



**United States Department of the Interior**  
**NATIONAL PARK SERVICE**

Denali National Park and Preserve  
P.O. Box 9  
Mile 237 Parks Highway  
Denali Park, AK 99755

RECRUITMENT BULLETIN: **DENA-15-041**  
ISSUE DATE: February 20, 2015  
CLOSING DATE: March 5, 2015

**\*\*THIS IS A RE-ANNOUNCEMENT OF VACANCY #DENA-15-013\*\***

***JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM--PUBLIC LAW  
96-487***

Denali National Park and Preserve is accepting applications for multiple Seasonal not-to-exceed 1039 hours positions. This announcement is also online at [www.nps.gov/dena/parkmgmt/jobs-local-hire.htm](http://www.nps.gov/dena/parkmgmt/jobs-local-hire.htm).

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**POSITION**

**Maintenance Mechanic, WG-4749-09**  
\$30.48 - \$35.56 per hour

**DUTY LOCATION**

Denali Park, AK or Toklat, AK

**APPOINTMENT INFORMATION:** full-time, seasonal not-to-exceed 1039 hours.

**BENEFITS:** Paid holidays, annual and sick leave. Certain temporary employees are eligible for health insurance benefits.

**DUTIES:**

You will work as a WG-09 Maintenance Mechanic stationed in the Headquarters area or in the West District of Denali National Park & Preserve. The duties of this position revolve around seasonal summer operations. Incumbent works for the Buildings & Utilities Supervisor and/or under the direction of Work Leaders or other higher graded employees and may be assigned to assist with a variety of Building & Utilities related duties, including but not limited to:

- Designing, planning, construction, rehabilitation, preventative maintenance, troubleshooting and repair of a wide variety of structures and utility systems.
- Journeyman level work in some or all of the Electrical, Carpentry, Plumbing, Heating, Masonry, Painting, or other trades without more than normal supervision.
- Provides technical advice and leadership to co-workers and performs supervisory duties on an intermittent basis, leading work crews involved in Carpentry, Electrical, Plumbing, Masonry, Painting, Heating, and Utility trades work.
- Use a variety of hand and power tools such as multi-meters, hammers, wrenches, tape measures, hand saws, levels, power pipe threaders, plastic pipe fusion welders, power drills, power saws, power nail guns, cement mixers, power washers & stationary shop equipment such as table saws, jointers, shapers, combination miter saw, drill press, sanders, stationary diesel and propane fired generators, and portable generators.
- Possess and maintain a valid driver's license. Incumbent may operate a variety of government vehicles, vans, trucks up to 10,000 lbs gross vehicle weight, trash compactors, skid-steer loaders, forklifts, front end loaders, and backhoes.
- Work safely in the Building and Utility trades, use appropriate Personal Protective Equipment, participate in and lead tailgate Safety and Job Hazard Analysis meetings, develop Standard Operating Procedures to insure that safe work processes are being followed, provide oversight of facilities and work processes to insure compliance with State and Federal regulations, and adhere to NPS and Denali National Park & Preserve policies and guidelines related to ethics and workplace conduct.
- Timely documentation of daily work accomplishments in each pay period with NPS computerized or paper tracking systems.

**WHO CAN APPLY:** U.S. citizen who, by reason of having either lived or worked in or near Denali National Park and Preserve, has acquired special knowledge or expertise regarding the natural or cultural resources of the park. The area considered "near" Denali National Park only includes: Nenana, Anderson, Clear, Ferry, Healy, Denali Park, Kantishna, McKinley Village, Cantwell, Chulitna, Curry, Petersville, Trapper Creek, Talkeetna, Lake Minchumina, Nikolai, Tanana and Telida. Short term employment or short term residence will not be considered qualifying for eligibility, as it would not be sufficient time for the applicant to have acquired special knowledge or expertise concerning the natural or cultural resources. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with the full range of typical conditions that affect the work to be accomplished

**QUALIFICATION REQUIREMENTS:** Qualifications will be determined by evaluating experience and education as described in the resume, particularly in the Knowledge, Skills, and Abilities listed below. All qualification requirements must be met by the closing date of this job posting.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

The answers to the following questions will help us to evaluate your qualifications to perform the duties of this position. Please note that only qualified applicants will be referred. It is important to provide detailed information about your experience, particularly in the following Knowledge, Skills and Abilities (KSAs). Describe experience (paid or unpaid), education, training, awards and self-development that show your level of experience related to each KSA.

