



United States Department of the Interior



NATIONAL PARK SERVICE

Denali National Park & Preserve
Mile 237 Parks Highway
P.O. Box 126
Denali National Park, AK 99755

RECRUITMENT BULLETIN: **DENA-25-023**

ISSUE DATE: December 4, 2024

CLOSING DATE: Eligible applications will be forwarded to the hiring official beginning December 24, 2024 and every three weeks until after the closing date of April 2, 2025, or until the positions are filled.

JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM – PUBLIC LAW 96-487

Denali National Park and Preserve is accepting applications for up to 25 temporary, not-to-exceed 1,039 hours, full-time, Park Ranger (Interpretation), GS-0025-07, positions. This announcement is also online at www.nps.gov/dena/parkmgmt/jobs-local-hire.htm. More than one position may be filled via this bulletin.

****In your resume, please indicate the duty location(s) for which you would like to be considered. If you do not indicate a preference, you will be considered for each location.****

POSITION

Park Ranger (Interpretation), GS-0025-07

\$27.07 to \$35.19 per hour, plus a 3% Cost of Living Allowance (COLA), which is subject to annual review and adjustment

DUTY LOCATIONS

Denali Park, AK
Talkeetna, AK
Trapper Creek, AK

APPOINTMENT INFORMATION: Temporary, full-time, approximately mid-April through late September. The appointments may be extended for an additional period (not to exceed 1,039 hours total employment). Persons selected may be eligible for rehire in future years.

BENEFITS: Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days and expected to work a schedule of 130 hours or more a calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan and Federal Employee Dental and Vision Insurance Plan (FEDVIP) upon notification from their employing office. Eligible employees will be responsible for the employee share of the premium while on the official agency roles, which will be deducted from bi-weekly earnings.

DUTIES: If selected, you will work as a Park Ranger (Interpretation), GS-0025-07, at Denali National Park and Preserve. The duties for this position include interpretation, visitor services, operations, and resource protection. Duties include but are not limited to the following:

- **Interpretation:** Researches, develops, and presents a variety of formal interpretive programs which may include conducted activities, campground programs, museum programs, illustrated programs, demonstrations, and short talks. Programs demonstrate a clear grasp of the principles of interpretation. Prepares written program outlines, which thoroughly document interpretive elements according to Interpretive Development Program standards.
- **Visitor Services:** Performs visitor center front desk support by responding to visitor inquiries, making sales, and collecting fees. Provides customer service and informal interpretation. May maintain brochure inventories, bulletin boards, and audio-visual equipment. May perform front desk support by answering phones, responding to visitor inquiries, making sales, etc. May complete a variety of supportive functions such as statistical recording, program flyer development, and prop and audio-visual maintenance/inventory. At Denali Park, AK duty station, boards buses to provide short visitor welcome messages, recording road use data, and providing visitor orientation at the Savage River Check Station. When needed, the selectee provides first aid to visitors, employees, and others.
- **Operations:** Uses effective teamwork and communication skills to work with peers in such a way as to promote respect, confidence, collaboration, and professionalism. Communicates effectively with other divisions and park partners. Competent with PC compatible equipment and software such as PowerPoint, MS Word, scanners, printers, etc.
- **Resource Protection:** Conducts on-foot roving patrols to provide informal interpretation and to protect natural and cultural resources. Advises visitors of park regulations and explains the importance of them to encourage visitor support for protection of the resources and/or the safety of visitors. Effectively manages human/wildlife interactions, providing safety and education to visitors.

Park ranger interpreters connect people to parks. They play a key role in ensuring that visitors have a meaningful, satisfying, and safe park experience, help visitors decide how to spend their time in the park, and inform them about the wonders that await their discovery. Park ranger interpreters are specially trained to engage the public so that each park visitor can find a personal connection with the meanings and values found in the places and stories of that park. They help visitors explore the many dimensions of parks by introducing them to a variety of perspectives. By providing the opportunity for visitors to care about the places they visit, they promote stewardship and the opportunity for those visitors to care for park resources.

