

**Title Page:**

STRATEGIC PLAN

FOR

Grand Teton National Park

and

John D. Rockefeller Jr. Memorial Parkway

OCTOBER 1, 2005 - SEPTEMBER 30, 2008



## Results Act and Planning Cycle:

### PREFACE

This five-year Strategic Plan has been written for one or more units of the greater National Park System administered by the National Park Service, U.S. Department of the Interior. The National Park System preserves outstanding representations of America's natural, cultural, and recreational resources of national significance. These resources constitute a significant part of America's heritage, character, and future. The National Park Service not only directly and indirectly preserves these national treasures; it also makes them available to millions of visitors from throughout the country and the world every year.

This Strategic Plan was written to fulfill the requirements of Section 104 of the National Parks Omnibus Management Act of 1998. This legislation requires all field units of the National Park System prepare Strategic Plans and Annual Performance Plans consistent with the Government Performance and Results Act of 1993 and make these documents available to the public. The law was a catalyst for our staff to examine its fundamental mission and to take a fresh, longer range view, in precise terms, of what results or outcomes we needed to achieve to more effectively and efficiently accomplish that mission.

The Government Performance and Results Act (GPRA) is one of the most recent and comprehensive of a number of laws and executive orders directing federal agencies to join the "performance management revolution" already embraced by private industry and many local, state, and national governments. Performance management ensures that daily actions and expenditure of resources are guided by long- and short-term goal setting in pursuit of accomplishing an organization's primary mission, followed by performance measurement and evaluation. Importantly, GPRA mandates that long-term and annual goals be results or outcomes rather than outputs (activities, products, or services) and that they be "objective, quantifiable, and measurable" so that performance can be adequately measured and reported, and progress on mission accomplishment assessed.

GPRA requires federal agencies to develop and use three primary documents in conducting their business. These documents are also to be submitted to the Congress and the Office of Management and Budget (OMB):

1. Strategic Plan of no less than five years duration, reviewed and revised every three years, and containing:

- \* mission statement based in law, executive order, etc.;
- \* long-term goals, which are objective, quantified, and measurable, to accomplish mission;
- \* how goals will be accomplished, is the plan data and narrative showing "...operational processes, skills and technology, and the human, capital, information and other resources required to meet those goals...";
- \* relationship of annual goals to long term goals, a description of how long term goals are carried out in annual goal increments;
- \* key external factors which could positively or negatively affect goal accomplishment;
- \* GPRA also requires consultation with affected and interested parties in the development of the Strategic Plan, and it requires that the plan be
- \* developed by federal employees (versus contractors, etc.).

2. Annual Performance Plan tiered off the Strategic Plan each year, showing how long term goals will be accomplished in annual increments, and containing:

- \* annual goals to incrementally achieve long-term goals in Strategic Plan;
- \* annual work plan explaining how annual goals will be accomplished - "briefly describe the operational processes, skills and technology, and the human, capital, information and other resources required to meet the performance goals...." and
- \* basis for measuring results - "...provide a basis for comparing actual program results with the established performance goals...."

3. Annual Performance Report reviewing each year's successes and failures and identifying areas where activities or goals need to be revised in the future, addressing:

- \* what annual goals were met or exceeded;

- \* what annual goals were not met;
- \* why annual goals were not met; and
- \* what remedial action will be taken for goals not met.

## ABOUT THIS PLAN

In consultation with Congress, OMB and other interested parties, the National Park Service (NPS) developed its own GPRA implementation process. In 2004 the Department of the Interior (DOI) produced a Strategic Plan requiring all agencies in the Department to be aligned with. It is available on the Internet at [http://www.doi.gov/ppp/strat\\_plan\\_fy2003\\_2008.pdf](http://www.doi.gov/ppp/strat_plan_fy2003_2008.pdf).

Individual park plans address the long-term goals in the NPS and DOI plans that are appropriate to the individual units as parts of the overall National Park System and its mission. Then they add goals specific to their own legislative mandates, missions, resources, visitor services, and issues. The park plans, then, are a blend of national and local priorities and goals.

This Strategic Plan follows that pattern. It contains a mission statement born out of the NPS organic act as well as the specific legislation or proclamation establishing the park. It contains mission goals, closely paralleling the "servicewide" mission goals that illustrate in broad brushstroke what we do far beyond five years - "in perpetuity" - to accomplish our stated mission. It then contains long-term goals, which target in quantifiable, measurable ways what we will accomplish in the next four years toward achieving our overall mission goals and mission. The long-term goals address both appropriate "servicewide" goals as well as park-specific outcomes. The goal numbering protocol follows that of the NPS plan with park-specific suffixes. Since not all servicewide goals apply to every park, some numbers may be skipped. In addition, there are numbers containing 0's which are not in the servicewide plan and indicate park-specific goals.

Each long-term goal is repeated with one or more explanatory paragraphs that give background, detail, and other information useful to help the reader understand the goal as well as to sketch in how the goal will be accomplished. The figures in the tables and narrative for each goal contain any general information about "How Goals will be Accomplished", including staffing, fiscal, infrastructure, and other resources available to achieve the plan's long-term goals.

It should be noted that the goals in this plan are generally predicated on "flat budgets". Other than increases for inflation, we assumed no major increases in funding. Where increases in appropriations are known or are likely, they were taken into account. Where other funding sources (donations, fee revenues, etc.) are "reasonably assured", they too are taken into consideration when setting performance targets. Obviously, limits on funding constrain what can be accomplished toward our goals and mission. GPRA, however, is distinctly not about discussing budget shortfalls or requesting or justifying additional funding. Rather it is about planning, managing, and communicating what we can accomplish with the resources we already have while at the same, providing accountability for those resources.

Each year that the Strategic Plan is in effect, there will be a companion Annual Performance Plan which shows in annual goals, that year's targeted incremental achievement of each long-term goal, and a work plan for accomplishing that increment. Each year there will also be an Annual Performance Report discussing actual achievement of the prior year's annual goals and progress on long-term goals.

Copies of this Strategic Plan can be requested from the superintendent. Questions and comments are welcome and encouraged and can be addressed to the superintendent. Copies of the most current Annual Performance Plan and Annual Performance Report are also available on request, with questions and comments equally welcome.

## **Park Background Information:**

### About the Park

This Strategic Plan has been written for Grand Teton National Park (GRTE) and the John D. Rockefeller, Jr. Memorial Parkway, hereafter known as JODR or the Parkway, which is managed by GRTE. The goals described will pertain to both areas unless otherwise specified.

Congress established Grand Teton National Park on February 29, 1929. It was "... dedicated and set apart as a public park or pleasure ground for the benefit and enjoyment of the people of the United States under the name of the Grand Teton National Park of Wyoming" (45 Stat. 1314). The park was enlarged to its present size by Congress on September 14, 1950 (Public Law 81-787, 64 Stat. 849). The expansion was "...for the purpose of including in one national park, for public benefit and enjoyment, the lands within the present Grand Teton National Park and a portion of the lands within Jackson Hole National Monument." The total authorized area of Grand Teton National Park is 310,521.16 acres in Teton County, northwestern Wyoming, and in the At-Large Congressional District of Wyoming. The park preserves natural and cultural resources in perpetuity and makes this valuable part of America's heritage available to over 4 million visitors each year for their experience, enjoyment, understanding, and appreciation.

Public Law 92-404 established the Parkway on August 25, 1972, "...for the purpose of commemorating the many significant contributions to the cause of conservation in the United States, which have been made by John D. Rockefeller, Jr., and to provide both a symbolic and desirable physical connection between the world's first national park, Yellowstone, and the Grand Teton National Park." Legislation designates the Parkway as the 82 miles between West Thumb in Yellowstone National Park and the south entrance of Grand Teton National Park. The management area between the two parks includes 23,777.72 acres, and is 6.2 miles in distance between the parks.

Grand Teton National Park is located in the heart of the Greater Yellowstone Ecosystem, one of the largest essentially intact ecosystems in North America. The park is home to some of the greatest populations of wildlife in the world: elk, moose, bison, pronghorn, mule deer, grizzly and black bears, gray wolves, coyotes, otters, wolverines, and about 300 bird species, ranging from raptors such as bald eagles and great gray owls, to trumpeter swans and sage grouse.

