facility management and maintenance employees

CONTACT

Heidi Van Dunk, heidi_van_dunk@nps.gov

SIGN UP

Apply in DOI Talent between December 1, 2024, and January 31, 2025. Selections will be made in late February. There is no tuition; however, travel costs for two in-person classes will be paid by the benefiting account (approximately \$6,000).

Facility Management Software System (FMSS) Fast Track

DATES/LOCATION

- Weekly cohorts, virtual

COURSE DESCRIPTION

This course introduces the Facility Management Software System to new users. The Facility Management Software System is an asset management tool used by a wide range of employees. This training provides an overview of terminology and concepts in the software system and looks at the “core” component of the Facility Management Software System, the work order. Successful completion of this course meets the minimum training requirement for access to the Facility Management Software System.

COURSE LENGTH

8 hours

AUDIENCE

New FMSS users

CONTACT

Laura Lee Walker, laura_lee_walker@nps.gov

SIGN UP

New FMSS users requesting access in the Facility User Management Program will be automatically enrolled in the next cohort following their registration. Users will be notified when they may begin course work.

Please note: Legacy FMSS users who need to complete FMSS Fast Track should e-mail hptc_fwca_help_desk@nps.gov.

Facility Management Software System (FMSS) Basics

DATES/LOCATION

- May, virtual
- August, virtual
- October, virtual

COURSE DESCRIPTION

The focus of this course is to provide an overall basic look at the Facility Management Software System and to demonstrate how the software system is used in day-to-day facilities management. The course consists of micro-learnings, activities in the Facility Management Software System practice/training environment, and required coaching sessions.

PREREQUISITE

FMSS Fast Track

COURSE LENGTH

16 hours spread over 3 weeks

AUDIENCE

FMSS users

CONTACT

Laura Lee Walker, laura_lee_walker@nps.gov

SIGN UP

DOI Talent

Facility Management Software System (FMSS) Intermediate

DATES/LOCATION

- March, virtual
- July, virtual

COURSE DESCRIPTION

This course provides an in-depth look at the Facility Management Software System and demonstrates how the system is used in the day-to-day work of facility management. This course will educate intermediate FMSS users on job plans, Policy Memo records, forecasting, identifying work, and analyzing data. The course consists of micro-learnings, activities in the FMSS practice/training environment, and required coaching sessions.

PREREQUISITE

FMSS Basics

COURSE LENGTH

24 hours spread over 4 weeks

AUDIENCE

FMSS users

CONTACT

Laura Lee Walker, laura_lee_walker@nps.gov

SIGN UP

DOI Talent

Facility Management Software System (FMSS) Advanced

DATES/LOCATION

- January–March, virtual

COURSE DESCRIPTION

This course provides an in-depth look at the Facility Management Software System and demonstrates how the software system is used by facility managers. Facility Management Software System advanced topics include location records, advanced searches, project management in the Facility Management Software System, the Facility Management Software System and the Cost Estimating Software System, user management, and analyzing data. This is a pilot training program, and topics may change before the class session. Additionally, you will be asked to provide feedback to help determine the final course curriculum.

PREREQUISITE

FMSS Intermediate

COURSE LENGTH

32 hours spread over 3 weeks, plus a capstone project

AUDIENCE

FMSS users

CONTACT

Laura Lee Walker, laura_lee_walker@nps.gov

SIGN UP

DOI Talent



Interdisciplinary Resource Protection and Law

DATES/LOCATION

- April 1–4, Anchorage, Alaska (priority given to employees in the Alaska Region)

COURSE DESCRIPTION

This interdisciplinary blended-delivery course provides employees with a solid understanding of the resource mission of the National Park Service. You will learn about the primary laws, legal authorities, case law interpretation, and policies used to protect park resources. You will also practice using the skills and roles that contribute to effective interdisciplinary group work through resource protection case studies. You will become familiar with the diversity of cultural and natural resources and how to protect them.

COURSE LENGTH

This class has three parts:

- (2) 2-hour webinars
- 8 self-paced online modules
- 3.5 days of in-person training

AUDIENCE

Facility management employees who work in interdisciplinary teams

CONTACT

Cari Kreshak, cari_kreshak@nps.gov
Cathy Purchis, cathy_purchis@nps.gov

SIGN UP

DOI Talent (NPS-NRS1030). All enrollees will be placed on a wait list. No tuition; travel costs will be paid by the benefiting account.



Small Engine Maintenance and Repair

DATES/LOCATION

- February 24–28, Hagerstown Community College, Maryland
- April 7–11, Hagerstown Community College, Maryland
- September 22–26, Hagerstown Community College, Maryland

COURSE DESCRIPTION

This hands-on training will prepare employees to be confident and capable in maintaining the equipment they use in their routine work. This course focuses on the topics of principles of engine operation; engine components, tools, and fasteners; lubrication, cooling, and internal engine repairs; fuel system and carburetion; electrical systems; and preventive maintenance and troubleshooting.