National parks are among the most remarkable places in America for recreation, learning, and inspiration. The work done by park ranger interpreters through effective interpretive and educational programs encourages the development of a personal stewardship ethic and broadens public support for preserving and protecting park resources, so that they may be enjoyed by present and future generations.

For more information about the duties of this position, please contact Elizabeth Beavers, Deputy Director of Interpretation and Education, at 907-683-6224 or Elizabeth.Beavers@nps.gov.

PHYSICAL DEMANDS: The work involves extensive periods of standing and walking, in some cases over rough surfaces or inclines, carrying backpacks, tools, rescue equipment, etc.

WORK ENVIRONMENT: The work is performed in settings in which there is regular and recurring exposure to moderate discomforts and unpleasantness, e.g. high or low temperatures, confined spaces, or adverse weather.

WHO MAY APPLY: Any U.S. citizen who has acquired special knowledge or expertise regarding the natural or cultural resources of Denali National Park and Preserve, by reason of having either lived or worked in or near the park may apply. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with a full range of typical conditions that affect the work to be accomplished. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Areas considered “near” Denali National Park and Preserve, Toklat, and Wonder Lake duty stations include only: Anderson, Cantwell, Chulitna, Clear, Curry, Denali Park, Ferry, Healy, Kantishna, Lake Minchumina, McKinley Village, Nenana, Nikolai, Petersville, Talkeetna, Tanana, Telida, and Trapper Creek.

Areas considered “near” the Talkeetna and Trapper Creek duty stations include: Big Lake, Cantwell, Chase, Chulitna, Curry, Denali Park, Farm Loop, Ferry, Healy, Kantishna, Knik, Lake Minchumina, Meadow Lakes, McKinley Village, Nenana, Nikolai, Palmer, Petersville, Sunshine, Talkeetna, Tanana, Telida, Trapper Creek, Wasilla, and Willow.

POSITION REQUIREMENTS: Requirements will be determined by evaluating experience in your resume and the interview and selection process. All position requirements must be met by the closing date of this recruitment bulletin. Knowledge or expertise concerning the park’s or preserve’s natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in the performance of the duties. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Following are six competencies identified for this position. Applicants are not required to address these competencies in a separate document, but are encouraged to include in their resumes information related to these competencies.

- 1) Ability to effectively communicate verbally to diverse groups in a variety of settings.
- 2) Ability to effectively communicate in writing.
- 3) Ability to research, develop, and present for diverse audiences a variety of formal, structured, and impromptu thematic interpretive programs such as talks, guided walks, and off-site programs. Skill in employing varied interpretive techniques to foster opportunities for audiences to form emotional and/or intellectual connections.
- 4) Ability to provide professional customer service and make sound decisions in busy visitor facilities and/or stressful situations.
- 5) Skill in the daily operation of a busy visitor center/information desk to include providing frontline information and support services.
- 6) Skill in operating computers and various computer programs to manage and complete complex or detail-oriented tasks and/or projects.

CONDITIONS OF EMPLOYMENT:

- U.S. Citizenship required.
- Appointment subject to background investigation with credit check and favorable adjudication before starting work.
- Selectee will be required to participate in the Direct Deposit Electronic Funds Transfer Program.
- Selectee must be 18 years of age or older.
- Males ages 18-25 must meet Selective Service Registration Act requirement. Verify registration at sss.gov.
- This position may work a variety of schedules, which may include evening, weekend, and/or holiday work. The schedule may involve performance of duties before or after “normal” working hours.
- This position may be required to work overtime.
- Selectee may be required to travel up to three nights per month.
- Government housing may be available for this position at the Talkeetna or Trapper Creek duty stations. Government housing is not available for positions at the Denali Park duty station.

- Selectee will be required to operate a government motor vehicle as part of their official duties; a valid driver's license is required. Prior to selectee's first official motor vehicle operation they will be required to show their supervisor that they possess a valid State issued driver's license.
- Selectee will be required to wear a uniform and comply with the National Park Service uniform standards. A uniform allowance will be provided.
- Selectee is required to collect fees.