The park and the adjacent John D. Rockefeller, Jr. Memorial Parkway provide more than 330,000 acres of largely pristine habitat for rare, threatened, and endangered species as well as hundreds of less visible (but just as ecologically vital) native species, such as insects, bull and garter snakes, boreal toads, little brown bats, and several subspecies of native cutthroat trout.

The central feature of the park is the Teton Range: an active, fault-block mountain front which is 40 miles long (65 km) and 7-9 miles wide (11-14.5 km). The highest peak in the range is the Grand Teton at 13,770 feet (4,198 m). The range includes 12 peaks over 12,000 feet (3,658 m). Seven morainal lakes are along the base of the Teton Range: Jackson, Leigh, String, Jenny, Bradley, Taggart, and Phelps. Jackson Lake is the largest at 25,540 acres (10,340 hectares) with a maximum depth 438 feet (134 m). There are more than 100 alpine and backcountry lakes. The valley of Jackson Hole is 55 miles long (89 km), 13 miles wide (21 km), with an average elevation of 6,800 feet (2,073 m). The Snake River bisects the valley and is the headwaters of the Columbia River system. Major tributaries include Pacific Creek, Buffalo Fork, and the Gros Ventre River. The Clean Air Act classifies Grand Teton National Park as a Class I Air-shed - areas that should meet the strictest standards for air quality and visibility. In recent years, public and private interests have also increasingly expected national parks to protect the natural esthetics of night skies in undeveloped areas, and to provide quiet soundscapes. The untamed landscape in much of the ecosystem allows many visitors to seek experiences of a wilderness nature.

The park also displays evidence of a rich and varied human history dating back some 10,000 years. Early Native Americans used the landscape and its resources for subsistence; they hunted, fished, conducted ceremonial activities, and left traces in their pathways and campsites. Hundreds of archeological sites have been found in the small portion of the park that has been surveyed. Park scientists are still learning about the

park's prehistory, from archeological research as well as ethnographic studies involving oral history interviews with American Indian tribes that still maintain traditional ties to native resources and special sites on the landscape.

More recent development in the valley of Jackson Hole has left its mark through an array of new roads and facilities, as well as more than 300 historic structures, districts, and landscapes, many of which are still in use. These include working livestock ranches, dude ranches, and "hobby" ranches; visitor accommodations such as Jenny Lake Lodge and Jackson Lake Lodge, designated a National Historic Landmark in July 2003; the park's original headquarters located at Beaver Creek; and the Murie Ranch, which was owned and occupied by noted naturalist-conservationists Adolph, Olaus, and Mardy Murie.

The rich history of Jackson Hole is reflected in many park sites and scenes. Today, Grand Teton National Park provides opportunities for visitors to explore both the human and natural history of the place, and the conflicts that sometimes occur in the interface between natural and cultural resources, and the many different expectations Americans have of their nation's parks.

#### Mission of National Park Service at Grand Teton National Park and John D. Rockefeller Memorial Parkway

The mission of the National Park Service at Grand Teton National Park is rooted in and grows from the park's legislated mandate found in the Act of Congress ( 45 Stat. 1314) and supplemented by Public Law 81-787, 64 Stat 849. Our mission statement is a synthesis of this mandated purpose, plus the park's primary significance as itemized below.

The National Park Service, through Grand Teton National Park, is dedicated to the preservation and protection of the Teton Range and its surrounding landscapes, ecosystems, cultural and historic resources. The singular geologic setting makes the area and its features unique on our planet. Human interaction with the landscape and ecosystem has resulted in an area rich in natural, cultural and historic resources that represents the natural processes of the Rocky Mountains and the cultures of the American West.

The mission of the National Park Service at John D. Rockefeller, Jr. Memorial Parkway is rooted in and grows from the park's legislated mandate found in Public Law 92-404. Our mission statement is a synthesis of this mandated purpose, plus the park's primary significance as itemized below.

It is the mission of the National Park Service, through the John D. Rockefeller, Jr. Memorial Parkway, to provide a desirable physical and resource connection between Grand Teton and Yellowstone National Parks which commemorates the many significant contributions of John D. Rockefeller, Jr., to the cause of conservation.

#### Legislative Intent

The law creating Grand Teton National Park mandated the National Park Service to:

- \* Protect native plant life
- \* Protect native animal life
- \* Protect scenic views/geologic features of the Teton Range and Jackson Hole.

The law creating the Parkway mandated the National Park Service to:

- \* Conserve scenery
- \* Conserve natural and historic resources
- \* Provide for responsible use of resources

#### Purpose

The purpose of Grand Teton National Park is to protect the area's native plant and animal life, its cultural and historic resources, and its spectacular scenic values, as characterized by the geologic features of the Teton

Range and Jackson Hole.

And the purpose of John D. Rockefeller Jr. Memorial Parkway is:

The Parkway is committed to conserving the scenery and natural and historic resources and providing for their use while leaving them unimpaired for future generations.

#### Significance

The primary significance of Grand Teton National Park can be summarized as:

The primary significance of Grand Teton National Park can be summarized as:

- \* The Teton Range as an example of fault-block mountains
- \* The Snake River as habitat for the cutthroat trout and as a recreational resource
- \* Healthy resources (extensive mammal, plant and bird species)

The primary significance of the Parkway can be summarized as:

- \* Providing a corridor between Yellowstone and Grand Teton National Parks
- \* Providing recreational opportunities for visitors (including hunting and fishing)

#### Key External Factors Affecting Plan's Accomplishment

Located in the heart of the Greater Yellowstone Ecosystem, near the community of Jackson, Wyoming, the park is an icon for a myriad of nationally significant conservation issues including grazing, brucellosis, winter use, open space, fire management, wolf reintroduction, and water and air quality monitoring. Grand Teton National Park is much more than a stunning mountain landscape. The park has enormously challenging issues, some of which have never been addressed. Park staff face these complex challenges at a time of limited federal budgets. In order to carry out the core mission of resource protection and visitor service, the park relies on a wide range of assistance from partner organizations, stakeholder groups, park volunteers, and a very active and involved citizenry.

While park management and staff can plan, manage, and largely control much of what occurs in the park, other things they can only influence, especially things external to park boundaries. Some things, such as natural events, they have no control over whatsoever. In developing Grand Teton National Park's and John D. Rockefeller Jr.'s Strategic Plan and its long-term goals, it was important to take into consideration key external factors that could negatively or positively affect goal outcomes. A few of the most important or most likely are identified briefly below. This is by no means an exhaustive list but simply those that are most likely to influence outcomes as viewed at the time of writing the plan.

**Budget and Staffing:** The parks have an estimated authorized budget of \$9,893,610 and a full time equivalent (FTE) level of 203. Personal services requires 73% of the authorized budget. Currently GRTE has a vacancy rate of 12%, with 25 FTE vacant (this is equivalent to 31 actual employees). The 2000 Business Plan Initiative concluded that 271 FTE are required to operate at optimal standards.

**Employee Housing:** A Management Assistance Review conducted in August 2002 confirmed the 1998 contracted Housing Needs Assessment and Local Market Analysis findings that the park needs additional housing. The March 2003 Logistics Management Institute (LMI) report also confirmed the need for a significant NPS investment in housing. Existing park housing needs maintenance and upgrading due to the maintenance backlog.

**Donation and Acquisition of the JY Ranch:** Over the years, Laurance Rockefeller has arranged for the transfer of more than 2,000 acres of the original JY Ranch to the park. On May 26, 2001, the remaining 1,106 acres were donated. The ranch will officially become part of the park in 2006.

**Grand Teton Discovery and Visitor Center:** The Moose Visitor Center and Headquarters was built in 1961,

when park visitation averaged 1.5 million visitors per year. Since that time, park visitation has risen by more than 2.5 million, for a total of 4 million visitors per year. The current visitor center is now woefully inadequate. The NPS, along with its partners, is continuing to plan for the construction of a new discovery and learning center and related improvements at the headquarters area in Grand Teton National Park.

