



National Park Service
U.S. Department of the Interior

Interpretive Development Program

Professional Standards for Learning and Performance

Interpretive Development Program

**Opportunities
and Changes**





National Park Service
U.S. Department of the Interior

Interpretive Development Program

Professional Standards for Learning and Performance

Interpretation and Education Renaissance

National Park Service
U.S. Department of the Interior
Interpretation and Education Program



Interpretation and Education Renaissance Action Plan



Standards • Access • Technology • Partnerships • Evaluation



National Park Service
U.S. Department of the Interior

Interpretive Development Program

Professional Standards for Learning and Performance

Interpretation and Education Renaissance

Pillar Three:

Embrace Interpretation
and Education Partners





National Park Service
U.S. Department of the Interior

Interpretive Development Program

Professional Standards for Learning and Performance

Pillar Three:

Embrace Interpretation and Education Partners

- Expanding the Power of Interpretation
- 6,000 Peer Review Assessments
- About 3,000 per year trained in IDP Concepts
- 70,000 practitioners
- Coaches as enablers of the standard



National Park Service
U.S. Department of the Interior

Interpretive Development Program

Professional Standards for Learning and Performance

Interpretation and Education Renaissance

Pillar Four:

Develop and Implement
Professional Standards





National Park Service
U.S. Department of the Interior

Interpretive Development Program

Professional Standards for Learning and Performance

Pillar Four:

Develop and Implement Professional Standards

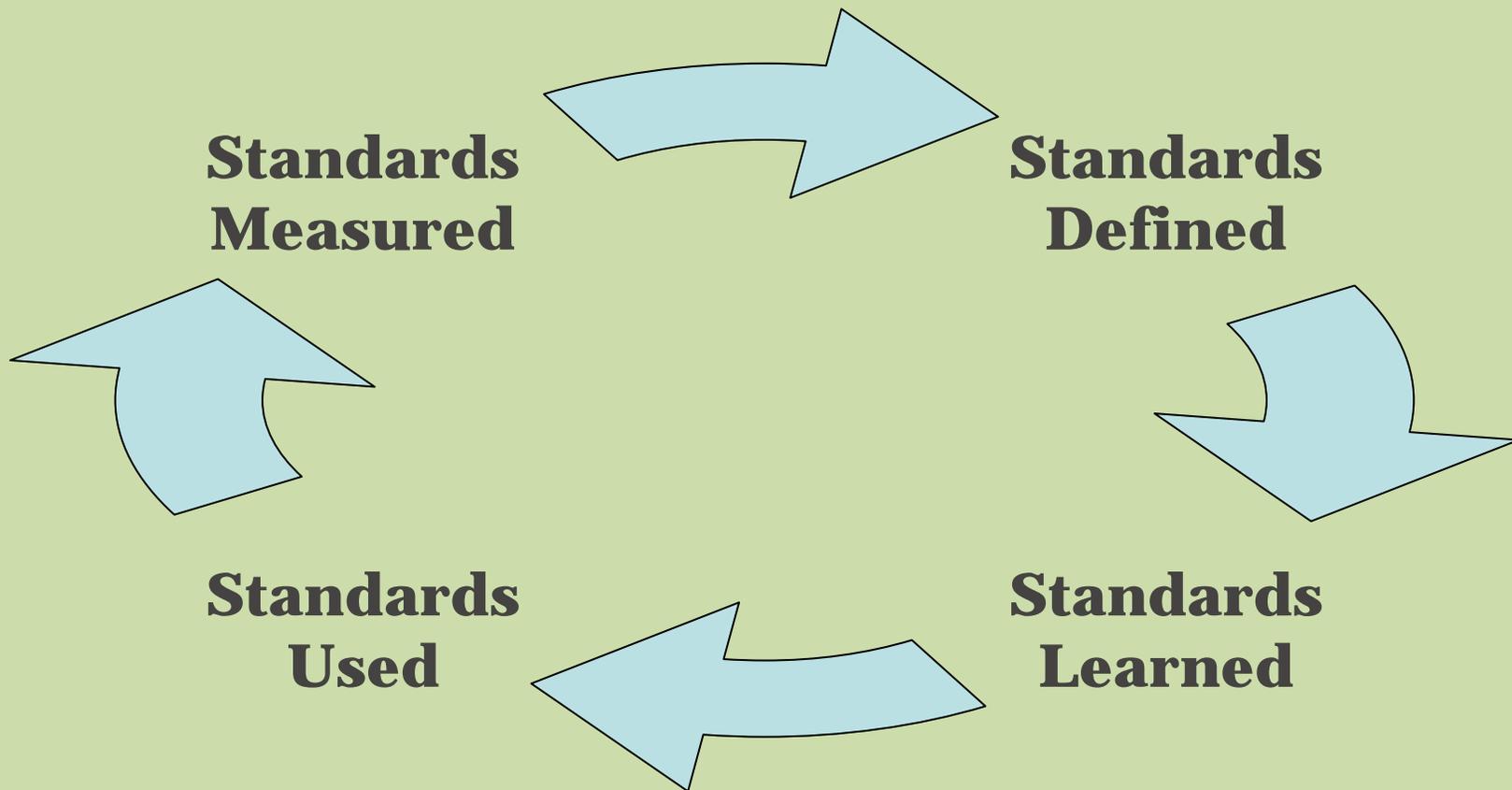
- Developing standards – Rubrics
- Peer Review Certification
- Training certifiers
- Distance Learning and Education Platform
- Training Coaches