HOW TO APPLY:

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY! Incomplete submissions may result in non-referral of your application. **Please note:** An application consists of your resume and any other required forms or documents outlined below. There is no application form to complete.

All applications must be received via email or postmarked by the closing date of the announcement. Hand-delivered or faxed applications will not be accepted.

You may email your application to: Denali_Applications@nps.gov. Do not carbon copy (cc) anyone when you email your application. You should submit your application using a personal email, not a work email. Emailed applications must be received by 11:59 p.m. Alaska Standard Time on the cut-off dates of this recruitment bulletin.

It is the applicant's responsibility to verify their application has been received via email by the deadline specified above.

If you email your application, include the recruitment bulletin number in the subject line. If you apply for more than one position, send a separate email with an application for each position.

Note: Information provided in the body of the email will not be considered part of your application. Include all information you want to share in your resume or include a cover letter.

If mailed via United States Postal Service (USPS), your application must be addressed to: Park Headquarters, ATTN: HR, Denali National Park and Preserve, PO Box 126, Denali Park, AK 99755. DO NOT SEND your application via United Parcel Service (UPS) or FedEx. We do not accept applications mailed in postage-paid government envelopes or through an internal government mail system.

If your application is postmarked on the closing date, it must be received in a sealed envelope at Denali National Park and Preserve no later than seven calendar days after the closing date.

Do not include any photographs of yourself or any PII (Personally Identifiable Information), such as your Social Security Number, driver's license number, or passport number in your application.

REQUIRED FORMS to include in your application:

- **Resume** that includes your current address, email, and phone number as well as detailed information about your work experience. Include the following: *the recruitment bulletin number of the position for which you are applying*; and for each period of employment state the specific date range worked (for example, June 15, 2022 - August 31, 2023), the position title, employer's name, phone number, and address.
 - Emailed resumes and cover letters need to be sent as **attachments**. Any text written in the email you send will not be forwarded to the selecting official.
 - Please include in your resume the duty location(s) for which you wish to be considered. If a preference is not included in your resume, you will be considered for all.
- **DD-214 – Certificate of Release or Discharge from Active Duty** – if claiming points of Veterans' Preference, include a legible copy of the DD-214 form that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10 points of Veterans' Preference, also include the SF-15 and verification documents described on the back of the SF-15. The SF-15 may be obtained through the Internet at www.opm.gov/forms. See additional details below about Veterans' Preference.

It is the applicant's responsibility to provide documentation/proof of claimed status for veterans' preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned; therefore, do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

If you make a false statement in any part of your application, you may not be hired or you may be fired after you begin work, or you may be subject to fines, imprisonment, or other disciplinary action.

RECRUITMENT BULLETIN DATES:

This is an open continuous recruitment bulletin. Applications will be reviewed for eligibility beginning seven days after December 24, 2024, the initial cut-off date. Additional applications will be reviewed and issued to the selecting official on an as needed basis. This announcement will remain open through April 2, 2025 or until the position(s) is filled, whichever comes first. Once selections are made, this announcement will be closed without notice. Applications received after the initial cut-off date of December 24, 2024, will be considered, if needed, by the cut-off dates below and the application waiting period:

- December 24, 2024 (initial cut-off date)
- January 14, 2025
- February 4, 2025
- February 25, 2025
- March 18, 2025
- April 2, 2025

How to Get Assistance

Assistance may be obtained by e-mailing DENA_HR_Requests@nps.gov. Do not email applications to this email address.

Veterans' Preference (for qualifying veterans): To receive Veterans' Preference, your application package must include a copy of your DD-214 form – *Certificate of Release or Discharge from Active Duty* – that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10-point Veterans' Preference, you also must provide a completed SF-15 (www.opm.gov/forms) and verification documents listed on the SF-15. If you are separated and as yet do not have a DD-214, you may use an official statement of service from your command indicating that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e.g. documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive Veterans' Preference if you do not provide this documentation.

Reasonable Accommodations: The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

Privacy Act Information: The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

Equal Employment Opportunity: Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.