**White Grass Dude Ranch:** The National Park Service and the National Trust have joined as partners to pursue preservation of the historic White Grass Dude Ranch in Grand Teton National Park and its future adaptive use as a preservation training center.

**Cultural Resources Preservation:** Grand Teton National Park has traditionally focused more on its natural setting and resources than on human history, but recently the park has sought more of a balance in protecting and interpreting its cultural sites, districts, and objects in keeping with legal mandates and mission goals.

**Land Acquisition:** Since 1950, land acquisition of various key tracts of private, state, and county lands within the park has been stymied by escalating real estate property values and the popularity of residency in this region of Wyoming. Over the past 52 years, the United States has acquired most of the non-federal lands through donation, purchase, exchange, or, in rare cases, eminent domain. Today, inside park boundaries, there are:

- \* 1,126 acres of unprotected private land conservation easements (This figure includes the 1,105 acre JY Ranch that Laurance Rockefeller donated to the United States in May 2001, transition effective in 2006.)
- \* 1,406 acres of State of Wyoming land (in June 2003, Senator Thomasâ Grand Teton National Park Land Exchange Act S. 273, was signed into law P.L. 108-32). This law authorizes the exchange of State of Wyoming lands inside the park for federal lands or interests of lands in equal value elsewhere in Wyoming
- \* 13 acres of Teton County land
- \* 7 acres of unknown ownership
- \* 80 acres of mineral rights, including 40 acres of rights belonging to the State of Wyoming

**Partnerships:** GRTE is committed to carrying out the NPS mission in conjunction with five established partner organizations and three developing partnerships. The park also enjoys a unique and long-standing ecosystemwide partnership that involves three states and 11 million acres of federal land.

**Fire Management:** Grand Teton National Park works within an exemplary interagency partnership to provide a complex program of prescribed fire, aviation, fire suppression, wildland fire use, and fuels management. This partnership serves nearly five million acres in western Wyoming.

**Jackson Hole Airport:** The Jackson Hole Airport presents a unique set of challenges for Grand Teton National Park and adds a level of complexity not present in any other unit of the National Park System. The park continues to be concerned with the airport's further development.

**Elk/Bison EIS:** Elk figure prominently in the enabling legislation for Grand Teton National Park and the National Elk Refuge. A renewed planning effort addresses resource issues such as the risks of disease, population objectives and management options, and competition between native species.

**Grazing/Open Space Study:** Grazing cattle were a part of this quintessentially western landscape a half century before Grand Teton National Park was established. Thought by some to be an incompatible and inappropriate use in today's park, livestock grazing is intertwined with the preservation of open space.

**Winter Use Management:** The entire issue of winter use and associated EISs, SEISs and EAs create great uncertainty for the public and the surrounding communities regarding the use of snowmobiles, snowplanes, and snowcoaches in the parks.

**Consultation in Plan Preparation**

GPRA requires that Congress, OMB, and other interested and affected parties be consulted in the development of Strategic Plans. Congress and OMB, as well as the Department of the Interior, were



extensively consulted in the development of the DOI and NPS servicewide plan. In the development of Grand Teton National Park and the Parkway's local Strategic Plan, the following individuals and/or organizations were consulted at various stages of development as indicated.

Superintendent  
Deputy Superintendent  
Division of Interpretation and Visitor Services  
Division of Ranger Activities  
Division of Science and Resource Management  
Business Resources Division  
Division of Facility Management  
Division of Administration  
Grand Teton Natural History Association  
Regional GPRA Coordinator

#### Strategic Plan Preparers

The following park staff members were intimately and extensively involved in preparing this strategic plan:

Alice Hawthorne, GRTE Budget Officer  
Susan O'Ney, GRTE Resource Biologist

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 14, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ia010

*Park/ Program Goal ID Number:* Ia010

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Wilderness areas: TBD Percent of acres of designated wilderness achieving wilderness character objectives as specified by statute

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 90% (110,344) of the 122,604 acres of recommended wilderness in GRTE meet wilderness character objectives.

*Target Year:*

2008

*Performance Indicator (what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in Baseline:*

*Status in Base Year (# Meeting Condition):*

Objectives

Each wilderness

Met

122604

110344

*5-Year Results Plan:*

Grand Teton National Park has 122,604 acres of recommended wilderness and 46,993 acres of suitable wilderness. John D. Rockefeller Jr. Memorial Parkway has 22,411 acres of suitable wilderness. In 2003, approximately 350,000 day hikers used portions of wilderness areas. Visitor use in recommended wilderness has increased 50% in the last decade. In spite of these figures, at least 90% of the recommended wilderness meets wilderness character objectives. The parks do not have the dollars or FTEs to assess the 10% in question, so will not be reporting dollars or FTEs to this goal.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 10, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ia01C

*Park/ Program Goal ID Number:* Ia01C

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Closely associated Wetland goal

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 1200 (10% of 11,571 acres) of Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway's wetlands have been inventoried and desired conditions identified.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Park must enter

*Unit Measure:*

Acres

*Condition (Desired):*

park must enter

*Total # Units in Baseline:*

11571

*Status in Base Year (# Meeting Condition):*

0

*5-Year Results Plan:*

Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway have a total of 11,571 acres of wetlands, as determined by the National Wetland Inventory. The Park and Parkway presently have not determined the "condition" or "health" of their wetlands, nor do they have a "desired condition" for these wetlands in a current management plan. Therefore, the goal for the 2005-2008 Strategic Plan is to identify the desired condition for 10%, or 1200 acres, of existing wetlands by 2008. The parks are not expected to make any progress towards this goal until 2008. Hopefully funding will become available through the NPS-WRD Watershed Assessment Program by that time.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 14, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ia01D

*Park/ Program Goal ID Number:* Ia01D

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Closely Associated riparian goal

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 230 (25% of 929 miles) of Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway's riparian areas have desired conditions identified.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Park Must Determine

*Unit Measure:*

Acres

*Condition (Desired):*

Park Must Determine

*Total # Units in Baseline:*

929

*Status in Base Year (# Meeting Condition):*

0

*5-Year Results Plan:*

Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway contain approximately 929 riparian and stream miles. However, the condition of these corridors has not been assessed, nor has a "desired condition" been specified in an approved management plan. The Park and Parkway will try to establish a desired condition for 25% (235 miles) by 2008.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 13, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ia01E

*Park/ Program Goal ID Number:* Ia01E

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Other Upland area

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 2,900 (10% of 290,000 acres) of Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway's upland areas have a desired condition identified and have a plan for assessment.

*Target Year:*

2008

*Performance Indicator (what is measured):*

park determined

*Unit Measure:*

acres

*Condition (Desired):*

park determined

*Total # Units in Baseline:*

290000

*Status in Base Year (# Meeting Condition):*

*5-Year Results Plan:*

Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway contain approximately 290,000 acres of a variety of upland types. The "condition" or "health" of these upland areas has not yet been determined, nor has the "desired condition" been specified in an approved management document. Over the next 4 years, the parks will determine the assessment techniques that are best suited to their upland systems and information needs. Presently there is no funding available for attaining this goal. It is hoped that by 2008, some funding, possibly associated with Resource Stewardship Plans or the NPS-WRD's Watershed Assessment Program, will allow the parks to make some progress on this goal.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 21, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1a02B

*Park/ Program Goal ID Number:* 1a02B

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

By September 30, 2008, X% (Y of Z) species of (Park Name) populations of native plant and animal species of concern are being managed.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 17% (2 of 12) species of Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway populations of native plant and animal species of concern are being managed.

*Target  
Year:*

*Performance Indicator  
(what is measured):*

managed

*Unit Measure:*

Each species

*Condition (Desired):*

Desired level

*Total # Units in  
Baseline:*

12

*Status in Base  
Year (# Meeting  
Condition):*

0

*5-Year Results Plan:*

Grand Teton and the Parkway staff will classify population segments and cooperate in interagency elk management efforts. Staff will direct park-based elk research. They will also prepare annual status and accomplishment reports. They will continue to coordinate with state and federal agencies as necessary. Bison is the other species of special concern within the park, but no management actions can take place toward this animal until a court ordered environmental impact statement is complete. This EIS effort is in the pre-release stages as of 2004.