*Use a separate sheet of paper with corresponding numbers for answers.*

1. Ability to perform the work of a Journeyman Maintenance Mechanic without more than normal supervision.
2. Knowledge, experience, and level of technical expertise related to Buildings and Utility Systems trades.
3. Ability to interpret blueprints, code manuals, State and Federal regulations, manufacturers specifications and other verbal or written technical information used in trades related work.
4. Ability to use and maintain vehicles, tools & equipment. Ability to maintain a valid state driver's license.
5. Ability to work safely in the buildings and utilities trades.
6. Ability to perform Administrative duties.

**CONDITIONS OF EMPLOYMENT:**

- Favorable suitability background investigation. Results of the investigation must be adjudicated **prior** to employment.
- Federal employees are required to utilize Direct Deposit (EFT), for their Federal Salary checks.
- Wearing of the NPS uniform is required.
- These positions may work a variety of schedules, which may include evening and/or weekend work.
- If duty stationed in the West District (Toklat Road Camp, Eielson Visitor Center, the Wonder Lake area, or Friday Creek Road Camp), incumbent will be required to live in Denali National Park & Preserve housing and provide own transportation to and from that housing.
- Employees required to live seasonally in remote locations of the Park will be subject to travel restrictions. Currently, travel on the Park road west of Savage River is restricted and employees will be limited to one round trip per week with their private vehicle to/from their duty station.
- Remote duty stations are small, isolated communities of up to 35 people. Employees are expected to be able to live in close proximity and get along with people of diverse backgrounds and ideas.
- Work is often performed outdoors and often under adverse weather conditions, including dust, noise and odors.
- Work requires frequent bending, standing, climbing and sitting for extended periods of time, repetitive lifting of up to 50 lbs.

**VETERANS' PREFERENCE:** All applicants claiming veterans' preference **MUST** submit a copy of their DD-214, Military Discharge" which shows the type of discharge received. In addition, those claiming 10-point veterans' preference **MUST** submit a copy of an SF-15, "Claim for 10-point veterans' preference," and the verifying documentation listed on the back of the SF-15, such as a copy of the latest Veterans Administration disability certification. To obtain further information about veterans' preference, refer to [www.opm.gov/veterans/html/vetguide](http://www.opm.gov/veterans/html/vetguide). You will not receive veterans' preference if you do not provide this documentation.

## **HOW TO APPLY:**

***PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY!*** Incomplete applications may result in non-referral of your application. Assistance and forms may be obtained from the park office at the address above or by calling 907-683-9502. The SF-15 may be obtained through the Internet at [www.opm.gov/forms](http://www.opm.gov/forms).

**All applications must be postmarked or received in the Human Resources Office at Denali National Park by the closing date of the announcement.** If your application package is postmarked on the closing date it must be received by the Human Resources Office no later than 7 calendar days after the closing date. Hand delivered applications must be received by close of business on the closing date.

**Mail or deliver the following required forms to Park Headquarters, Denali National Park and Preserve, P.O. Box 126, Denali Park, AK 99755:**

- Resume that provides detailed information about your work experience. Also include the dates worked (for example, June 2009 through August 2010), work schedule (for example, 40 hours per week); the position title; and employer name for each period of employment.
- Answers to the KSAs listed above
- Completed Eligibility Questionnaire (attached to the announcement or can be obtained from the park office)
- DD-214 if claiming veterans' preference; if claiming 10-point veterans' preference, also include the SF-15 and verification documents described on the back of the SF-15.
- Although not required you are encouraged to submit the attached "Applicant Background Survey" (DI-1935) with your application. Please ensure that it is the last page of your application package, as it is removed from your application before it is forwarded to the selecting official.

It is the applicant's responsibility to provide documentation/proof of claimed status veterans preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned, therefore do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

We do not accept faxed or electronic resumes or applications, or applications mailed in postage paid government envelopes or through an internal government mail system.

If you make a false statement in any part of your application you may not be hired or you may be fired after you begin work; or you may be subject to fines, imprisonment or other disciplinary action.

**Reasonable Accommodations:** The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

**Privacy Act Information** The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

**Equal Employment Opportunity** Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.

**ALASKA LOCAL HIRE APPLICANT ELIGIBILITY QUESTIONNAIRE**

***Maintenance Mechanic, WG-4749-09, Seasonal***

***DENA-15-041***

*This eligibility questionnaire must be submitted with your application package. Please print your name and answer the following:*

Your Legal Name (please print): \_\_\_\_\_

**Eligibility Questions**

1. How long have you lived or worked in the vicinity of Denali National Park and Preserve? (circle the **one** statement that applies)
  - a. Less than 12 months
  - b. 12 months or more
  - c. I have not lived or worked in or near the park
  
2. What time of year have you lived or worked in or near Denali National Park and Preserve? (circle **all** that apply)
  - a. during all or part of December through February
  - b. during all or part of March through May
  - c. during all or part of June through August
  - d. during all or part of September through November
  - e. I live (or have lived) in or near the park on a year around basis.
  