COURSE LENGTH

40 hours

AUDIENCE

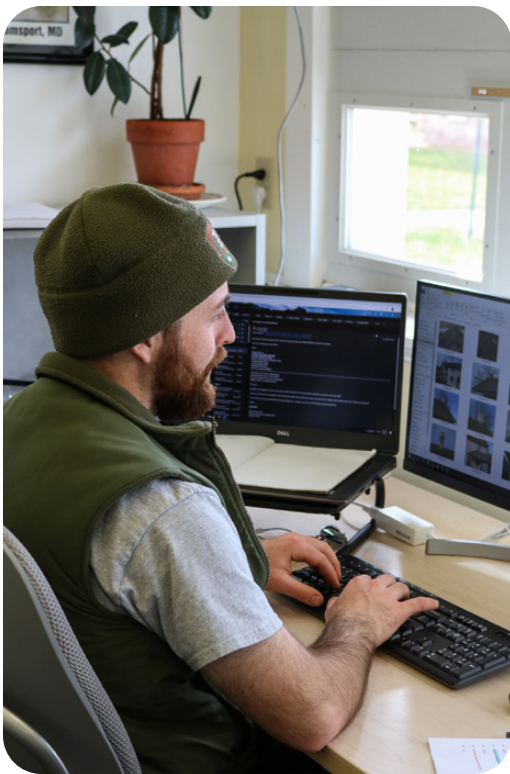
Maintenance and grounds employees

CONTACT

David Dorough, david_dorough@nps.gov

SIGN UP

DOI Talent



Thirsty for Knowledge Thursdays Training Series

DATES/LOCATION

Microsoft Teams meeting, live-streamed and recorded.

TOPICS

- February 13: Federal Resumes and Job Applications
- April 17: Vehicle Safety and Routine Inspections
- June 12: Navigating Teams, SharePoint, and OneDrive
- August 15: Safely Surviving Summer Heat
- October 23: Navigating Concur and Travel
- December 11: Creating Individual Development Plans (IDPs)

COURSE DESCRIPTION

This course focuses on wage-grade-relevant topics: career-building, trade science, and technology advancements. The course is field-driven and presented bimonthly.

COURSE LENGTH

1.5 hours

AUDIENCE

Wage grade and maintenance employees

CONTACT

David Dorough, david_dorough@nps.gov

SIGN UP

Microsoft Teams meeting invite



Wage Grade Academy

DATES/LOCATION

- March 24–28, National Conservation Training Center, Shepherdstown, West Virginia
- October 20–24, Rocky Mountain National Park, Colorado

COURSE DESCRIPTION

This academy will consist of joint US Fish and Wildlife Service-NPS training and bureau-specific breakout sessions about these organizations' missions and policies, project management, leadership and communication, career advancement, new maintenance and construction technology, and conservation history. Beyond training, this event will foster team building, and networking opportunities among wage grade and general schedule professionals, all aimed at finding effective solutions to workplace challenges.

COURSE LENGTH

5 days

AUDIENCE

Wage grade employees and wage supervisors

CONTACT

David Dorough, david_dorough@nps.gov

SIGN UP

DOI Talent



Water/Wastewater Operator

DATES/LOCATION

- April 14–18, Sequoia and Kings Canyon National Park, California
- Fall session to be determined

COURSE DESCRIPTION

Properly operating and maintaining utility systems requires personnel trained and knowledgeable about drinking water and wastewater disposal systems and the regulations governing their operation. Federal and state regulations ensure that personnel have a minimum level of knowledge and experience through operator certification. Requirements for certification vary by state and the size and type of the system operated. This 40-hour course provides some of the information a water/wastewater operator must know to pass their state certification exam and provides continuing education units to maintain certifications. The course provides updates on DOI and NPS regulations and policy and opportunities to share problems and solutions related to water treatment facilities, meet US Public Health Officers, and tour a water treatment or wastewater plant.

COURSE LENGTH

5 days

AUDIENCE

Wage grade employees

CONTACT

Shelia Rushlow, shelia_rushlow@nps.gov

SIGN UP

DOI Talent

HISTORIC PRESERVATION



HISTORIC PRESERVATION



Basic Historic Wood Window Preservation

DATES/LOCATION

- July 14–17, Fort Vancouver National Historic Site, Washington

COURSE DESCRIPTION

This course is part of the Brick, Earth, Stone, Timber (BEST) Preservation Workshop Series. Participants practice the basics of window preservation, including documenting condition, stripping paint, preparing weathered wood, back-bedding and glazing, glass cutting, and painting. Trainees will also learn about and practice using degummed linseed oil products as a treatment system for glazing and painting wood windows. To complement hands-on work, students will participate in discussions on why we preserve historic windows, options for increasing energy efficiency, and how to apply the *Secretary of the Interior's Standards for the Treatment of Historic Properties* to window projects.

TUITION

\$600 General participant

COURSE LENGTH

4 days

AUDIENCE

Field staff who work directly on historic structures and/or cultural landscapes

CONTACT

best_preservation@nps.gov

MORE INFORMATION

Visit <https://go.nps.gov/bestpreservation>.

HISTORIC PRESERVATION



Brick Masonry Preservation and Repair

DATES/LOCATION

- September 8–12, Historic Preservation Training Center, Frederick, Maryland

COURSE DESCRIPTION

This course is part of the Brick, Earth, Stone, Timber (BEST) Preservation Workshop Series. Historic brick masonry buildings are relatively simple construction systems, but their preservation requires a sound understanding of stone, brick, and mortars; their weathering; and how they function together as a system. Students will learn about these concepts and pair them with hands-on practice by completing simple masonry repairs that involve matching and mixing mortars, repointing mortar joints, and stabilizing courses. In addition to learning about basic conservation science for masonry materials, participants will also discuss and experiment with conducting condition surveys, diagnosing root causes of deterioration, and determining treatment options in keeping with NPS preservation standards.

TUITION

\$750 General participant

COURSE LENGTH

5 days

AUDIENCE

Field staff who work directly on historic structures and/or cultural landscapes

CONTACT

best_preservation@nps.gov

MORE INFORMATION

Visit <https://go.nps.gov/bestpreservation>.