Grand Teton and the Parkway are currently monitoring 9 species of concern in order to assist with management decisions. These species include the trumpeter swan, sage grouse, bighorn sheep, harlequin duck, osprey, great blue heron and 4 amphibian species. The park will monitor population levels and productivity levels for these species. They will prepare annual status and accomplishments reports. They will develop and implement measures to protect populations. They will coordinate with involved federal and state agencies as necessary. They will use the information they collect from these species of concern to direct management activities as necessary and appropriate.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: April 05, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1a09

*Park/ Program Goal ID Number:* 1a09A

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Other Paleo resources

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 10 paleontological localities in Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway are documented and in good condition.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Determined by park

*Unit Measure:*

Determined by park

*Condition (Desired):*

Determined by park

*Total # Units in Baseline:*

0

*Status in Base Year (# Meeting Condition):*

0

*5-Year Results Plan:*

Grand Teton currently has 0 documented paleontological localities. The park plans to utilize a student to compile the condition assessment forms for 10 localities over the next 4 years. The sites will be entered into a GPS/GIS system. The park was previously surveyed for paleontological localities but the survey was only half completed. There are potentially many more paleontological sites yet to be identified. Present funding levels are insufficient to address this issue. Additional funding may be sought.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 13, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ia1A

*Park/ Program Goal ID Number:* Ia1A

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

21,850 acres (5% of 437,150) acres targeted as of 2003 for restoration where restoration is complete (acres disturbed by past development)

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 240 (3%) of 8000 acres of lands disturbed by prior development or agricultural use and targeted (or planned) by September 30, 2003, for restoration, are restored.

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in  
Baseline:*

*Status in Base  
Year (# Meeting  
Condition):*

Disturbed land

acres

Restored

8000

0

*5-Year Results Plan:*

Grand Teton and the Parkway will complete proposals to fund the restoration of land disturbed by development and agriculture. They will borrow or acquire appropriate equipment to revegetate disturbed park lands. The park will continue a cooperative agreement with the NRCS Plant Material Center and /or establish contracts with commercial growers for the growth and timely delivery of indigenous plant materials. Two-hundred and forty acres of land disturbed by development or agriculture will be restored through a variety of techniques including herbicide treatment, tilling, soil amendment and prescribed fire. The availability and suitability for commercially grown native plant species will be explored. Annual target areas will be prioritized and an annual plan will be developed. Annual accomplishments will be assessed and annual reports will be prepared. Optimal techniques and seed mixtures will be utilized to restore and revegetate disturbed areas. The success of previously treated sites will be monitored.



## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 18, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ia1B

*Park/ Program Goal ID Number:* Ia1B

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

2.8% (73,500 canopy acres of 2.6 million acres) of acres infested with invasive plant species are contained.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 21,240 acres (85% of 25000 acres) of Grand Teton National Park and John D. Rockefeller Memorial Parkway lands impacted by invasive (non-native) plants are effectively controlled.

*Target Year:*

2008

*Performance Indicator (what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in Baseline:*

*Status in Base Year (# Meeting Condition):*

Impacted Lands

acres

Contained

25000

0

*5-Year Results Plan:*

There are approximately 25,000 of gross infested acres of invasive (non-native) plants in GRTE and JODR. Meeting the goals of this plan are entirely funding dependent. In the past the parks weed program has been funded almost entirely on soft money, including Fee Demo and I&M programs. Small grants and reimbursements have been received from multiple sources including the Greater Yellowstone Coordinating Committee, Teton Conservation District, the Bureau of Reclamation and the Federal Highways Administration.

If funding is available, Grand Teton and the Parkway will continue to work with partners to control the spread of invasive (non-native) plants. Annual training with weekly tailgate sessions will be conducted to insure personnel safety and competence. Personnel will be provided with protective safety equipment and clothing. Newly arrived and potentially invasive plant species will be detected and eradicated before they become established. A current inventory of weed infestations will be maintained using GIS/GPS to map one of five weed management zones annually. An education, outreach and coordination program will be conducted for park concessionaires, park employees, land inholders, volunteers, the Jackson Hole Weed Management Association, and other weed management organizations. Treatment protocols will be monitored to evaluate effectiveness. Treatment studies will be conducted to determine best treatment practices. Spotted knapweed will be controlled or eradicated if possible using integrated weed management techniques.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 09, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ia1G

*Park/ Program Goal ID Number:* Ia1G

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Land health: Mines - 1,500 acres (5% of 30,000) are reclaimed or mitigated from the effects of degradation from past mining.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 65 acres (100% of 65 acres) of GRTE/JODR's lands disturbed by past mineral extraction and targeted by September 30, 2003, for reclamation or mitigation are reclaimed or mitigated.

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in  
Baseline:*

*Status in Base  
Year (# Meeting  
Condition):*

Degraded land

acres

Reclaimed

65

42

*5-Year Results Plan:*

The Snake River Gravel Pit ceased extraction operations in 1992. In 2002 design work was completed and earth-moving conducted to reshape the poorly vegetated waste piles, steep-walled borrow ponds, sand and gravel stockpiles into 42 acres of sedge meadows, willow flats, stream channels, ponds and upland features. In 2003 580,000 herbaceous seedlings and 35,000 willow stakes were planted. In 2004 further earthwork was done to adjust ground height in relation to the water table. Also in 2004 an exotic sedge was discovered, apparently planted by the restoration contractor, and this non-indigenous species was treated with herbicide, in an attempt to eradicate it from the site. An additional 3 acres of the site are to be reshaped and revegetated in 2005-2006 and the remaining 15 acres of the site are to be maintained as a staging area for future highway projects. These will require maintenance treatment for non-native plant removal.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 21, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1a2A

*Park/ Program Goal ID Number:* 1a2A

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

448 (43% of 1,042) threatened or endangered species are stabilized or improved.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 3 (75% of 4) of Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway threatened or endangered species are stabilized or improved.

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in  
Baseline:*

*Status in Base  
Year (# Meeting  
Condition):*

Status

Each species

Improving

4

2

*5-Year Results Plan:*

Grand Teton and the Parkway have worked towards an improved status for the federally listed threatened and endangered species that exist within the park: the gray wolf, grizzly bear, lynx and bald eagle. The three species that are expected to have improved status by the end of FY 2005 are the grey wolf the grizzly bear and the bald eagle. The park has and will continue to protect habitat for these species and will continue to identify federally listed species within the park and monitor their population status. Efforts will continue to comply with the Interagency Grizzly Bear Committee regulations and recommendations of the Greater Yellowstone Bald Eagle Working Group. Efforts will be made to minimize the domestic livestock conflicts and to maintain current research projects. Annual status and accomplishment reports will be prepared. Measures to protect populations will be developed and implemented. The park will continue to coordinate with involved federal and state agencies as necessary to assist with species recovery and protection. Park representatives will participate in and/or review recovery plans as necessary.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 15, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ia2C

*Park/ Program Goal ID Number:* Ia2C

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

X (Y% of Z) of invasive animal populations are controlled.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 0 (0% of 5) of GRTE/JODR's invasive (non-native) animal and insect populations have been effectively controlled.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Species status

*Unit Measure:*

Each population

*Condition (Desired):*

Contained

*Total # Units in Baseline:*

5

*Status in Base Year (# Meeting Condition):*

5

*5-Year Results Plan:*

Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway presently have 5 invasive animal species listed in the Servicewide Database: 4 species of trout and the New Zealand mudsnail. While there are no control efforts underway, the parks are reviewing the results of inventory data, and encouraging significant research towards understanding the dynamics of the systems involved in order to assist the development of sound, science-based management policies.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 01, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1a3

*Park/ Program Goal ID Number:* 1a3

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Air quality in 70% of NPS reporting park areas has remained stable or improved

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, Air quality in Grand Teton National Park and John D. Rockefeller Memorial Parkway has remained stable or improved.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Park air quality