3. List your physical address(es) while living in the vicinity of Denali National Park and Preserve, and approximately when you lived there (e.g. month & year - Oct 2001 to September 2005)  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  
4. Do you have knowledge, by virtue of living in this area, of one or more of the items listed below (circle **all** that apply)?
  - a. Community history such as: specific dates, important events, seasonal observations, customs, etc.
  - b. Geographic features and/or unique land markers such as: mountain or river locations, types of landscapes, or other
  - c. Wildlife (including identification of): mammals, birds, big game, fish, or other animals specific to the area.
  - d. General knowledge of safety precautions, weather conditions, recreation options, and important information knowledgeable to the local community.
  - e. Supplies and logistics needed for field camping including area-specific needs or that incorporate challenges or safety aspects specific to the area.
  - f. Other unique information not listed above that shows familiarity with the full range of typical conditions that affect the work to be accomplished. Describe here (use additional paper if needed):  
\_\_\_\_\_
  - g. I do not have knowledge or experience as listed above.
  
5. How did you obtain your knowledge of the Denali National Park and Preserve (circle **all** that apply)?
  - a. Personal knowledge such as: fishing, hunting, camping, hiking, etc.
  - b. Professional: obtained through work (this work, and the date and year worked, must be cited in your resume)
  - c. Official training: high school class, college course
  - d. Other resource used to obtain knowledge that is not listed above (you may be asked to elaborate later).
  - e. I do not have the knowledge listed above.

**Applicant Certification:**

I certify that the statements made on this application are true, correct and complete to the best of my knowledge. I understand that the information I provide may be verified and that I will not be considered if it is found to be inaccurate.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## Applicant Background Survey

**GENERAL INSTRUCTIONS:** The information from this survey is used to help ensure that agency personnel practices meet the requirements of Federal law. Your responses are voluntary. Please answer each of the questions to the best of your ability. Read each item thoroughly before completing the appropriate code number in the blank.

VACANCY ANNOUNCEMENT NUMBER <b>DENA-15-041</b>	TODAY'S DATE: (MM/DD/YY)
POSITION TITLE: Maintenance Mechanic	SERIES/GRADE: WG-4749-09
1.NAME: (Last, First, MI)	
4. How did you learn about the position or exam you are applying for? Please circle your choice(s).	
01 Private Information Service 02 Magazine 03 Newspaper 04 Radio 05 Television 06 Poster 07 Private Employment Agency 08 State Employment Office	09 Agency Personnel Office 10 Federal Government recruitment at school/college 11 Federal/State/local job information 12 Religious Organization 13 School/college counselor or official 14 Friend/Relative working in agency 15 Friend/Relative not working in agency 16 Other(specify)_____
5. Please categorize yourself in terms of race and sex using the definitions below. Indicate in space number 6 the RACE/ETHNIC CODE which indicates the group you identify yourself. Check the appropriate space in number 7 to show your sex.	
<b>A</b> - American Indian or Alaskan Native <b>B</b> - Asian or Pacific Islander <b>C</b> - Black, not of Hispanic Origin <b>D</b> - Hispanic <b>E</b> - White, not of Hispanic Origin	6. RACE/ETHNIC CODE: _____ 7. Check to indicate your sex. Female: _____ Male: _____
8. Do you have any disabilities? Yes    No	
<b>PRIVACY ACT INFORMATION</b> This information is provided pursuant to Public Law 93-579 (Privacy Act of 1974), December 31, 1974, for individuals completing Federal records and forms that solicit personal information. <b><u>AUTHORITY:</u></b> Sections 1302, 3301, 3304, and 7201 of Title 5 of the U.S. Code. <b><u>PURPOSE AND ROUTINE USES:</u></b> The information from this survey is used for research and for a Federal Equal Opportunity recruitment program to help ensure that agency personnel practices meet the requirements of Federal law. <b><u>EFFECT OF NONDISCLOSURE:</u></b> Providing this information is voluntary. No individual personnel selections are made based on this information. <b><u>INFORMATION REGARDING DISCLOSURE OF YOUR SOCIAL SECURITY NUMBER UNDER PUBLIC LAW 93-579, SECTION 7 (b):</u></b> Solicitation of Social Security Number by the Office of Personnel Management is authorized under provisions of Executive Order 9397, dated November 22, 1943, and is used to relate this form with other records that you file with Federal agencies.	