HISTORIC PRESERVATION



Dry-Stone Masonry Preservation and Repair

DATES/LOCATION

- May 5–9, Zion National Park, Utah

COURSE DESCRIPTION

This course is part of the Brick, Earth, Stone, Timber (BEST) Preservation Workshop Series. Dry-stone masonry—where stones are stacked on one another without the use of mortar—is one of the earliest building skills developed by humans and used for building shelters, fortifications, burials, structures, farm enclosures, trails, and roads. In national parks, this method of construction is commonly seen on historic trails, often as retaining walls made from local stone.

Using the retaining walls on park trails as a laboratory, students will learn about and explore the behavior, condition, treatment, and maintenance of dry-stone masonry systems within a trails context. After experimenting with the material and physical properties of different stones, students will conduct condition assessments on park trail resources, determine causes of deterioration, and identify appropriate treatment approaches. Trainees will practice shaping and placing stones and learn how to approach basic stabilization of dry-laid masonry systems.

TUITION

\$750 General participant

COURSE LENGTH

5 days

AUDIENCE

Field staff who work directly on historic structures and/or cultural landscapes

CONTACT

best_preservation@nps.gov

MORE INFORMATION

Visit <https://go.nps.gov/bestpreservation>.

HISTORIC PRESERVATION



Earthen Architecture Preservation and Repair

DATES/LOCATION

- October 20–24, Fort Davis National Historic Site, Texas

COURSE DESCRIPTION

This course is part of the Brick, Earth, Stone, Timber (BEST) Preservation Workshop Series. Construction of architecture using earthen building materials is one of the oldest surviving building traditions in the world for many reasons. Adaptable, sustainable, and sophisticated, earthen architectural traditions have a long history in the arid Southwest that endures today. Caring for and preserving these resources can be challenging, as many of them do not conform to our contemporary expectations of what makes a material suitable for building and what its maintenance looks like.

In this workshop, students will learn about the materials science and construction of earthen architecture, as well as experiment with building materials derived from soil, such as adobe bricks and earthen plasters and mortars. Participants will examine what deterioration looks like in earthen structures, determine root causes of condition, and think through stabilization measures. Students will also practice small-scale repairs in the field, such as replacing adobe and applying earth plaster.

TUITION

\$750 General participant

COURSE LENGTH

5 days

AUDIENCE

Field staff who work directly on historic structures and/or cultural landscapes

CONTACT

best_preservation@nps.gov

MORE INFORMATION

Visit <https://go.nps.gov/bestpreservation>.

HISTORIC PRESERVATION



Guiding Principles for Field-Based Historic Preservation

DATES/LOCATION

- February 4–6, Timucuan Ecological and Historic Preserve, Florida
- April 15–17, Alaska Regional Office, Anchorage, Alaska
- April 29–May 1, National Mall and Memorial Parks, Washington, DC
- September 23–25, Grand Canyon National Park, Arizona
- October 28–30, San Francisco Maritime National Historical Park, California

COURSE DESCRIPTION

Participants will learn how to make preservation treatment recommendations using national standards and guidelines. Through case studies, discussions, and hands-on activities, participants will learn how to apply fundamental historic preservation concepts in developing treatment recommendations.

TUITION

\$450 General participant

COURSE LENGTH

3 days

AUDIENCE

Field staff who work directly on historic structures and/or cultural landscapes

CONTACT

best_preservation@nps.gov

MORE INFORMATION

Visit <https://go.nps.gov/bestpreservation>.

HISTORIC PRESERVATION



How to Teach So Students Will Learn – Teacher/Leader Training

DATES/LOCATION

- March 3–6, Saguaro National Park, Arizona

COURSE DESCRIPTION

Are you interested in passing on your trades skills or specialized knowledge but haven't had the opportunity to hone your teaching skills? During this interactive workshop, participants will take a closer look at their own teaching toolbox to reconsider what's working and what's not. Participants will gain new insights and usable teaching tools using the "Beyond Hands-On" learning model so their crew/students/mentees learn better. This workshop is open and relevant to collateral-duty instructors, supervisors, mentors, crew leaders, and/or training coordinators. No prior teaching experience needed.

TUITION

\$0

COURSE LENGTH

4 days

AUDIENCE

Trades supervisors, mentors, training instructors, and/or training coordinators

CONTACT

best_preservation@nps.gov

MORE INFORMATION

Visit <https://go.nps.gov/bestpreservation>.



Plaster Preservation and Repair

DATES/LOCATION

- March 17–21, Yosemite National Park, California

COURSE DESCRIPTION

This course is part of the Brick, Earth, Stone, Timber (BEST) Preservation Workshop Series. Through engaging discussions and hands-on experimentation, trainees will gain insights into the importance of preserving historical plaster, acquire skills in traditional three-coat plaster application, and understand the role of plaster in protecting various building resources. This workshop is designed for both beginners and those with some experience, providing a solid foundation in the art and science of plasterwork. Join us as we explore the timeless benefits and uses of plaster in historic preservation.

TUITION

\$750 General participant

COURSE LENGTH

5 days

AUDIENCE

Field staff who work directly on historic structures and/or cultural landscapes

CONTACT

best_preservation@nps.gov

MORE INFORMATION

Visit <https://go.nps.gov/bestpreservation>.