*Unit Measure:*

percent

*Condition (Desired):*

Improved or stable

*Total # Units in Baseline:*

0

*Status in Base Year (# Meeting Condition):*

0

*5-Year Results Plan:*

Grand Teton National Park participates in the Air Resources Division's Passive Ozone Monitoring Program. The park also encourages research designed to assess the effects of airborne pollutants on park resources. We participate in air quality partnerships and trainings. Our Fire Management Division works closely with state (WY) officials in the development of smoke management techniques.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 21, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1a4A

*Park/ Program Goal ID Number:* 1a4A

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Water quality: Surface waters -136,760 miles of streams and rivers ( 99.1% of 138,000 miles) meet State (EPA approved) water quality standards.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 929 miles (100%) of streams and rivers managed by Grand Teton National Park and John D. Rockefeller Jr. Parkway meet or exceed State (EPA approved) water quality standards.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Water quality

*Unit Measure:*

Miles and/or acres

*Condition (Desired):*

Unimpaired

*Total # Units in Baseline:*

929

*Status in Base Year (# Meeting Condition):*

929

*5-Year Results Plan:*

Grand Teton National Park conducts annual surveys for fecal coliforms and their mammalian sources in backcountry waters. It is important to the park that water quality be monitored at the northern (Flagg Ranch) and southern (Moose) USGS gaging stations. A hydrologist will oversee and prepare the Water Resources Management Plan, Fisheries Management Plan, and necessary monitoring efforts. Periodic synoptic sampling of the Snake will occur to facilitate the detection of changes in water quality. Research to measure deviations from historical water quality data and other changes will be encouraged. Participation will continue in water quality partnership meetings.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 09, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1a4B

*Park/ Program Goal ID Number:* 1a4B

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Water quality: Surface waters - 3,764,350 acres of lakes reservoirs, etc. (79% of 4,765,000 acres) meet State (EPA approved) water quality standards.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 32,524 acres (100% of 32,524) of lakes and reservoirs managed by GRTE/JODR will meet or exceed water quality standards.

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in  
Baseline:*

*Status in Base  
Year (# Meeting  
Condition):*

Water quality

Miles and/or acres

Unimpaired

32524

32524

*5-Year Results Plan:*

Along the base of the Teton Range within Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway there are seven morainal lakes: Jackson, Leigh, String, Jenny, Bradley, Taggart, and Phelps. Jackson Lake is the largest at 25,540 acres (10,340 hectares) with a maximum depth 438 feet (134 m). There are more than 100 alpine and backcountry lakes. All of these surface waters are presumed to be of high quality. They are subject to a variety of threats and stressors such as atmospheric deposition, human recreational impacts, etc. Water levels in Jackson Lake are controlled by the Bureau of Reclamation. The park will seek funding to monitor the water quality of its lakes and reservoirs through periodic synoptic studies.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 09, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ia4C

*Park/ Program Goal ID Number:* Ia4C

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Collect and evaluate information related to water quantity needs/impacts and complete the planned action, decision, or agreement, resulting in protection [and/or restoration] of water quantity conditions in XX water system(s).

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, contribute to the protection and restoration of water quantity conditions at GRTE through the completion of a water rights study, database creation and negotiations with other water users to return flows to the Gros Ventre River.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Systems protected

*Unit Measure:*

Each system

*Condition (Desired):*

Protected

*Total # Units in Baseline:*

*Status in Base Year (# Meeting Condition):*

*5-Year Results Plan:*

Extensive water resource development had already occurred in the Jackson Hole area prior to the park's 1950 enabling legislation. The fisheries and the natural resources of the river in the park have been altered by dams, irrigation, and grazing. Stream flow alterations resulting from the operation of Jackson Lake Dam continue to change the character of the Snake River channel and adjoining riparian landscape. Removal of water from park streams has changed their base flow characteristics, altered natural stream dynamics and degraded habitat. Diversion structures play a major role in determining the amount of water available for habitat in the summer and fall months.

Several issues related to water rights have recently been raised in the Park. These issues include the conversion of NPS water rights to instream flows, particularly in the lower Gros Ventre River, where water that is legally adjudicated to the United States could greatly improve summer flows. This issue has the potential to be highly controversial. A number of legal uncertainties are associated with any attempt the National Park Service might initiate to provide some level of instream flow protection to this river. A complete record of water rights and use is needed to provide the necessary documentation and data to enable Park managers to make decisions that comply with all laws and regulations, as well as provide the best protection of Park resources.



## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 18, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ia5

*Park/ Program Goal ID Number:* Ia5

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

47% of historic structures on the current List of Classified Structures are in good condition

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 148 of 276 (54%) of Grand Teton National Park's historic structures on the current List of Classified Structures are in good condition.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Condition

*Unit Measure:*

Each structure

*Condition (Desired):*

Good

*Total # Units in Baseline:*

276

*Status in Base Year (# Meeting Condition):*

140

*5-Year Results Plan:*

Grand Teton National Park currently has 276 structures listed on the List of Classified Structures (LCS). As of 9/30/04, 107 of these were listed in good condition. Subsequent to FY04 GPRA reporting, we re-examined the condition of the 276 buildings in the LCS, and determined that actually 140 structures are in good condition (51% of 276). By the end of FY2008, eight additional listed structures will be in good condition. Park staff will supervise work as necessary for historic structure stabilization. Each year, it will supervise the repair of 2 historic structures to put them into good condition. It will also insure that buildings are currently listed in good condition receive adequate maintenance to retain that condition rating.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 07, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ia6

*Park/ Program Goal ID Number:* Ia6

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

75.5% of preservation and protection standards are met for park museum collections .

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 141 (50%) of 280 applicable preservation and protection standards for Grand Teton National Park and John D. Rockefeller Memorial Parkway's museum collections are met.

*Target Year:*

2008

*Performance Indicator (what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in Baseline:*

*Status in Base Year (# Meeting Condition):*

Applicable standards

Each standard

Standards meet

280

137

*5-Year Results Plan:*

Grand Teton National Park recently reevaluated the total number of preservation and collection standards, as well as the total number being met. At present, 137 of 280 standards have been met. Grand Teton and the Parkway will strive to improve their museum condition collections and the condition of the collections areas. They will respond to NAGPRA and consultation requests as necessary and will complete annual status/condition reports.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 18, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1a7

*Park/ Program Goal ID Number:* 1a7

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

33% of the cultural landscapes on the current Cultural Landscapes Inventory are in good condition

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 0 of 1 (0%) of Grand Teton National Park's cultural landscapes on the current Cultural Landscapes Inventory are in good condition.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Condition

*Unit Measure:*

Each landscape

*Condition (Desired):*

Good

*Total # Units in Baseline:*

1

*Status in Base Year (# Meeting Condition):*

0

*5-Year Results Plan:*

Grand Teton National Park currently has one cultural landscape in the National Park Service Cultural Landscapes Inventory (CLI), the BarBC. The CLI is not complete, and this landscape is not in good condition. By the end of FY2007, the BarBC CLI is scheduled to be complete. When we determine what the contributing cultural landscape features are, the park will write a scope of work and seek funding to rehab the landscape.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 21, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1a8

*Park/ Program Goal ID Number:* 1a8

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

53% of the recorded archeological sites with condition assessments are in good condition

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 29 (21.2% of 137) of Grand Teton National Park and John D. Rockefeller Memorial Parkway archeological sites listed on the current Archeological Sites Management Information System (ASMIS) with condition assessments, are in good condition.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Condition

*Unit Measure:*

Each archeological site

*Condition (Desired):*

Good

*Total # Units in Baseline:*

137

*Status in Base Year (# Meeting Condition):*

17

*5-Year Results Plan:*

Seventeen sites in GRTE already meet standards for condition and are not in danger of being looted or eroded. Additional sites are likely in good condition but require inspection to accurately determine their condition. The park archeologist will visit and assess several sites each year. Grand Teton National Park will record outdated site forms onto modern forms - including condition assessment forms. Previously recorded sites will be monitored. The backlog of park sites will be entered into ASMIS, and new sites will be entered on a yearly basis. Evaluations of existing sites and records will be focused around visitor and employee facilities to avoid future resurveying.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 21, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1b2A

*Park/ Program Goal ID Number:* 1b2A

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Archeological sites inventoried and evaluated are increased by 14.3% (from FY 2003 baseline of 57,752 sites to 66,000).