## Supplemental Experience Questionnaire (FWS)

### Maintenance Mechanic, WG-4749-09, Seasonal

\*YOUR RESUME OR APPLICATION MATERIALS YOU SUBMIT FOR THIS ANNOUNCEMENT MUST SUPPORT THE ANSWERS YOU CLAIM UNDER THIS AND OTHER QUESTIONS. IF NOT, YOU WILL BE FOUND NOT QUALIFIED OR YOUR SCORE WILL BE LOWERED.\*

From the descriptions below, select the one letter (A, B, C, or D) of the one statement that best describes your Journeyman Trades experience. MARK ONLY ONE RESPONSE. If you select more than one response, or leave this question blank you will be rated ineligible. If you do not meet these minimum qualifications, you will be considered not qualified and will not receive consideration for this position. Your selection should be supported by the contents of your resume; otherwise, you will receive a lowered or ineligible rating.

- A. I have Journeyman knowledge, skills, and experience and am able to work independently with minimal supervision in 2 or more of the following trades: Carpentry, Electrical, Plumbing, Masonry, Painting, Flooring, Water Treatment, and Heating.
- B. I have Journeyman knowledge, skills and experience working with normal supervision in 2 or more of the following trades: Carpentry, Electrical, Plumbing, Masonry, Painting, Flooring, Water Treatment, and Heating.
- C. I have Journeyman knowledge, skills and experience working under direct supervision of a Journeyman trades person in 2 or more of the following trades: Carpentry, Electrical, Plumbing, Masonry, Painting, Flooring, Water Treatment, and Heating.
- D. I have some work experience assisting a Journeyman working in 2 or more of the following trades: Carpentry, Electrical, Plumbing, Masonry, Painting, Flooring, Water Treatment, and Heating.

**INSTRUCTIONS:** For each task in the following group, choose the statement from the list below that best describes your experience and/or training. Please select only one letter for each item. **\*\*For each experience element below, your skill level must be documented in your resume. For example, if you rate yourself at the Journeyman level (E) for an experience element, you must document when you have supervised or trained others doing that skill or task. If you rate yourself at the independent level (D), you must show that you did that task as a regular and recurring part of a job. Your score may be lowered for any skills which are not documented.\*\***

- A. (Inexperienced) – I know little to nothing about this.
- B. (Trained only) – I have been trained in how to perform this task, but have not yet performed it on the job.
- C. (Apprentice) - I have performed this task on the job. My work on this task was monitored closely by a supervisor or senior employee to ensure compliance with proper procedures.
- D. (Independent) – I have performed this task as a regular part of the job. I have performed it independently and under normal supervision.
- E. (Journeyman) – I am consulted by others in difficult situations, or I am called on to do unusually difficult jobs.

#### Assessment Questionnaire: Seasonal Maintenance Mechanic, WG-4749-09

- |  |   |   |   |   |   |
|--|---|---|---|---|---|
| 1. Complete complex work assignments in the Carpentry trade without more than normal supervision.  | A | B | C | D | E |
| 2. Complete complex work assignments in the Electrical trade without more than normal supervision. | A | B | C | D | E |
| 3. Complete complex work assignments in the Plumbing trade without more than normal supervision.   | A | B | C | D | E |

