



## United States Department of the Interior



### NATIONAL PARK SERVICE

Denali National Park & Preserve

Mile 237 Parks Highway

P.O. Box 126

Denali National Park, AK 99755

RECRUITMENT BULLETIN: **DENA-25-019**

ISSUE DATE: December 4, 2024

CLOSING DATE: Eligible applications will be forwarded to the hiring official beginning December 24, 2024 and every three weeks until after the closing date of April 2, 2025, or until the positions are filled.

### ***JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM – PUBLIC LAW 96-487***

**Denali National Park and Preserve** is accepting applications for up to six temporary, not-to-exceed 1,039 hours, full-time, Park Ranger (General), GS-0025-05 and GS-0025-07, positions. This announcement is also online at [www.nps.gov/dena/parkmgmt/jobs-local-hire.htm](http://www.nps.gov/dena/parkmgmt/jobs-local-hire.htm). More than one position may be filled via this bulletin.

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***\*In your resume, please indicate the grade level(s) for which you would like to be considered. If you do not indicate a preference, you will be considered for all grade levels. \****

#### **POSITION**

##### **Park Ranger (General) GS-0025-05**

\$21.85 to \$28.40 per hour plus 3% Cost of Living Allowance (COLA), which is subject to annual review and adjustment.

##### **Park Ranger (General) GS-0025-07**

\$27.07 to \$35.19 per hour, plus a 3% Cost of Living Allowance (COLA), which is subject to annual review and adjustment.

#### **DUTY LOCATION**

Denali Park, AK

#### **APPOINTMENT INFORMATION:**

Temporary, full-time, approximately April through September. The appointment may be extended for an additional period (not to exceed 1039 hours total employment). Persons selected may be eligible for rehire in future years.

#### **BENEFITS:**

Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days and expected to work a schedule of 130 hours or more a calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan and Federal Employee Dental and Vision Insurance Plan (FEDVIP) upon notification from their employing office. Eligible employees will be responsible for the employee share of the premium while on the official agency roles, which will be deducted from bi-weekly earnings.

**DUTIES:** If selected you will work as a Park Ranger (General) at Denali National Park and Preserve.

Duties for the **Park Ranger (General), GS-0025-05**, include but are not limited to the following:

- Proactively patrol the Park Road corridor by vehicle and foot including campgrounds, formalized trails, parking areas, visitor centers, and other facilities. Provide information regarding regulations and explain the importance of resource preservation and protection. Issues backcountry permits.
- Contact and provide visitors information regarding Leave No Trace principles and specific hazards found throughout the park, campground availability and hiking trails, weather conditions, and route information.
- Provide emergency medical services, preventive search and rescue, search and rescue, environmental protection and resource management data collection.
- Assist specialists and/or higher-graded rangers in the performance of a variety of wildlife management duties needed to keep visitors safe from dangerous animals including crowd control.
- Other patrols may be conducted by both motorized and non-motorized vehicles and on foot and can occur in remote areas of the park. Work is often performed outdoors and under adverse weather conditions. Work requires frequent bending, stooping, walking, standing, climbing and working in cramped positions. May require repeatedly lifting, pushing, pulling, and/or carrying heavy loads. May require hikes up to 8 miles a day over rough, uneven terrain. Patrols may involve camping in the backcountry or patrol cabins 4-6 nights/month.

Duties for the **Park Ranger (General), GS-0025-07**, include the duties listed above and the following:

- Proactively patrol the Park Road corridor by vehicle and foot including campgrounds, formalized trails, parking areas, visitor centers, and other facilities. Provide information regarding regulations and explain their importance to resource preservation and protection.
- Contact and provide visitors information regarding Leave No Trace principles and specific hazards found throughout the park.
- Provide emergency medical services, preventive search and rescue, search and rescue, environmental protection, and resource management data collection.
- Assist specialists and/or higher-graded rangers in the performance of a variety of wildlife management duties needed to keep visitors safe from dangerous animals including crowd control.
- May introduce new, junior employees, interns or volunteers to daily work assignments, routines and process, in a non-supervisory capacity. Should be able to work independently with little supervision.

- Other patrols may be conducted by both motorized and non-motorized vehicles and on foot and can occur in remote areas of the park. Work is often performed outdoors and under adverse weather conditions. Work requires frequent bending, stooping, walking, standing, climbing and working in cramped positions. May require repeatedly lifting, pushing, pulling, and/or carrying heavy loads. May require hiking up to 8 miles a day over rough, uneven terrain. Patrols may involve camping in the backcountry or patrol cabins for 4-6 nights/month.
- Operates a small watercraft less than 26 feet in length and non-commercial government vehicles of less than 10,000 GVW to transport personnel, visitors, tools, materials and/or equipment as part of assigned duties.