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the number of Grand Teton National Park and John D. Rockefeller Memorial Parkway] archeological sites inventoried, evaluated and listed in the Archeological Sites Management Information System (ASMIS) is increased from 435 in FY04 to 455 (4.6% increase).

*Target Year:*

2008

*Performance Indicator (what is measured):*

Number in database

*Unit Measure:*

Each site added

*Condition (Desired):*

Increased

*Total # Units in Baseline:*

435

*Status in Base Year (# Meeting Condition):*

435

*5-Year Results Plan:*

Archeological surveys and clearances will be conducted in advance of construction projects and any new sites will be recorded and entered into ASMIS. A primary objective will be to insure that the 30 (thirty) required data fields are completed accurately. Existing records will be reviewed for completeness. Remaining data fields will also be updated and maintained as time and funding allows, in order to capture information that can contribute to better management of the archeological resources.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 18, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1b2B

*Park/ Program Goal ID Number:* 1b2B

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Cultural landscapes on the Cultural Landscapes Inventory that have complete, accurate and reliable information are increased by 110.8% from FY 2003 (from 148 to 312 landscapes).

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the Grand Teton National Park cultural landscapes on the Cultural Landscapes Inventory that have complete, accurate and reliable information are increased by 100% from FY 2003 (from 0 to 1 landscape).

*Target Year:*

2008

*Performance Indicator (what is measured):*

Number in database

*Unit Measure:*

Each landscape

*Condition (Desired):*

Increased

*Total # Units in Baseline:*

0

*Status in Base Year (# Meeting Condition):*

0

*5-Year Results Plan:*

Grand Teton National Park currently has only one cultural landscape that is entered in the National Park Service Cultural Landscapes Inventory (CLI). This entry is for the BarBC. The information needed to provide complete, accurate and reliable information for this landscape is expected by 2007. As of the date of this plan, the park does not have access to this database, and it is not expected that this record will be updated by 2008. The park will develop a list of potential cultural landscapes in order to achieve this goal. Park staff will write grant or SEPAS proposals to inventory potential cultural landscapes to develop a list for further study/research.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 12, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1b2C

*Park/ Program Goal ID Number:* 1b2C

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

100% of the historic structures on the FY 2003 List of Classified Structures have complete, accurate and reliable information (26,531 of 26,531 structures).

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 276 of 276 (100%) of (Grand Teton National Park historic structures on the FY 2003 List of Classified Structures have complete, accurate and reliable information.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Number updated

*Unit Measure:*

Each record

*Condition (Desired):*

Increased

*Total # Units in Baseline:*

276

*Status in Base Year (# Meeting Condition):*

0

*5-Year Results Plan:*

Grand Teton National Park has a total of 276 structures on the List of Classified Structures (LCS). Because none of the LCS files have been updated in many years, and no photos are attached to the files, zero of 276 records are 100% complete. The park also has several structures that should be listed. Buildings not listed include Brinkerhoff Caretaker's Residence HS0-134, Hunter Hereford Cabin/Bunkhouse JS-1294, all of Jackson Lake Lodge (38 total), all of McCollister (6 buildings and 4 structures), and all of Wolff Ranch (6 buildings). In order to improve this situation, the park historian will update 100% of the LCS files over the next four years.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 18, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1b2D

*Park/ Program Goal ID Number:* 1b2D

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Museum objects cataloged are increased by 42% (from FY 2001 baseline of 44 million to 60.2 million).

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the number of Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway museum objects cataloged and submitted to the National Catalog is decreased from 95,400 in FY01 to 94,455 (1% decrease).

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in  
Baseline:*

*Status in Base  
Year (# Meeting  
Condition):*

Number of museum objects cataloged

Each museum object added

Increased

95400

94435

*5-Year Results Plan:*

Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway will continue to catalogue museum objects and submit items to the National Catalog as time and personnel permit. Presently there are 95,400 catalog items certified to be in the park baseline, with 94,435 reported in FY04 (not 109461 from certified data). Due to funding constraints, only 5 items per year are anticipated to be catalogued by park staff. The park will attempt to secure funding to enhance this effort. The parks will insure that all archives for current projects will be catalogued so as not to contribute further to the backlog. A change in reporting strategy in FY 04 resulted in GRTE's data on items catalogued into the museum collection showing a decrease. The park intends to continue efforts to decrease the backlog of items, especially if special projects funds can be obtained.



## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: February 18, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1b2E

*Park/ Program Goal ID Number:* 1b2E

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Ethnographic resources inventory is increased 114.4% (from FY 2001 baseline of 929 to 1,992).

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the number of Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway ethnographic resources inventoried, evaluated, and entered on the NPS Ethnographic Resources Inventory (ERI) is increased from 1 in FY2004 to 5 (400% increase).

*Target Year:*

2008

*Performance Indicator (what is measured):*

Number of records

*Unit Measure:*

Each record

*Condition (Desired):*

Increased

*Total # Units in Baseline:*

1

*Status in Base Year (# Meeting Condition):*

1

*5-Year Results Plan:*

An ethnographic assessment for Grand Teton National Park and the National Elk Refuge is, as of 2004, being completed by a contractor. This is expected to result in an increase in the number of known ethnographic resources. The park archeologist has been trained in the use of the ERI by a peer, and new resources will be recorded.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 21, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1b2F

*Park/ Program Goal ID Number:* 1b2F

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

18.7% (72 of 384) of parks have historical research (an approved Historic Resource Study AND an approved Administrative History) that is current and completed to professional standards as of 1985.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway's Historic Research Study (HRS) and Administrative History are completed to professional standards, current (approved since 1985).

*Target Year:*

2008

*Performance Indicator (what is measured):*

Studies

*Unit Measure:*

Each park

*Condition (Desired):*

Updated

*Total # Units in Baseline:*

0

*Status in Base Year (# Meeting Condition):*

0

*5-Year Results Plan:*

An Historic Research Study (HRS) was completed for Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway in 1999. The park plans to seek funding to complete an Administrative History by 2008.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 16, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1b3A

*Park/ Program Goal ID Number:* 1b3A

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

100% of 270 parks with significant natural resources have identified their vital signs for natural resource monitoring

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, Grand Teton National Park and John D. Rockefeller Memorial Parkway have identified vital signs for natural resource monitoring.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Vital signs

*Unit Measure:*

Each park

*Condition (Desired):*

Identified

*Total # Units in Baseline:*

1

*Status in Base Year (# Meeting Condition):*

1

*5-Year Results Plan:*

Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway are part of the Greater Yellowstone Network (GRYN). The GRYN has completed the selection of its vital signs for natural resource monitoring (completed in FY03).

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 08, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1b3B

*Park/ Program Goal ID Number:* 1b3B

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

80% of 270 parks with significant natural resources have implemented natural resource monitoring of key vital signs parameters

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, GRTE and JODR have implemented natural resource monitoring of key vital signs.

*Target Year:*

2008

*Performance Indicator (what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in Baseline:*

*Status in Base Year (# Meeting Condition):*

Vital signs

Each park

Monitoring

0

0

*5-Year Results Plan:*

Grand Teton National Park and John D. Rockefeller Memorial Parkway are part of the Greater Yellowstone Inventory and Monitoring Network (GRYN). The GRYN identified its vital signs for natural resource monitoring in FY03 through a 3-phase planning and design process. Phase 3 of the process entails the detailed design work needed to implement monitoring in parks. It is anticipated that GRTE and JODR will work closely with the GRYN to approve specific monitoring objectives, develop sampling protocols and a statistical sampling design, develop a plan for data management and analysis, and to determine park needs for reports and websites. A draft of the Phase 3 plan for the GRYN should be ready for peer review in early FY05. Some pilot monitoring of selected vital signs is anticipated in GRTE and JODR after the peer review is complete.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 12, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1b5

*Park/ Program Goal ID Number:* 1b5

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

40% (30) of the 75 park units with wilderness/backcountry resources that have approved plans that address the management of those resources

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, Grand Teton National Park and John D. Rockefeller Memorial Parkway will have a draft of an approved plan that addresses the management of their wilderness and backcountry resources.