HISTORIC PRESERVATION



Precontact Masonry Preservation and Repair

DATES/LOCATION

- April 28–May 2, Wupatki National Monument, Arizona

COURSE DESCRIPTION

This course is part of the Brick, Earth, Stone, Timber (BEST) Preservation Workshop Series. Masonry structures require careful understanding of their materials, construction methods, conditions, and environment before any intervention is performed. Students will explore these concepts, with a special emphasis on preservation at archeological sites containing resources built before European contact in the Americas. Participants will explore and experiment with the properties, behaviors, and deterioration patterns related to mortars and masonry units commonly used at precontact sites. Working with experienced archeologists, students will practice reading and documenting condition in the field and discuss when it is necessary to consult professional engineers or conservators. Trainees will work with masonry tools to repoint mortar joints and stabilize structures under the direction of experienced craftspeople and archeologists in the field.

TUITION

\$750 General participant

COURSE LENGTH

5 days

AUDIENCE

Field staff who work directly on historic structures and/or cultural landscapes

CONTACT

best_preservation@nps.gov

MORE INFORMATION

Visit <https://go.nps.gov/bestpreservation>.

HISTORIC PRESERVATION



Preservation and Treatment of Park Cultural Resources

DATES/LOCATION

- Online coursework starts March 3; in-person training is April 22–24

COURSE DESCRIPTION

This class focuses on developing the skills and knowledge necessary for ensuring that cultural resources are effectively managed, with an emphasis on an interdisciplinary approach. The course is a combination of online coursework and a classroom component that includes a field activity. Participants will engage in a real-world project to experience how field personnel work through the preservation planning process to project implementation.

COURSE LENGTH

30 hours

AUDIENCE

Facility management and maintenance professionals, cultural resources professionals, and employees with cultural resources collateral duties. Facility management and cultural resource division managers will be given priority, although others are encouraged to apply.

CONTACT

Cari Kreshak, cari_kreshak@nps.gov

SIGN UP

Complete the form at <https://forms.office.com/g/dctFCFAJ0q>. No tuition; travel costs will be paid by the benefiting account.

HISTORIC PRESERVATION



Section 106 of the National Historic Preservation Act

DATES/LOCATION

National Park Service cultural resource management experts offer a new course every month. The dates are shown on the application form; some classes are virtual while others are in person.

COURSE DESCRIPTION

This course introduces section 106, when it applies, and how to successfully complete section 106 compliance. This course is required for all new superintendents and facility managers.

COURSE LENGTH

8 hours

AUDIENCE

Park cultural resources staff, compliance specialists, planners, superintendents, facility managers, and other park management team members

CONTACT

Cari Kreshak, cari_kreshak@nps.gov

SIGN UP

Complete the form at <https://forms.office.com/g/WnGJawKEKF>.

HISTORIC PRESERVATION



Thinking Through Water, Air, and Temperature Issues in Historic Structures

DATES/LOCATION

To be determined

COURSE DESCRIPTION

This course is part of the Brick, Earth, Stone, Timber (BEST) Preservation Workshop Series. The interaction between air flow, water vapor, liquid water, and heat (or lack of heat) in and around a historic building directly relate to its longevity, performance, and comfort. When these interactions are altered through a change in materials, use, or design, unintended damage can result. In Thinking Through Water, Air, and Temperature Issues, students explore and experiment with how these three elements behave and influence each other in historic structures and how to manage them to maintain the health and use of buildings. Through discussion, labs, field exercises, and case studies, participants identify building deterioration as a function of water, air, and heat movement; solve problems caused by improper treatments; and evaluate options for retrofit in keeping with NPS preservation standards. Participants are encouraged to bring air, water, and heat issues from their home regions for discussion and group problem-solving.

TUITION

\$600

COURSE LENGTH

4 days

OCCUPATIONAL SAFETY AND HEALTH





Asbestos Awareness

DATES/LOCATION

- February 20, virtual, instructor-led

COURSE DESCRIPTION

This training will enable employees and their direct supervisors to properly conduct and assign work in areas where asbestos is present and/or they are expected to come into direct contact with asbestos-containing materials.

COURSE LENGTH

2 hours

AUDIENCE

All facility management and maintenance employees

CONTACT

Sheila Rushlow, sheila_rushlow@nps.gov

Adam Mannarino, adam_mannarino@nps.gov

SIGN UP

DOI Talent



Crystalline Silica Hazards

DATES/LOCATION

- April 24, virtual, instructor-led

COURSE DESCRIPTION

This training covers the hazards related to crystalline silica and compliance with the Occupational Safety and Health Administration's regulations outlined in 29 CFR 1925.1153. This course will also cover the following:

- Assessing employee silica exposure
- The different types of crystalline silica found in construction environments
- What to do in case of silica exposure
- Best practices for preventing heavy silica exposure in construction
- Symptoms of silica exposure
- Proper ventilation, respiration, and cleaning protocols for crystalline silica-prone areas
- Components of a proper exposure control plan for construction sites
- How to test the air for silica concentrations

COURSE LENGTH

3 hours

AUDIENCE

Facility management and maintenance employees or anyone else who works with and/or could be exposed to crystalline silica on the jobsite

CONTACT

Sheila Rushlow, sheila_rushlow@nps.gov
Adam Mannarino, adam_mannarino@nps.gov

SIGN UP

DOI Talent

Ergonomics

DATES/LOCATION

- March 20, virtual, instructor-led

COURSE DESCRIPTION

This training will cover the basic information you need to recognize and report musculoskeletal disorder (MSD) signs, symptoms, and risk factors. The course addresses the key components of an ergonomics program and provides information to assist both employees and employers in minimizing the risk of developing work-related MSDs. Employees will learn the fundamentals of ergonomic hazards associated with an office environment. Instruction will include proper sitting, standing, and moving techniques. This course applies to employees and employers in industrial work and office settings.

