



United States Department of the Interior



NATIONAL PARK SERVICE

Denali National Park & Preserve
Mile 237 Parks Highway
P.O. Box 126
Denali Park, AK 99755

RECRUITMENT BULLETIN: **DENA-24-002**

ISSUE DATE: November 1, 2023

CLOSING DATE: Eligible applications will be forward to the hiring official beginning November 22, 2023, and every three weeks until after the closing date of February 29, 2024 or until the positions are filled.

JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM--PUBLIC LAW 96-487

Denali National Park and Preserve is accepting applications for as many as seven full-time, temporary (not-to-exceed 1,039 hours) Engineering Equipment Operator, WG-4716-08 and WG-5716-10 positions. This announcement also is online at www.nps.gov/dena/parkmgmt/jobs-local-hire.htm. More than one position may be filled via this announcement.

****Please indicate what grade level you would like to be considered for, if no election is made, you will be considered for each position****

POSITION

Engineering Equipment Operator, WG-5716-08
\$33.62 to \$39.25 per hour

DUTY LOCATIONS

Denali Park, AK

Engineering Equipment Operator, WG-5716-10
\$38.03 to \$44.37 per hour

Denali Park, AK

APPOINTMENT INFORMATION: Temporary, full-time, approximately early May to early October. The appointment may be extended for an additional period (not to exceed 1,039 hours total employment). The person(s) selected may be eligible for rehire in future years. Appointments may be terminated sooner or extended depending on management needs. Schedule may involve weekend work or performance of duties before or after "normal" working hours. For positions in the Headquarters area of the park, no Government housing is available. More than one position may be filled via this announcement.

BENEFITS: Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days and expected to work a schedule of 130 hours or more per calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan upon notification from their employing office. While on the official agency rolls, eligible employees will be responsible for the employee share of the premium, which will be deducted from bi-weekly earnings.

DUTIES: You will work as a WG-08 or WG-10 Engineering Equipment Operator at Denali National Park and Preserve. Duties include but are not limited to the following:

WG-5716-08:

Operates and maintains a variety of engineering equipment including bulldozer, front-end loader, backhoe, trencher digger, dump trucks, tractor and trailer with a GVWR up to or exceeding 72,000 lbs. on steep and varied mountainous terrain. Incumbents may be required to work at odd hours, at night or very early in the morning. Some of the work may require living and working out of a remote road camp for the season or for up to 8 days at a time. Other duties as required by the position may include manual labor to install culverts or other road features.

WG-5716-10:

Operates, maintains, and repairs a variety of engineering equipment including grader, bulldozer, front-end loader, backhoe/excavator, roller/compactor, gravel screening plants, and tractor and trailer with a GVWR up to or exceeding 72,000 lbs. on steep and varied mountainous terrain. Incumbents may be required to work at odd hours, at night or very early in the morning. Some of the work may require living and working out of a remote road camp for the season or for up to 8 days at a time. Other duties as required by the position may include manual labor to install culverts or other road features.

For more information about the duties of this position, please contact Paul Franke, East District Roads and Trails Supervisor, at 907-683-9682 or Paul_Franke@nps.gov.

PHYSICAL EFFORT:**WG-08:**

At the grade 08 level heavy physical effort is required inconstantly reaching, bending, turning, and moving hands, arms, feet and legs to handle different sets of controls to patio the equipment and attachments. Frequently lifts and carries items weighing up to 50 pounds.

WG-10:

Heavy physical effort is required in constantly climbing in and out of different machines, pushing and pulling levers continuously while machine in operation, and lift such items and opening and closing tail gates on dump trucks. Work is strenuous because of the large equipment operated, the frequent adjustments made and the adverse operating conditions. Considerable strain is caused by the constant vibration of the equipment and the jerking and jolting from operating over rough surfaces. Frequently lifts and carries items weighing up to 50 pounds and often puts for the similar effort when pushing, pulling, turning and positioning parts, assemblies, equipment and tools.

WORKING CONDITIONS:**WG-08:**

Works both inside and outside with the majority of working being performed outside. The operator is frequently exposed to irritation discomfort from noise, vibration, dust, dirt, and fumes from the motor and exhaust. At the grade 08 level work is performed in all types of weather, and the operators are exposed to injury due to the possibility of the equipment overturning.

WG-10:

Operation of large and complicated equipment in difficult circumstances increases exposure and risk of injury. Works both inside and outside and is exposed to hot and humid weather and/or extremely cold weather. Ice, road oils and other items such as loose gravel and rocks create hazardous conditions. The operator is subjected to noise, vibration, dust, dirt, oils, solvents and fumes from motors and exhausts. When working inside, must ensure proper ventilation to minimize fumes while welding and/or other fumes caused by equipment or vehicles. Worker is frequently exposed to the possibility of receiving cuts, abrasions, bruises and strains while servicing and operating equipment. Follows prescribed safety practices and uses safety equipment such as protective hearing devices and hard hats.

WHO MAY APPLY: Any U.S. citizen who has acquired special knowledge or expertise regarding the natural or cultural resources of Denali National Park and Preserve, by reason of having either lived or worked in or near the park throughout the year. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with a full range of typical conditions that affect the work to be accomplished. Applicants' resumes should reflect periods of time having lived or worked in or near the area of consideration.

Areas considered "near" Denali National Park and Preserve include only: Anderson, Cantwell, Chulitna, Clear, Curry, Denali Park, Ferry, Healy, Kantishna, Lake Minchumina, McKinley Village, Nenana, Nikolai, Petersville, Talkeetna, Tanana, Telida, and Trapper Creek.