4 . Complete complex work assignments in the Masonry trade without more than normal supervision.	A B C D E
5. Complete complex work assignments in the Painting trade without more than normal supervision.	A B C D E
6. Complete complex work assignments in the Flooring trade without more than normal supervision.	A B C D E
7. Complete complex work assignments in the Water Treatment trade without more than normal supervision.	A B C D E
8. Complete complex work assignments in the Heating trade without more than normal supervision.	A B C D E
9. Plan, modify, construct and repair frame walls, floors, staircases and roof structures.	A B C D E
10. Plan, modify, install, and repair doors and windows.	A B C D E
11. Plan, modify, install, finish, and repair drywall sheeting.	A B C D E
12. Plan, modify, construct and setup ladders, scaffolds and platforms.	A B C D E
13. Install, troubleshoot, and repair electrical system components such as distribution panels, conduit, wiring, switches, breakers, controls, and electric fixtures.	A B C D E
14. Install, operate, troubleshoot and repair a variety of off grid power generation systems such as diesel and gas powered electric generators, solar and hydro alternative energy electrical systems.	A B C D E
15. Plan, install, troubleshoot and repair a variety of above and underground distribution piping systems such as water, wastewater, fire protection and gas.	A B C D E
16. Plan, install, troubleshoot and repair a variety of plumbing fixtures such as water closets, lavatories, shower and bathtub assemblies and water heaters.	A B C D E
17. Fit and install steel, copper, PVC, ABS, PEX, and HDPE pipe using threaded, soldered, compression, glued, and fusion weld methods.	A B C D E
18. Locate and repair clogged or frozen underground and above ground water and wastewater distribution piping.	A B C D E
19. Winterize indoor and outdoor above and underground water and wastewater distribution piping.	A B C D E
20. Plan, modify, construct and repair post, pad and beam foundations.	A B C D E
21. Plan, modify and construct forms for concrete footers, slabs and stem walls.	A B C D E
22. Prepare wood, metal, and concrete surfaces using wire brushes, scrapers, sanders, and power washers and paint with brushes, rollers and spray equipment.	A B C D E
23. Determine materials, methods and techniques to complete painting work assignments.	A B C D E
24. Plan, modify, install and repair carpet, roll flooring, tile and wood or composite floor coverings.	A B C D E
25. Refinish wood floors.	A B C D E
26. Perform duties associated with operating ground and surface water potable water systems.	A B C D E
27. Perform preventative and operational maintenance for potable water systems such as changing filters, taking readings such as chlorine residual, pH and temperature, performing CT calculations and adjusting system equipment to maintain system operating parameters.	A B C D E
28. Operate, adjust, and calibrate potable water system equipment such as digital and analog analyzers, meters and data logging equipment, chemical metering and injection equipment, pressure pumps, hydro pneumatic tanks, pressure regulators, variable frequency drive pumps and motor controllers.	A B C D E
29. Perform water treatment chlorine dosage calculations and adjust mixtures and feed rates to meet changing system demands.	A B C D E
30. Install, troubleshoot and repair oil, gas and electric fired space heaters, forced air furnaces, hot water heaters and boilers such as repairing or replacing defective burners, switches, fuel lines, cutoff assemblies, burner controls, transformers, thermostats, motors, blowers, pilots and igniters.	A B C D E
31. Interpret and apply technical information from blueprints, code manuals, State and Federal regulations, manufacturers' specifications and other verbal or written technical information.	A B C D E
32. Uses blueprints, construction drawings, manufacturers' specifications, technical manuals, verbal and written information to complete projects to meet close tolerances and specifications.	A B C D E
33. Uses code, regulatory or other technical manuals to determine proper methods and materials to meet State and Federal regulations.	A B C D E
34. Operate and perform routine maintenance for passenger vehicles, pickup trucks, stake bed trucks or other vehicles up to 10,000 GVW.	A B C D E
35. Operate and perform routine maintenance for equipment such as backhoe, front end loader and skid steer loader.	A B C D E
36. Operate and perform routine maintenance for equipment such as portable generator, power sewer auger, portable air compressor, pipe threader, cement mixer, paint sprayer and chain saw.	A B C D E
37. Use and maintain stationary shop equipment such as table saw, shaper, planer, jointer, radial arm saw, combination miter saw and belt sander.	A B C D E
38. Use and maintain hand tools such as hammer, tape measure, screw driver, wrench, level and saw.	A B C D E
39. Use and maintain hand power tools such as circular saws, drills, sanders, planer, impact wrench, reciprocating saws, nail guns and side grinders.	A B C D E
40. Knowledge about OSHA safety standards.	A B C D E
41. Knowledge about safety processes such as Lock-Out/Tag-Out, Confined Space Entry, Fall Protection and Hazardous Materials Handling and Disposal.	A B C D E
42. Job Hazard Analysis meetings for work processes and procedures.	A B C D E
43. Conducting safety training and tailgate safety sessions.	A B C D E
44. Knowledge and experience using computer software such as Word, Excel, PowerPoint and Internet browsers.	A B C D E
45. Knowledge and experience ordering and tracking supplies and materials, making and documenting inventories.	A B C D E
46. Knowledge and experience using government software programs such as Facility Management Software System, Project Management Information System and Safety Management Information System.	A B C D E
47. Knowledge and experience documenting work using a computer, spreadsheets, photos and written narratives.	A B C D E