COURSE LENGTH

2 hours

AUDIENCE

All facility management and maintenance employees and other staff who support them

CONTACT

Sheila Rushlow, sheila_rushlow@nps.gov
Adam Mannarino, adam_mannarino@nps.gov

SIGN UP

DOI Talent



Foundations for Safety Leadership

DATES/LOCATION

- May 6, Fort Vancouver National Historic Site, Washington

COURSE DESCRIPTION

This class introduces supervisory personnel, supervisors, and construction workers to five critical safety leadership skills. The training will focus on the following:

- Why safety leadership is important
- Skills of safety leaders
- How to apply safety leadership skills on the jobsite

COURSE LENGTH

6 hours

AUDIENCE

Facility management and maintenance employees

CONTACT

Sheila Rushlow, sheila_rushlow@nps.gov
Adam Mannarino, adam_mannarino@nps.gov

SIGN UP

DOI Talent



Hazards for Outdoor Workers

DATES/LOCATION

- May 1, virtual, instructor-led

COURSE DESCRIPTION

The Occupational Safety and Health Administration requires that employees be trained to recognize and avoid workplace hazards, including those that occur outdoors. This course will introduce you to the physical and biological hazards of working outdoors. You'll learn about physical hazards, such as noise exposure and the risk of injury from traffic and heavy equipment. You'll discover the effects of extreme heat and cold on outdoor workers, controls for preventing damage from extreme temperatures, and the different types of adverse weather hazards. You'll also learn about biological hazards, including causes and prevention of vector-borne diseases, and how to identify and avoid poisonous plants and wildlife hazards.

COURSE LENGTH

4 hours

AUDIENCE

All facility management and maintenance employees

CONTACT

Sheila Rushlow, sheila_rushlow@nps.gov
Adam Mannarino, adam_mannarino@nps.gov

SIGN UP

DOI Talent



Heavy Equipment Safety

DATES/LOCATION

- March 10–14, Big South Fork National River and Recreation Area, Tennessee
- September 16–18, Valles Caldera National Preserve, New Mexico

COURSE DESCRIPTION

Participants will gain an understanding of the importance of heavy equipment safety and its impact on workplace productivity, efficiency, and employee well-being. You will become familiar with relevant regulations, standards, and best practices related to heavy equipment operations.

COURSE LENGTH

Varies

AUDIENCE

Heavy equipment operators

CONTACT

David Dorough, david_dorough@nps.gov

SIGN UP

DOI Talent



Heavy Equipment Safety – Train the Trainer

DATES/LOCATION

- May 5–9,
Yellowstone National Park, Wyoming

COURSE DESCRIPTION

This course uses a “train-the-trainer” delivery approach to provide information and techniques for training others to safely operate heavy equipment. The course lays the foundation for a safety-based mindset when instructing on how to operate, service, tie down, and transport NPS-owned, borrowed, or rented heavy equipment. The 40-hour class meets Occupational Safety and Health Administration requirements and will help create servicewide standards.

COURSE LENGTH

5 days

AUDIENCE

Heavy equipment operators who want to learn how to train other operators

CONTACT

David Dorough, david_dorough@nps.gov

SIGN UP

DOI Talent



Job Hazard Analysis

DATES/LOCATION

- April 10, virtual, instructor-led

COURSE DESCRIPTION

This class covers job planning and hazard identification, including the following:

- Understanding basic elements of job hazard analysis (JHA)
- Selecting operations to analyze
- Identifying potential hazards and control methods
- Using personal protective equipment (PPE)

COURSE LENGTH

3 hours

AUDIENCE

All facility management and maintenance employees

CONTACT

Sheila Rushlow, sheila_rushlow@nps.gov
Adam Mannarino, adam_mannarino@nps.gov

SIGN UP

DOI Talent



Occupational Safety and Health Administration (OSHA) 10 Construction

DATES/LOCATION

- February 25–26, Historic Preservation Training Center Hargett Farm facility, Frederick, Maryland

COURSE DESCRIPTION

This course provides information on worker rights, employer responsibilities, and how to file a complaint. It also covers basic awareness training on the recognition, avoidance, abatement, and prevention of workplace hazards. Participants who successfully complete the class will receive an Occupational Safety and Health Administration 10-Hour Construction card.

COURSE LENGTH

10 hours

AUDIENCE

Entry-level facility management and maintenance workers

CONTACT

Sheila Rushlow, sheila_rushlow@nps.gov
Adam Mannarino, adam_mannarino@nps.gov

SIGN UP

DOI Talent



Occupational Safety and Health Administration (OSHA) 30 Construction

DATES/LOCATION

- February 3–6, Historic Preservation Training Center Gambrill House, Frederick, Maryland

COURSE DESCRIPTION

Occupational Safety and Health Administration 30-Hour Construction Training provides a comprehensive and advanced level of safety education for those involved in the construction industry. It equips participants with the knowledge and skills to manage risks, ensure compliance, and foster a culture of safety. This course is pivotal for individuals looking to excel in the construction field while prioritizing workplace safety.

COURSE LENGTH

30 hours

AUDIENCE

Facility management and maintenance supervisors or workers with safety responsibilities

CONTACT

Sheila Rushlow, sheila_rushlow@nps.gov
Adam Mannarino, adam_mannarino@nps.gov

SIGN UP

DOI Talent

INTERNSHIPS



INTERNSHIPS



In addition to training the current workforce, a high priority of the NPS Facilities Workforce Career Academy (FWCA) is to engage and train future generations of employees. Hosting an intern provides an opportunity for current facilities management and maintenance staff to practice hiring, supervision, and mentoring, all while passing on knowledge and skills to the next generation of the NPS workforce. Additionally, host parks and offices get extra hands working on important projects and the chance to train a potential future employee or coworker.

