



# United States Department of the Interior

## NATIONAL PARK SERVICE

Denali National Park & Preserve  
Mile 237 Parks Highway  
P.O. Box 126  
Denali National Park, AK 99755

RECRUITMENT BULLETIN: **DENA-24-004**

ISSUE DATE: November 1, 2023

CLOSING DATE: Eligible applications will be forward to the hiring official beginning November 22, 2023, and every three weeks until after the closing date of February 29, 2024 or until the positions are filled.

### ***JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM--PUBLIC LAW 96-487***

**Denali National Park and Preserve** is accepting applications for as many as two full-time, temporary, not-to-exceed 1,039 hours Maintenance Worker (Trails), WG-4749-05 positions. This announcement is also online at [www.nps.gov/dena/parkmgmt/jobs-local-hire.htm](http://www.nps.gov/dena/parkmgmt/jobs-local-hire.htm). More than one position may be filled via this bulletin.

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#### **POSITION**

**Maintenance Worker (Trails), WG-4749-05**

\$27.08 to \$31.56 per hour

#### **DUTY LOCATION**

Denali Park, AK

**APPOINTMENT INFORMATION:** Temporary, full-time, approximately early May through September. The appointment may be extended for an additional period (not to exceed 1,039 hours total employment). Persons selected may be eligible for rehire in future years. Schedule may involve weekend work or performance of duties before or after "normal" working hours. Appointments may be terminated sooner or extended, depending on management needs. No Government housing is available for these positions. This job posting is for positions assigned to the Trails Program.

**BENEFITS:** Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days and expected to work a schedule of 130 hours or more per calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan upon notification from their employing office. While on the official agency rolls, eligible employees will be responsible for the employee share of the premium, which will be deducted from bi-weekly earnings.

**DUTIES:** You will work as a WG-05 Maintenance Worker (Trails) duty-stationed in the Headquarters area of Denali National Park and Preserve. The duties of this position revolve around seasonal summer operations. Incumbent works for the Trails Supervisor and/or under the direction of Work Leaders or other higher-graded employees and may be assigned to assist with a variety of trails and maintenance related duties, including but not limited to:

- The incumbent typically will work in a crew of 5 - 7 NPS employees and may be called on to provide basic guidance to volunteers, youth corps, or other trail workers engaged in new trail construction or maintenance projects in Denali National Park and Preserve.
- Projects include foot trails in alpine tundra, off-highway vehicle trails, and front country multi-use paths.
- The incumbent is responsible for performing heavy labor during construction projects, for the operation of small gas-powered equipment, and for working safely and productively.
- Incumbent is responsible for actively participating in the development of Job Hazard Analysis documents, as well as being an active participant in safety meetings and training.

- Incumbent must possess basic knowledge of the tools, skills, and techniques normally used by a laborer and be able to guide others on proper use.
- Incumbent will possess or learn technical trail construction skills of rock work, bridge construction, drainage solutions, and trail layout and design.
- Work will include moving a variety of materials (e.g. stone, logs, fill, etc.) to worksites, maintaining and constructing trail tread, hauling materials, re-vegetating project sites, cleaning drainages, installing signs, transplanting native vegetation, and brushing trail segments.
- Work may include digging drains, brushing trails, and constructing rock trail structures.
- This position will be required to safely operate and maintain a variety of equipment, including power tools and hand tools, power wheelbarrows, chainsaws, rock drills, generators, shovels, rock bars, picks, axes, crosscut saws, single-jack hammers, tape measures, and more.
- This position may also perform general maintenance duties (i.e. light carpentry and cleaning).
- Incumbent must possess a valid state driver's license and have the ability to perform daily vehicle inspections.
- May perform other duties such as:
  - Routine painting, carpentry, janitorial, cleaning, trash pick up, grounds keeping, digging, raking, or sweeping;
  - Assisting in transporting camp and work supplies and construction materials;
  - removal of snow and ice from trails and roads

For more information about the duties of this position, please contact Paul Franke, Roads and Trails Supervisor, at 907-683-9682 or Paul\_Franke@nps.gov, or Trails Work Leaders Jared Zimmerman at 907-683-6415 or Jared\_Zimmerman@nps.gov, or Aaron Eddington at 907-683-6419 or Aaron\_Eddington@nps.gov.

#### **WORK CONDITIONS:**

Incumbent must have the ability to live and work effectively in isolated backcountry areas in close contact with small numbers of people. Incumbent must live and work out-of-doors on projects including mountainous terrain up to 14,000 feet in elevation in all extremes of weather. Trail work is dusty and hazardous conditions may exist when moving rock, working in and around rock slide areas, working around explosives, falling and bucking trees, and working around machinery.

#### **PHYSICAL DEMANDS:**

Heavy physical exertion is frequently required in bending, lifting, and using hand and power tools in trail work. Examples of typical strenuous activity, include frequently lifting and carrying objects weighing up to 100 pounds, carrying and rolling rocks and logs, moving rocks of several tons with rock bars, using hammers to crush or shape rock, and using shovels extensively; frequently walks up to 20 miles daily; and must not have potential emergency medical problems that could complicate work in remote areas for extended periods of time.

**WHO MAY APPLY:** Any U.S. citizen who has acquired special knowledge or expertise regarding the natural or cultural resources of Denali National Park and Preserve, by reason of having either lived or worked in or near the park. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with a full range of typical conditions that affect the work to be accomplished. Applicants' resumes should reflect periods of time having lived or worked in or near the area of consideration.