*Target Year:*

2008

*Performance Indicator (what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in Baseline:*

*Status in Base Year (# Meeting Condition):*

Wilderness plan

Each wilderness

Approved

0

*5-Year Results Plan:*

Grand Teton National Park and John D. Rockefeller Memorial Parkway will develop a scope of work which outlines the tasks necessary to complete a Wilderness Plan, including data needs. This will include the development of a data needs list, a timeline for plan completion, the organization of an interdisciplinary team and identification of necessary surveys. The park will conduct research and collect data to allow for sound management decisions. The park will conduct public scoping meetings related to the development of a management plan. By 2008, it will have developed a draft Wilderness Management Plan, to be fully implemented in FY09.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 11, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ila1A

*Park/ Program Goal ID Number:* Ila1A

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

95% of park visitors are satisfied with appropriate park facilities, services, and recreational opportunities.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, visitor satisfaction with appropriate park facilities, services, and recreational opportunities in Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway, as determined by Visitor Survey Cards, remains at 96% or better.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Visitor satisfaction

*Unit Measure:*

percent

*Condition (Desired):*

Satisfied

*Total # Units in Baseline:*

98.5

*Status in Base Year (# Meeting Condition):*

*5-Year Results Plan:*

Grand Teton and the Parkway will provide the necessary staff to maximize visitor satisfaction. The parks will conduct the annual survey to monitor satisfaction. The survey cards will be processed and analyzed as appropriate. Visitor protection and maintenance services will be provided to maximize visitor satisfaction. The parks will assess these services and make recommendations/improvements as necessary.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 21, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ila1B

*Park/ Program Goal ID Number:* Ila1B

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

79% of park visitors are satisfied with commercial services in the parks.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 79% or more of park visitors are satisfied with commercial services in the park (as measured by VCS card).

*Target Year:*

2008

*Performance Indicator (what is measured):*

Visitor satisfaction

*Unit Measure:*

percent

*Condition (Desired):*

Satisfied

*Total # Units in Baseline:*

85.5

*Status in Base Year (# Meeting Condition):*

*5-Year Results Plan:*

Grand Teton and the Parkway will provide the necessary staff to oversee concession operations and maximize visitor satisfaction. The parks will conduct the annual survey to monitor satisfaction. The survey cards will be processed and analyzed as appropriate. Concession services will be provide to maximize visitor satisfaction of those services including rates, service and facilities. The parks will assess these services and make recommendations/improvements as necessary. The parks will also provide training for concessions' employess related to the interpretation of park resources.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 08, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ila2A

*Park/ Program Goal ID Number:* Ila2

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

The number of visitor accident/incidents will be at or below 4,969 accidents/incidents.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the number of visitor accidents/incidents at Grand Teton National Park is no higher than its baseline number of 147 (the FY2000-FY2003 annual average), and at John D. Rockefeller Memorial Parkway is no higher than its baseline number of 8 (the FY 2000-FY2003 annual average).

*Target Year:*

2008

*Performance Indicator (what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in Baseline:*

*Status in Base Year (# Meeting Condition):*

Accidents/incidents

Each accident/incident

Reduced

147

0

*5-Year Results Plan:*

Grand Teton National Park will identify correctable incident types and increase information and visitor awareness on safety issues. The park will implement the SMIS reporting system. It will maintain safe roads, trails, buildings and utilities to minimize visitor incident/accidents. Increase informational outreach of speed enforcement program. A comprehensive traffic management strategy will be developed. Improved weather forecasting will also occur. Innovative traffic strategies will be implemented.



## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 08, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ila2B

*Park/ Program Goal ID Number:* Ila2B

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

The number of servicewide visitor fatalities will be at or below 120.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the number of visitor fatalities at Grand Teton National Park will be less than or the same as the FY2000-FY2003 annual average of 3 and the number of visitor fatalities at John D. Rockefeller Memorial Parkway will remain at zero.

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Fatalities

*Unit Measure:*

Each fatality

*Condition (Desired):*

Reduced

*Total # Units in  
Baseline:*

3

*Status in Base  
Year (# Meeting  
Condition):*

*5-Year Results Plan:*

Grand Teton National park and John D. Rockefeller Memorial Parkway provide a variety of recreational activities, all of which are associated with some element of risk. In addition, the parks are responsible for patrolling over 162 miles of paved roads, 62 miles of unpaved roads and 252 miles of trails. Approximately 75-100 technical search and rescues are conducted annually.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 11, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* 11b1

*Park/ Program Goal ID Number:* 11b1

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

87% of visitors understand and appreciate the significance of the park they are visiting

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 90% or more of Grand Teton National Park and John D. Rockefeller Memorial Parkway visitors understand the significance of the park.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Visitor understanding

*Unit Measure:*

percent

*Condition (Desired):*

Understand

*Total # Units in Baseline:*

97

*Status in Base Year (# Meeting Condition):*

90

*5-Year Results Plan:*

Grand Teton National Park and John D. Rockefeller Memorial Parkway will provide a wide range of interpretive and education opportunities at appropriate times and places such that visitors are able to join a group or find the tools for self-discovery. The parks will support appropriate primary and secondary research projects that provide the necessary information to assist with training park staff and facilitate the distribution of current, correct, and appropriate personal and non-personal services. Methodologies will be assessed and applied to measure visitor understanding and appreciation. Park staff will conduct employee orientation and training to increase employee knowledge about park resources; review comment cards to evaluate visitor's understanding of park; provide services that support parkwide education opportunities; and provide current and accurate information to the public through news releases, media interviews, public meetings, and public events.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 11, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVa10A

*Park/ Program Goal ID Number:* IVa10A

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

X(TBD) (Y% of Z) of NPS cultural and natural heritage assets are in fair or good condition as measured by the FCI.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 106 assets of 172 in GRTE (61%) and 1 of 1 asset in JODR (100%) will have an FCI of 0.14 or lower.

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in  
Baseline:*

*Status in Base  
Year (# Meeting  
Condition):*

Condition of asset

Each asset

Fair or good

173

101

*5-Year Results Plan:*

Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway currently have 173 ( 172 in GRTE and 1 in JODR) historic buildings/quarters listed in FMSS with a calculated FCI. Of these 172 structures, 101 (100 in GRTE and 1 in JODR) have a calculated FCI of 0.14 or lower. By the end of FY2008, 6 additional historic buildings/quarters (61%) will have a FCI of 0.14 or lower. Each year the parks will supervise and/or perform the repair/rehab needed to improve the FCIs. In addition, the parks will insure that buildings which currently have an FCI of 0.14 or lower are receive adequate maintenance to retain that index rating.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 02, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVa10B

*Park/ Program Goal ID Number:* IVa10B

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

NPS Non-historic buildings condition

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 63 (60% of 105) non-historic facilities in Grand Teton National Park and 12 (75% of 16) non-historic facilities in John D. Rockefeller Memorial Parkway are in fair or good condition (have an FCI of 0.1 or lower) as measured by the FCI.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Condition of asset

*Unit Measure:*

Each asset

*Condition (Desired):*

Fair or good

*Total # Units in Baseline:*

121

*Status in Base Year (# Meeting Condition):*

69

*5-Year Results Plan:*

Grand Teton National Park currently has 121 non-historic structures listed in FMSS, 105 in GRTE and 16 in JODR. Of these structures, 69 (57%) have a calculated FCI of 0.1 or lower. Funding exists to rehab the upstairs of the Moose maintenance building (PMIS#71912, \$483,000) and to plan and construct a new Moose entrance station (PMIS#607, \$900,000). No funding presently exists to repair/rehab any structures in the JODR. By the end of FY2008, 6 more listed structures will be in good condition. The park will provide adequate staff to supervise work as necessary for non-historic structure repair/rehab. Each year, it will supervise the repair of at least one non-historic structure to have a measured FCI of 0.1 or lower. It will also insure that buildings that currently have an FCI of 0.1 or lower receive adequate maintenance to retain that condition rating.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 16, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa10C

Park/ Program Goal ID Number: IVa10C

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

X (TBD) (Y% of Z) NPS other assets are in fair to good condition as measured by the FCI.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 49 (18% of 250) other assets are in fair to good condition as measured by the FCI at Grand Teton National Park, and 14 (50% of 28) "other facilities" at John D. Rockefeller Jr. Memorial Parkway will have a FCI of 0.14 or lower.