The primary purpose of internships is to provide students, young adults, and veterans with quality learning and development experiences that connect them to the National Park Service and prepare them for their next career move. When considering if hosting an intern is right for you, make sure the answer to the following questions is “yes”:

- Does your park or office have meaningful, developmental, skill-building project work (i.e., not repetitive, low-skill work that doesn't require critical thinking) available for the duration of the internship?
- Does your park or office have a staff member with the capacity (time, skill, and enthusiasm) to teach, mentor, and oversee an intern?
- Will your park or office staff treat an internship as a professional developmental opportunity and different from other temporary positions? Keep in mind that interns have required training hours and need flexibility to balance that with their project work.

Hosting an intern through an FWCA-sponsored program involves working with our staff and applicable partner organizations throughout the experience, starting with applying to host an intern during the open application periods.

INTERSHIPS



Build Up Technical Internship Program

DATES/LOCATION

The host site application period is open annually from August to September. The program is now available to all national park units and sites. The program offers flexible internship start dates and term durations, and remote options are available.

PROGRAM DESCRIPTION

The Build Up Internship Program is working to expand and diversify the NPS workforce while addressing critical maintenance needs by providing professional work experience to students and recent graduates. Interns work in technical fields, including engineering, architecture, community planning, realty services, project management, social sciences, geographic information systems, strategic communications and graphic design, and more. Through this program, interns gain experience in their field of expertise, gain exposure to federal public land management, meet new mentors in their disciplines, and learn about potential job opportunities with parks and programs.

COST

Host parks are responsible for all costs associated with internships. The Historic Preservation Training Center (HPTC) will provide programmatic support, assist with direct hire authority paperwork, and training needs.

CONTACT

Michele Bratschun, michele_bratschun@nps.gov

MORE INFORMATION

Visit the HPTC SharePoint site at <https://doimspp.sharepoint.com/sites/nps-Historic-Preservation-Training-Center/SitePages/Build-Up-Program.aspx>.

INTERNSHIPS



SkillBridge

DATES/LOCATION

Rolling dates and locations across the country

PROGRAM DESCRIPTION

Using the US Department of Defense SkillBridge program, the National Park Service seeks to connect military service members in their last 180 days of service with valuable civilian work experiences and potential career opportunities. SkillBridge participants can expect to work alongside NPS staff or crews as they practice traditional trade skills and contribute to assigned historic preservation or facility maintenance projects.

Training curriculum relies heavily on hands-on practice, on-the-job training, with other formal learning opportunities incorporated as available. The skills learned throughout the SkillBridge program can be applied to a wide variety of career fields, including historic preservation, facility operations, and construction.

COST

The US Department of Defense pays for service members' salaries. Parks or central offices may have some costs associated with hosting.

CONTACT

Ricardo Diaz, ricardo_diaz@nps.gov

MORE INFORMATION

Visit <https://go.nps.gov/hptc-skillbridge>.

INTERNSHIPS



Traditional Trades Advancement Program

DATES/LOCATION

The Traditional Trades Advancement Program (TTAP) accepts applications for internships twice per year fall/winter and spring/summer.

Fiscal year 2025 host park application dates:

- Fall/winter interns:
February 24 to March 21
- Spring/summer interns:
July 21 to August 15

PROGRAM DESCRIPTION

The Traditional Trades Advancement Program is an NPS internship program that provides an opportunity for young adults and veterans to be introduced to the National Park Service while gaining skills and experience working in the historic preservation trades and maintenance fields. Park staff can apply to host one or two TTAP interns at their park site for 12 or 26 weeks. Park staff can apply to host interns in the following program areas:

- Infrastructure
- Landscape Stewardship Corps (spring/summer only)
- Water/Wastewater
- Indigenous Youth

COST

Park staff can apply for scholarships that cover most costs associated with hosting interns, or they may choose to cover associated costs. Internship costs can range between \$17,000 and \$42,000. Regardless of the fund source, the Facilities Workforce Career Academy (FWCA) will provide program and training support.

CONTACT

Claire Finn, claire_finn@nps.gov

MORE INFORMATION

Visit the HPTC SharePoint site at <https://doimsp.sharepoint.com/sites/nps-Historic-Preservation-Training-Center/SitePages/TTAP.aspx>.

SCHOLARSHIP OPPORTUNITIES



SCHOLARSHIP OPPORTUNITIES

NPS Albright-Wirth Grant Program

The Horace M. Albright-Conrad L. Wirth Grant Program is a prestigious developmental opportunity that annually awards funding for personal and career development projects to NPS employees. The Albright-Wirth Grant Program is funded by the National Park Foundation, and administered by the National Park Service, Washington Support Office Learning & Development's Leadership Development Group.

For more information, visit <https://doimspp.sharepoint.com/sites/nps-waso-training/SitePages/Albright-Wirth-Grant-Program.aspx>.

NPS Learning and Development Training Scholarships

The NPS Training Scholarship Program aims to provide funding to the field to meet training and professional development needs that are not available on DOI Talent, LinkedIn Learning, or covered by your annual training budget. Scholarships are open to all full-time National Park Service employees.

For more information, visit <https://doimspp.sharepoint.com/sites/nps-waso-training/SitePages/Scholarship-Application.aspx>.