POSITION REQUIREMENTS: Requirements will be determined by evaluating experience in the resume and/or the interview and selection process. All position requirements must be met by the closing date of this job posting. Knowledge or expertise concerning the park's or preserve's natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in performance of the duties.

Following are five competencies identified for this position. These competencies are not required to be addressed in a separate document, but applicants are encouraged to include in their resumes information related to these competencies.

- Ability to do the work of the position without more than normal supervision.
- Ability to operate a variety of motor vehicles including graders, front-end loaders, bulldozers, and excavators.
- Ability to keep work materials neat, clean, and in order.
- Ability to interpret instructions, specifications, etc.
- Ability to operate safely.

CONDITIONS OF EMPLOYMENT:

- U.S. Citizenship required.
- Appointment subject to background investigation and favorable adjudication before starting work.
- Selectee will be required to participate in the Direct Deposit Electronic Funds Transfer Program.
- This position requires wearing the National Park Service uniform. All employees are required to wear the uniform in accordance with guidelines, maintain personal appearance standards, and ensure proper conduct while in uniform. A uniform allowance is provided.
- Incumbent is required to wear all applicable personal protective equipment (PPE) associated with the job.
- Must be 18 years of age or older.
- Males must meet the Selective Service Registration Act requirement.
- This position may work a variety of schedules, which may include evening, weekend, and/or holiday work.
- Overtime may be required.
- A valid state driver's license is required. These positions also require possession of a current Class A Commercial Driver's License with airbrake and combination vehicle endorsements and current medical examiner's certificate. Licenses must be obtained prior to first day of duty and maintained throughout employment in this position.
- Current Medical Certificate required.
- May travel as many as six nights per month.
- Incumbent must satisfactorily complete a pre-employment drug test. Incumbent will be subject to random drug testing after employment.
- Incumbent is subject to the requirements of the Department of Transportation (DOT) drug and alcohol testing program; this position is a Testing Designated Position under the Department of the Interior Drug-Free Workplace Program.
- No Government housing is available for positions in the Headquarters area of the park.
- Ability to lift 50 pounds.
- Current Medical Certificate required.

HOW TO APPLY:

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY! Incomplete submissions may result in non-referral of your application. ***Please note:*** An application consists of your resume and any other required forms or documents outlined below. There is no application form to complete.

Assistance may be obtained by e-mailing DENA_HR_Requests@nps.gov.

If mailed via USPS, your application must be addressed to: Park Headquarters, ATTN: HR, Denali National Park and Preserve, P. O. Box 126, Denali Park, AK 99755.

If your application is postmarked on the closing date, it must be received in a sealed envelope at Denali National Park and Preserve no later than seven calendar days after the closing date. Emailed applications must be received by 11:59 AKST on the closing date of the job posting.

You may email your application to: Denali_Applications@nps.gov.

If you email your application, include the bulletin number in the subject line. If you apply for more than one position, send a separate email with application for each position.

Note: Information provided in the body of the email will not be considered part of your application. Include all information you want to share in your resume or include a cover letter.

Be sure to not include any photographs of yourself or any PII (Personally Identifiable Information), such as your Social Security Number, driver's license number, or passport number.

Hand-delivered applications cannot be accepted. DO NOT SEND your application via UPS or FedEx. We do not accept faxed applications or applications mailed in postage-paid government envelopes or through an internal government mail system.

REQUIRED FORMS to send via USPS or email:

- **Resume** that provides detailed information about your work experience. Also include: the recruitment bulletin number of the position for which you are applying; and for each period of employment: the dates worked (for example, June 2009 through August 2010), the position title, and employer name and address.
 - Emailed resumes and cover letters need to be sent as **attachments**.
- **You are required to have a valid Class A Commercial Driver's License with air brake and combination vehicle endorsements, and a current medical examiner's certificate.** *You must include copies of both with this application and must remove all photographs from documents, or you will be rated ineligible.*
- **DD-214 if claiming points of Veterans' Preference; if claiming 10 points of Veterans' Preference, also include the SF-15 and verification documents described on the back of the SF-15.** The SF-15 may be obtained through the Internet at www.opm.gov/forms.

It is the applicant's responsibility to provide documentation/proof of claimed status for veterans' preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned; therefore, do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

If you make a false statement in any part of your application, you may not be hired or you may be fired after you begin work, or you may be subject to fines, imprisonment, or other disciplinary action.

Closing Date: The initial cut-off date for receiving applications will be November 22, 2023 after the opening date of the job posting, applications must be postmarked by this date and received no later than seven calendar days from the initial cut-off date. Additional application packages will be reviewed and issued to management on an as needed basis. Only one certificate may be active at a time for each grade level, duty station, work schedule and combination thereof. Additional certificates will not be issued, until the prior certificate for the grade level, duty station, work schedule and combination thereof, is returned and the hiring manager requests the next cut-off group. Applications postmarked after the initial cut-off date or received after seven calendar days, will be reviewed, if needed, by cut-off dates. Cut-off dates will occur as follows:

- November 22, 2023 (initial cut-off date);
- December 13, 2023;
- January 3, 2024;
- January 24, 2024;
- February 14, 2024;
- February 29, 2024

Veterans' Preference (for qualifying veterans): To receive Veterans' Preference, your application package must include a legible copy of the DD-214, "Military Discharge," that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10-point Veterans' Preference, you also must provide a completed SF-15 (www.opm.gov/forms) and verification documents listed on the SF-15. If you are separated and as yet do not have a DD-214, you may use an official statement of service from your command indicating that you have completed active service and are being discharged under honorable conditions or provide other official documentation (e. g. documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive Veterans' Preference if you do not provide this documentation.

Reasonable Accommodations: The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

Privacy Act Information The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

Equal Employment Opportunity Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.