Interpretive Development Program

Professional Standards for Learning and Performance

Evolution of the IDP





Competency-Based Training

Elements of a competency

Knowledge

Skills

Abilities



Peer Review

Behaviors



Supervisor



National Park Service
U.S. Department of the Interior

Interpretive Development Program

Professional Standards for Learning and Performance

Online Interpretation Training

The courses provide two levels of credit –

- **Basic certificate of completion**
- **Advanced certificate of completion**



Interpretive Development Program

Professional Standards for Learning and Performance

Level 1 – Basic Certificate

Interpreters earn a basic certificate of completion by reading the course material, taking the chapter practices, and passing the course assessment. *2-4 hours/course*

- Foundations of Interpretation
- Informal Visitor Contacts
- Interpretive Talk
- Conducted Activities
- Interpretive Writing
- Training & Coaching Interpreters

Courses Available



- Park Concessionaires
- Volunteer Interpreters
- Seasonal Interpreters
- Park Guides
- Permanent Interpretive Rangers
- Interpretive Supervisors

Potential Students





Interpretive Development Program

Professional Standards for Learning and Performance

Level 2 – Advanced Certificate

Interpreters earn an advanced certificate of completion by passing the course assessment and completing all of the chapter activities. Each activity must be reviewed and scored by a registered coach. *8-12 hours/course*

- Informal Visitor Contacts
- Interpretive Talk
- Conducted Activities
- Interpretive Writing
- Training & Coaching Interpreters

Courses Available



- Park Concessionaires
- Volunteer Interpreters
- Seasonal Interpreters
- Park Guides
- Permanent Interpretive Rangers
- Interpretive Supervisors

Potential Students





Competency-Based Training

Elements of a competency

Knowledge



Basic Certificate

Skills



Advanced Certificate

Abilities



Peer Review

Behaviors



Supervisor



Interpretive Development Program

Professional Standards for Learning and Performance

Local Registered Coaches

Interpreters with coaching and auditing responsibilities may become Local Registered Coaches. Registered coaches help develop the skills of the interpreters in their park by reviewing, scoring and providing feedback on activities from the online courses.

- Lead Seasonal Interpreters
- Park Guides
- Permanent Interpretive Rangers
- Interpretive Supervisors

Potential Local Registered
Coaches





Interpretive Development Program

Professional Standards for Learning and Performance

Local Registered Coaches

Part 1

- Take Foundations of Interpretation
- Take Interpretive Talk and pass assessment for each.
4-6 hours total

Part 2

- Complete the general Coaching Interpreters online tutorial
- Complete online tutorial for Coaching the Interpretive Talk.
8-10 hours total

Part 3

- Attend a 40-hour residential Registered Coach training course and pass the assessment.
40 hours total



Interpretive Development Program

Professional Standards for Learning and Performance

Regional Lead Coaches

- Permanent Interpretive Rangers
- Interpretive Supervisors
- *(must receive supervisor permission & be selected by regional chief)*

Potential Regional Lead Coaches



- Team-teach a minimum of one regional standardized class per year (40 hours)
- Assist students in locating qualified registered coaches in region
- Act as professional support and technical liaison for registered coaches in region
- Provide direct coaching services to students with no on-site coach

Total time requirement: approx. 80 hours/year

Regional Lead Coach Duties





Interpretive Development Program

Professional Standards for Learning and Performance

Regional Lead Coaches

Qualified interpreters may become Regional Lead Coaches.
Process for becoming a regional lead coach is outlined below:

Part 1

- Foundations of Interpretation
- Take Interpretive Talk and pass assessment for each.
4-6 hours total

Part 2

- Complete the online Training & Coaching Interpreters course
- Complete online tutorial for Coaching the Interpretive Talk.
10-12 hours total

Part 3

- Attend a 40-hour residential Competency Coach Train-the-Trainers course (at Mather Training Center) and pass the assessment.
40 hours total



National Park Service
U.S. Department of the Interior

Interpretive Development Program

Professional Standards for Learning and Performance

Additional Competency-based Learning Opportunities

- Peer Review Assessment
- Training peer reviewers
- Classroom learning
- TEL Programs
- NAI/Academic/Self-study opportunities