Chris P. Robinson International Preservation Trades Exchange Scholarship

This scholarship is an international exchange fund designed to increase the awareness of international traditional trade skills, preservation knowledge, conservation techniques, and the understanding of traditional building materials and their relation to the built environment. Scholarship recipients will have the opportunity to work with Historic Environment Scotland. This scholarship covers travel expenses for a two-week intensive experience at Historic Environment Scotland and is open to NPS preservationists and wage grade trades workers.

For more information, visit <https://historictrades.org/scholarships-fellowships/>.

Harrison Goodall Preservation Fellowship

This fellowship gives participants the opportunity to focus on their professional development within historic preservation, gain access to networking and resources, and learn leadership competencies. Fellows undertake capstone projects that, through mentorship and coaching, will make a meaningful contribution to the broader field of historic preservation and support the stewardship of historic resources. The fellowship awards \$10,000 to support an innovative project in the field of historic preservation.

For more information, visit <https://historictrades.org/goodall/>.

E-LEARNING



E-LEARNING

The following e-learning courses are one hour in length unless otherwise noted. To enroll, search for the course in DOI Talent using either the course name or course number.

Asset Management for Senior Park Leaders (NPS-MNT1550)

This course uses a “choose-your-own-adventure” approach to allow superintendents, division chiefs, and other park managers to enhance their knowledge of key asset management concepts needed for park management. Components include an overview of Park Planning, Facilities, and Lands roles and responsibilities, superintendents’ role in the asset management process, superintendents’ role in data and project management, and maintenance backlog. Duration: Up to 4 hours

Asset Management Reporting System (NPS-MNT2003)

The Asset Management Reporting System works with Facility Management Software System (FMSS) data to help you generate reports that are relevant to your facility management needs. The reports are also used to aggregate information across parks and regions, as well as communicate information on park assets to regional and national offices. This course will familiarize you with the basics of the Asset Management Reporting System and applying it to your park’s data.

Basics of Contracting: Being a Contracting Officer’s Representative (COR) (NPS-CORT-00001002)

Learn about the responsibilities and limitations of a contracting officer’s representative, the Federal Acquisition Certification for CORs (FAC-COR) program, ethical considerations in procurement, and your involvement in all phases of the contract life cycle. By the end of this course, you will be better equipped to navigate the complex world of federal contracting and contribute to the NPS mission.

Basics of Contracting: What Is a Contract? (NPS-CORT-00001001)

This training is a short tutorial designed for those new or unfamiliar with contracting and the role of a contracting officer’s representative (COR) in the National Park Service. As a contracting officer’s representative, understanding the basics of a contract is crucial for effectively managing and overseeing contacts in the National Park Service.

An Employee’s Guide to the Workforce Development Program (NPS-MNT6111)

This course introduces the Workforce Development Guide to facility management employees and provides guidance on how to use the guide and related tools to help them outline their own career development.

Establishing a Preventive Maintenance Program (NPS-MNT2004)

This course is designed to introduce the student to the basics of preventive maintenance and provide an understanding of the benefits of incorporating regular preventive maintenance into a facility management program. The accompanying Project Manager’s Desk Reference will offer guidance on using the Facility Management Software System (FMSS) to build preventive maintenance plans.

Facility Management and Cultural Resources (NPS-MNT2310)

This course is designed to provide students with the competencies to implement collaboration strategies at their individual park units by understanding asset management and the Facility Management Software System (FMSS) and the compliance requirements and strategies for inventory, treatment, and maintenance of cultural resources.

Foundations of Asset Management (NPS-MNT1100)

This course introduces you to the Facility Management Program and the Asset Management Process, an approach to asset management that is based on industry standards.

Historic Preservation Fundamentals (NPS-HPS3220)

This course is an introductory workshop on the essential concepts of preserving historic properties. Participants learn how to distinguish the qualities of a historic property that make it nationally significant, gain insight into how to make decisions about doing work on historic properties to help preserve them, and acquire a baseline vocabulary of professional historic preservation terminology. Duration: 2 hours

Introduction to Drinking Water System (NPS-MNT7112)

Students will be familiarized with the role of a water operator and the basics of operating a drinking water system, including the public health significance, parts of water system, and some of the basic regulatory requirements. This lesson will cover the purpose and details of the proper operation and maintenance of these water systems. This course will cover the basic functions of a water distribution system and how it is transported from a treatment facility to the park's customers.

Introduction to the Facility Management Software System (FMSS) (NPS-MNT1101)

In this course, you will learn about tenets of the NPS Asset Management Program and how the National Park Service uses the Facility Management Software System to attain its asset management goals.

Labor Reporting in Facility Management Software System (FMSS) (NPS-MNT1053)

The Facility Management Software System uses four different ways to report labor to work orders. This course provides resources to help users understand the labor reporting mechanism within the Facility Management Software System and the stand-alone Work Order Reporting Kiosk.

E-LEARNING

Land Acquisition for Park Superintendents and Staff E-Learning Series (NPS-LANDS1002)

This series provides an overview of specific land acquisition topics as they apply to your responsibilities as a superintendent or park employee involved in land acquisition.

Land Acquisition Procedures Micro-Learning Series (NPS-LANDS1001)

This course is made up of 21 micro-learning modules that introduce NPS realty specialists and other employees with lands responsibilities to the Land Acquisition Procedures Guide.

Life-Cycle Business Practices (NPS-MNT1509)

This course discusses the relationship between the asset management process, asset management tools, and life-cycle business practices.

Managing Park Assets: Asset Priority Index (API) (NPS-MNT1004)

Learn about the Asset Priority Index, which measures the value of each asset in relation to a park's mission and how to determine the Asset Priority Index. The index helps parks decide which assets should be retained and at what level they should be maintained.

