
Conditions of Employment

To ensure a professional and safe work environment the following must be adhered to:

Alcohol and Illegal Drugs

It is prohibited to show up for work under the influence of alcohol or drugs. Use of alcoholic beverages or possession of illegal drugs is against the law and not permitted on the job.

Harassment

The National Park Service and Martin Luther King, Jr., National Historic Site are committed to fair and equitable treatment of all employees and applicants for employment. We are committed to providing a workplace that is free of discrimination and harassment of any kind. The park has zero tolerance for any behavior, conduct or actions on the part of any manager, supervisor or employee that is found to be discriminatory.

Weapons

Weapons of any kind are not permitted at Martin Luther King, Jr., National Historic Site or during field trips.

Smoking

Smoking by minors is not permitted. Smoking is prohibited on the job site and in government owned vehicles.

Employee Responsibilities

Clothing Requirements

Work uniforms will be provided and must be worn during the work day. Sandals, shorts, skirts above the knee and tank tops are unacceptable. Additional information on clothing will be provided in the welcome package.

Direct Deposit

All employees will be paid by direct deposit as a condition of employment. Enrollees will be required to provide banking information along with their application documents by the deadline.

Safety

- Employee safety takes top priority.
- Safe Working is expected and is a condition of employment.
- Safety is the responsibility of every employee.

Appropriate personal protective equipment will be provided. It is a requirement to wear and use the appropriate clothing and equipment when determined necessary.

For More Information
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National Park Service
U.S. Department of the Interior

Martin Luther King Jr.
National Historic Site



Youth Conservation Corps Summer 2013 Program June 3 - July 27



The Youth Conservation Corps (YCC) is a summer employment program for young men and women ages 15 through 18. Since 1970, the YCC program has operated as a work-earn-learn program for youth interested in their natural cultural, and historic resources.

Youth Conservation



The purpose of the Youth Conservation Corps program is to further the development and maintenance of the natural resources of the United States by America's youth, and in so doing to prepare them for the ultimate responsibility of maintaining and managing these resources for the American people.

Youth are provided an opportunity to increase their self-esteem and learn self-discipline. They learn work ethics and relate with peers and supervisors, and build lasting cultural bridges between youth from various social, economic, ethnic, and racial backgrounds.

Martin Luther King, Jr., National Historic Site

Martin Luther King, Jr., National Historic Site was established in 1980 to protect and interpret for the benefit, inspiration, and education of present and future generations the places where Martin Luther King, Jr., was born, where he lived, worked, and worshiped, and where he is buried. The park features include the Visitor Center, Historic Ebenezer Baptist Church, The King Center (Dr. King's Tomb and Freedom Hall), Fire Station No.6, and the Birth Home.

Summer 2013 Projects



Youth selected for the 2013 YCC program at Martin Luther King, Jr., will rehabilitate historic structures; maintain and manage park resources; and study historic preservation.

Applications will be accepted

April 30 - May 24, 2013

Historic Preservation



Historic preservation will be offered as part of this year's program. The Martin Luther King, Jr. National Historic Site consists of 67 historic structures built between 1890 and 1910, allowing present and future generations to see the area as Dr. King knew it when he was a child.

Area Information

Job Location

Youth will work throughout the park, but will start each day at the Martin Luther King, Jr., National Historic Site Visitor Center, located at 450 Auburn Avenue with their supervisor.

Pay Rate

Youth will earn \$7.75 per hour. Vacation and sick leave are not available.

Employment Requirements

Applicants must be citizens of the United States and must be 15 years of age by June 1, and not over 19 years of age by July 25. Work permits can be obtained from the school's Guidance Counselor's Office.

Schedule

Youth will work from 8:30 a.m. -5:00 p.m. Monday - Friday. Work days include a 15 minute break in the morning, a 15 minute break in the afternoon, and a 30 minute lunch break.

Work Environment

Youth will work indoors and outdoors, while working at the Martin Luther King, Jr., National Historic Site. During field trips to other local National Parks, youth may encounter a variety of wildlife, such as bees, snakes, ticks, mosquitoes and others. Poisonous plants are common such as Poison Ivy and Poison Oak. The weather may be hot and humid with frequent rains.