Areas considered "near" Denali National Park and Preserve duty station include only: Anderson, Cantwell, Chulitna, Clear, Curry, Denali Park, Ferry, Healy, Kantishna, Lake Minchumina, McKinley Village, Nenana, Nikolai, Petersville, Talkeetna, Tanana, Telida, and Trapper Creek.

**POSITION REQUIREMENTS:** Requirements will be determined by evaluating experience in your resume and/or in the interview and selection process. All position requirements must be met by the closing date of this job posting. Knowledge or expertise concerning the park's or preserve's natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in performance of the duties. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Following are seven competencies identified for this position. Applicants are not required to address these competencies in a separate document, but are encouraged to include in their resumes information related to these competencies.

- 1) Ability to do the work of Maintenance Worker (Trails) without more than normal supervision.
- 2) Knowledge of equipment assembly, installation, repair, etc.
- 3) Knowledge of technical practices (theoretical, precise, artistic).
- 4) Ability to use measuring instruments.
- 5) Ability to interpret instructions, specifications, etc. (including blueprint reading).
- 6) Ability to use and maintain tools and equipment.
- 7) Knowledge of materials.

**CONDITIONS OF EMPLOYMENT:**

- U.S. Citizenship required.
- Appointment subject to background investigation with favorable adjudication before starting work.
- Selectee will be required to participate in the Direct Deposit Electronic Funds Transfer Program.
- This position requires wearing the National Park Service uniform. All employees are required to wear the uniform in accordance with guidelines, maintain personal appearance standards, and ensure proper conduct while in uniform. A uniform allowance is provided.
- A valid state driver's license is required.
- Must be 18 years of age or older.
- Males must meet Selective Service Registration Act requirement. Verify registration at sss.gov.
- No government housing is available for this position.
- Must have the ability to lift and carry up to 50 100 pounds.
- Overtime may be required.
- May travel up to 16 nights per month.
- This position may work a variety of schedules, which may include evening, weekend and/or holiday work.
- Selectee must have the ability to walk up to 20 miles daily.

**HOW TO APPLY:**

***PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY!*** Incomplete submissions may result in non-referral of your application. ***Please note:*** An application consists of your resume and any other required forms or documents outlined below. There is no application form to complete.

**Assistance may be obtained by e-mailing [DENA\\_HR\\_Requests@nps.gov](mailto:DENA_HR_Requests@nps.gov).**

**If mailed via USPS, your application must be addressed to: Park Headquarters, ATTN: HR, Denali National Park and Preserve, P. O. Box 126, Denali Park, AK 99755.**

If your application is postmarked on the closing date, it must be received in a sealed envelope at Denali National Park and Preserve no later than seven (7) calendar days after the closing date. Emailed applications must be received by 11:59 AKST on the closing date of the job posting.

**You may email your application to: [Denali\\_Applications@nps.gov](mailto:Denali_Applications@nps.gov).**

**If you email your application, include the bulletin number in the subject line.** If you apply for more than one position, send a separate email with application for each position.

**Note:** Information provided in the body of the email will not be considered part of your application. Include all information you want to share in your resume or include a cover letter.

**Be sure to not include any photographs of yourself or any PII** (Personally Identifiable Information), such as your Social Security Number, driver's license number, or passport number.

**Hand-delivered applications cannot be accepted.** DO NOT SEND your application via UPS or FedEx. We do not accept faxed applications or applications mailed in postage-paid government envelopes or through an internal government mail system.

**REQUIRED FORMS to send via USPS or email:**

- **Resume** that provides detailed information about your work experience. Also include: the recruitment bulletin number of the position for which you are applying; and for each period of employment: the dates worked (for example, June 2009 through August 2010), the position title, and employer name and address.
  - Emailed resumes and cover letters need to be sent as **attachments**.
- **DD-214** if claiming points of Veterans' Preference; if claiming 10 points of Veterans' Preference, also include the SF-15 and verification documents described on the back of the SF-15. The SF-15 may be obtained through the Internet at [www.opm.gov/forms](http://www.opm.gov/forms).

It is the applicant's responsibility to provide documentation/proof of claimed status for veterans' preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned; therefore, do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

If you make a false statement in any part of your application, you may not be hired or you may be fired after you begin work, or you may be subject to fines, imprisonment, or other disciplinary action.

**This is an open continuous announcement.** Initial application packages will be reviewed for eligibility and qualifications beginning November 22, 2023, the initial cut-off date. Additional application packages will be reviewed and issued to management on an as needed basis. This announcement will remain open for up to three months or until the vacancy is filled, whichever comes first. Once selections are made, this announcement will be closed without notice. Applications received after the initial cut-off date of **November 22, 2023**, will be considered, if needed, by cut-off dates. Cut-off dates will occur as follows:

- November 22, 2023 (initial cut-off date);
- December 13, 2023;
- January 3, 2024;
- January 24, 2024;
- February 14, 2024;
- February 29, 2024

**VETERANS' PREFERENCE (for qualifying veterans):** To receive Veterans' Preference, your application package must include a legible copy of the DD-214, "Military Discharge," that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10-point Veterans' Preference, you also must provide a completed SF-15 ([www.opm.gov/forms](http://www.opm.gov/forms)) and verification documents listed on the SF-15. If you are separated and as yet do not have a DD-214, you may use an official statement of service from your command indicating that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e. g. documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive Veterans' Preference if you do not provide this documentation.

**Reasonable Accommodations:** The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

**Privacy Act Information** The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

**Equal Employment Opportunity** Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.