Managing Park Assets: WebCRV (NPS-MNT2007)

This course provides an understanding of the current replacement value calculator and its use and importance to asset management.

Mortar Analysis for Historic Masonry Preservation (NPS-HPS3510)

Learn about the basic composition and function of mortar and the steps needed to conduct a mortar analysis at your home park for historic masonry preservation.

Parametric Scoring Process (NPS-MNT1055)

This course includes resources and a video outlining the concepts behind the parametric scoring process and how to collect and score parametrics on park locations to determine portfolio-level deferred maintenance.

Supervising Youth (NPS-HPS1303)

This course explores the balance between youth development and employment expectations for youth they supervise. Best practices and strategies are discussed, with a focus on how to best help youth gain developmental outcomes while also meeting program outcomes and expectations.

A Supervisor's Guide to the Workforce Development Program (NPS-MNT6110)

This course is designed to aid supervisors in working with their employees on employee development.

Skillsoft Safety Training

The National Park Service has access to an extensive library of Skillsoft environmental, health, and safety compliance e-courses. All these e-learning courses—and many more—may be accessed through DOI Talent by anyone with a DOI Personal Identity Verification (PIV) card.

The Facilities Workforce Career Academy recommends the following online safety trainings, which you can find by searching on the course code under “Find Learning” in DOI Talent (<https://doitalent.ibc.doi.gov/>).

Aerial Work Platforms (ehs_hsf_c11_sh_enus) (20 minutes)
(<https://doitalent.ibc.doi.gov/mod/scorm/view.php?id=11004>)

Bloodborne Pathogen Awareness 2.0 (2ehs_hsf_c92_sh_enus) (34 minutes)
(<https://doitalent.ibc.doi.gov/enrol/index.php?id=10270>)

Defensive Driving 2.0 (OS/OSH-Defensive Driving) (3 hours, 40 minutes)
(<https://doitalent.ibc.doi.gov/course/view.php?id=23655>)

Ergonomics – Strains and Sprains (ehs_hsf_d48_sh_enus) (42 minutes)
(<https://doitalent.ibc.doi.gov/enrol/index.php?id=13969>)

Fall Prevention (ehs_hsf_a99_sh_enus) (21 minutes)
(<https://doitalent.ibc.doi.gov/enrol/index.php?id=10309>)

Flammable Liquids (ehs_hsf_f06_sh_enus) (43 minutes)
(<https://doitalent.ibc.doi.gov/mod/scorm/view.php?id=37653>)

Hand and Power Tool Safety (ehs_hsf_b01_sh_enus) (34 minutes)
(<https://doitalent.ibc.doi.gov/mod/scorm/view.php?id=11557>)

Hazard Communication: An Employee’s Right to Understand 2.0
(ehs_hsf_c94_sh_enus) (31 minutes)
(<https://doitalent.ibc.doi.gov/enrol/index.php?id=10897>)

Hazards to Outdoor Workers(ehs_hsf_d77_sh_enus) (37 minutes)
(<https://doitalent.ibc.doi.gov/enrol/index.php?id=16067>)

Hearing Conservation 2.0 (ehs_hsf_c95_sh_enus) (23 minutes)
(<https://doitalent.ibc.doi.gov/enrol/index.php?id=10267>)

Introduction to OSHA (ehs_hsf_d93_sh_enus) (76 minutes)
(<https://doitalent.ibc.doi.gov/enrol/index.php?id=14617>)

E-LEARNING

Job Hazard Analysis (ehs_hsf_c39_sh_enus) (17 minutes)
(<https://doitalent.ibc.doi.gov/enrol/index.php?id=10250>)

Ladder Safety 2.0 (ehs_hsf_b96_sh_enus) (18 minutes)
(<https://doitalent.ibc.doi.gov/enrol/index.php?id=10651>)

Lockout/Tagout 2.0 (ehs_hsf_c01_sh_enus) (25 minutes)
(<https://doitalent.ibc.doi.gov/mod/scorm/view.php?id=12031>)

Machine Guarding 2.0 (ehs_hsf_a66_sh_enus) (31 minutes)
(<https://doitalent.ibc.doi.gov/mod/scorm/view.php?id=11976>)

Mold Awareness (ehs_hsf_d99_sh_enus) (38 minutes)
(<https://doitalent.ibc.doi.gov/enrol/index.php?id=16098>)

PPE: Personal Protective Equipment 2.0 (ehs_hsf_f58_sh_enus) (46 minutes)
(<https://doitalent.ibc.doi.gov/mod/scorm/view.php?id=47598>)

Respiratory Protection 2.0 (ehs_hsf_b97_sh_enus) (47 minutes)
(<https://doitalent.ibc.doi.gov/enrol/index.php?id=10984>)

Safe Work Practices (ehs_hsf_c66_sh_enus) (30 minutes)
(<https://doitalent.ibc.doi.gov/enrol/index.php?id=13157>)

Scaffolding Safety (ehs_hsf_c05_sh_enus) (23 minutes)
(<https://doitalent.ibc.doi.gov/enrol/index.php?id=10294>)

Scissor Lifts (ehs_hsf_d65_sh_enus) (26 minutes)
(<https://doitalent.ibc.doi.gov/course/view.php?id=14639>)

Signs and Tags (ehs_hsf_d86_sh_enus) (14 minutes)
(<https://doitalent.ibc.doi.gov/course/view.php?id=14644>)

Workplace Inspections (ehs_hsf_d10_sh_enus) (26 minutes)
(<https://doitalent.ibc.doi.gov/enrol/index.php?id=13090>)



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