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in  
Baseline:*

*Status in Base  
Year (# Meeting  
Condition):*

Condition of asset

Each asset

Fair or good

278

57

*5-Year Results Plan:*

Grand Teton National Park has just completed the condition assessments for 250 non-historic, non-building assets in GRTE and 28 non-historic, non-building assets in JODR. There are 278 such assets in the FMSS database for both parks. Of these 278, fifty-seven have a FCI of 0.14 or lower. The park will provide staff and supervision to maintain the 57 in good to fair condition. Each year, at least one asset will be targeted for condition improvement. The park presently has several projects that will contribute to this goal including: 1) Improve Jenny Lake trail (PMIS#71100, \$99,500); 2) Improve Surprise/Taggart/Bradley trails (PMIS#71218, \$73,500); 3) Rehab Colter Bay sewage treatment/lagoons (PMIS#71903, \$299,900); 4) Rehab campgrounds (PMIS#611, \$780,000); 5) Rehab deteriorated roads (PMIS#52599, \$200,000); 6) Rehab park roads (PMIS#9031, \$490,000); and 7) Upgrade lift station at Flagg Ranch/Leeks Marina (PMIS#84782, \$52,000).

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 16, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVa3

*Park/ Program Goal ID Number:* IVa3

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

100% of NPS employees have performance plans linked to appropriate park (office) strategic goals and annual goals

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 100% of Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway employee performance plans (133 permanent and 15 term positions) are linked to appropriate strategic and annual performance goals and position competencies.

*Target Year:*

2008

*Performance Indicator (what is measured):*

Employee performance plans

*Unit Measure:*

Each employee

*Condition (Desired):*

Linked to goals

*Total # Units in Baseline:*

148

*Status in Base Year (# Meeting Condition):*

0

*5-Year Results Plan:*

Grand Teton and the Parkway will implement the new 5 level appraisal system with at least one Critical Element linked to GPRA goals. The form's effectiveness will be monitored. The form will be modified as necessary based on employee/supervisor review.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: January 12, 2005

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVa5

*Park/ Program Goal ID Number:* IVa5

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

25% of employee housing units are in fair or good condition as measured by the Facilities Condition Index (FCI), based on condition assessments and data in FMSS.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 108 (80% of 135) employee housing units are in fair or good condition as measured by the FCI at Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway.

*Target Year:*

2008

*Performance Indicator (what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in Baseline:*

*Status in Base Year (# Meeting Condition):*

Employee housing

Each housing unit

Fair or Good

135

98

*5-Year Results Plan:*

Grand Teton and the Parkway will rehabilitate ten existing housing units to good condition. Trailers will be removed. New employee housing will be constructed to replace trailers/housing units that were removed. Housing assets in good condition will be maintained in good condition.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 09, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVa6A

*Park/ Program Goal ID Number:* IVa6A

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

The NPS rolling 5-year (previous 5 years) average number of employee accidents will be at or below 716.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the number of Grand Teton National Park employee lost-time injuries is maintained at or below the previous 5-year annual average number of 7. At John D. Rockefeller Jr. Memorial Parkway, the number of lost-time injuries is maintained at or below the previous 5-year annual average of 1.

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Incidents

*Unit Measure:*

Each incident resulting in injury

*Condition (Desired):*

Reduced

*Total # Units in  
Baseline:*

7

*Status in Base  
Year (# Meeting  
Condition):*

0

*5-Year Results Plan:*

Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway will update the park safety program. They will also continue the tailgate safety sessions. Workplaces will be evaluated and assessed annually and the SMIS reporting system will be utilized. On the job safety training will be provided to all employees annually. Personal protective equipment and accompanying training will be provided to applicable employees. Safety program packets will be updated annually for all employees.



## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 09, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVa6B

*Park/ Program Goal ID Number:* IVa6B

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

The servicewide Continuation of Pay (COP) hours will be at or below 55,335 hours.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the number of Grand Teton National Park hours of Continuation of Pay is reduced from the FY 1997-2001 5-year annual average of 540 to 500 (approx. 2% per year). The number of John D. Rockefeller Jr. Memorial Parkway hours of Continuation of Pay is at or below the previous 5-year annual average of 4.

*Target Year:*

2008

*Performance Indicator (what is measured):*

COP hours

*Unit Measure:*

Each COP hour

*Condition (Desired):*

Reduced

*Total # Units in Baseline:*

540

*Status in Base Year (# Meeting Condition):*

*5-Year Results Plan:*

Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway will continue to conduct quarterly tailgate safety sessions. Workplaces will be evaluated and assessed annually and the SMIS reporting system will be utilized. On the job safety training will be provided to all employees annually. Personal protective equipment and accompanying training will be provided to applicable employees. Safety program packets will be updated annually for all employees.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 15, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVa6C

*Park/ Program Goal ID Number:* IVa6C

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

The NPS number of employee fatalities

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the number of GRTE/JODR employee fatalities will be reported.

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Fatalities

*Unit Measure:*

Each fatality

*Condition (Desired):*

Reduced

*Total # Units in  
Baseline:*

*Status in Base  
Year (# Meeting  
Condition):*

*5-Year Results Plan:*

The number of GRTE/JODR employee fatalities will be reported.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 21, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVb1A

*Park/ Program Goal ID Number:* IVb1A

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

NPS units have X community partnerships designed to enhance the park's ability to manage recreation activities seamlessly.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway has increased the number of community partnerships from 13 to 16.

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in  
Baseline:*

*Status in Base  
Year (# Meeting  
Condition):*

Park Partnerships

Each partnership

Established

13

13

*5-Year Results Plan:*

Several key partner organizations help the park accomplish its mission. These partners contribute approximately \$1 million yearly to park operations through their combined efforts. The Grand Teton Natural History Association is the park's cooperating association and primary partner. The park has a long history of working closely with the Grand Teton Natural History Association to provide environmental education and interpretation services to park visitors. GTNHA helps to educate the visiting and resident public and communicate information about GRTE and the National Park Service mission. The park has a long-established relationship with the Rockefeller Family, who initially secured and donated the lands that make up GRTE. In that long tradition of philanthropy for conservation, Laurance Rockefeller gifted his 1,100-acre historic JY Ranch to become a part of GRTE in 2006. Presently the park has 13 formal community partnerships, which will increase to 16 by 2008.

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: GRAND TETON NP - AND JODR

Park/ Program Org Code: 1460

Date Last Updated: December 09, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVb2

*Park/ Program Goal ID Number:* IVb2A

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

8% increase in attendance at facilitated programs (from 147 million to 159 million)

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, attendance at Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway facilitated programs will increase to 1,100,000 (5.6% over the FY01-04 average of 1,041,219), an increase of approximately 1.4% per year.

*Target Year:*

2008

*Performance Indicator (what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in Baseline:*

*Status in Base Year (# Meeting Condition):*

Facilitated programs

Each visitor

attended

1041219

*5-Year Results Plan:*

Grand Teton National Park and John D. Rockefeller Jr. Memorial Parkway will provide a wide range of interpretive and educational opportunities for park visitors. The Moose permit desk will operate year round. Exhibits and signs will be revised updated and rehabilitated. Five amphitheatres will be maintained. A total of at least 150 personal services programs will be offered. Forty waysides will be maintained. The Park website will be updated and maintained. Free informational brochures will be updated as needed. Programs offered will include a combination of: audio-visual; community programs; demonstration and performing arts; education programs; formal interpretation programs; junior ranger programs; special events; and visitor contact stations/ visitor centers.

## Strategic Plan Report, FY 2005-2008

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