For more information about the duties of this position, please contact Nicole Gruver, Supervisory Park Ranger (Protection), at 907-683-9527 or nicole\_gruver@nps.gov; or David Olson, Chief Ranger, at 907-683-9646 or david\_olson@nps.gov.

**PHYSICAL DEMANDS:**

**Park Ranger (General), GS-0025-05**

The work requires regular and recurring physical exertion such as long periods of standing, walking, driving, bending, and the incumbent must have the ability to routinely carry backpacks of up to 50 pounds in steep terrain and in adverse weather conditions.

**Park Ranger (General), GS-0025-07**

The work requires regular and recurring physical exertion such as long periods of standing, walking, driving, bending, etc. The work, on a regular and recurring basis requires physical exertion such as climbing, hiking and lifting heavy objects. Work may be performed on uneven, steep, rough, slippery, and/or rugged terrain.

**WORK CONDITIONS:**

**Park Ranger (General) GS-0025-05**

The work is performed in a setting in which there is regular and recurring exposure to moderate discomforts and unpleasantness, e.g., high or low temperatures, confined spaces or adverse weather conditions.

**Park Ranger (General) GS-0025-07**

The work is performed in a setting in which there is regular and recurring exposure to moderate discomforts and unpleasantness, e.g., high or low temperatures, confined spaces or adverse weather conditions. The work environment regularly involves high risks with exposure to potentially dangerous situations or unusual environmental stress. In addition, work may be performed in areas of extremely rough terrain with wide annual variations in climatic conditions.

**WHO MAY APPLY:** Any U.S. citizen who has acquired special knowledge or expertise regarding the natural or cultural resources of Denali National Park and Preserve, by reason of having either lived or worked in or near the park may apply. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with a full range of typical conditions that affect the work to be accomplished. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Areas considered “near” Denali National Park and Preserve, Toklat, and Wonder Lake duty stations include only: Anderson, Cantwell, Chulitna, Clear, Curry, Denali Park, Ferry, Healy, Kantishna, Lake Minchumina, McKinley Village, Nenana, Nikolai, Petersville, Talkeetna, Tanana, Telida, and Trapper Creek.

**POSITION REQUIREMENTS:** Requirements will be determined by evaluating experience in your resume and the interview and selection process. All position requirements must be met by the closing date of this recruitment bulletin. Knowledge or expertise concerning the park’s or preserve’s natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in the performance of the duties. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Following are six competencies identified for this position. Applicants are not required to address these competencies in a separate document, but are encouraged to include in their resumes experience related to these competencies.

1. Ability to perform a full range of responsibilities that promote resource and visitor protection and education.
2. Knowledge of resource management.
3. Knowledge and skill in performing a variety of all-hazard emergency services and safety programs such as emergency medical services (EMS) and Search and Rescue (SAR).
4. Ability to communicate and work effectively with diverse populations, user groups, and outside agencies.
5. Knowledge of federally designated wilderness and ability to explain, teach, and interpret the specific values, congressional designations, and compliance of wilderness as it relates to the Park’s mission.
6. Ability to work and communicate with other workgroups. Ability to work independently with little direct supervision.

## **CONDITIONS OF EMPLOYMENT:**

- U.S. Citizenship required.
- Appointment subject to background investigation with favorable adjudication before starting work.
- Selectee will be required to participate in the Direct Deposit Electronic Funds Transfer Program.
- Must be 18 years of age or older.
- Males must meet Selective Service Registration Act requirement. Verify registration at [sss.gov](http://sss.gov).
- Selectee will be required to submit to a drug test and must receive negative drug test results prior to appointment. In addition, this position is subject to random testing for illegal drug use. This position is subject to drug testing based on the collateral duty requiring firearms in the backcountry or other locations for non-law enforcement reasons such as protection from animals.
- Selectee will be required to carry a firearm in performance of their duties. Per the Lautenberg Amendment to 18 U.S.C.922(g)(9), effective September 30, 1996, applicants are ineligible for this position if at ANY time they have been convicted of a misdemeanor or felony crime of domestic violence, unless such conviction was expunged, set aside or the applicant received a pardon.
- This position may work a variety of schedules, which may include evening, weekend, and/or holiday work. The schedule may involve performance of duties before or after “normal” working hours.
- This position may be required to work overtime.
- Selectee must have the ability to lift as much as 30 pounds.
- Selectee may be required to travel up to six nights per month.
- You will be required to possess a current Emergency Medical Technician Basic (EMT-B) or higher Emergency Medical Responder certification through the National Registry of Emergency Medical Technicians (NREMT) by the enter on duty date.
- Government housing is not available.
- Selectee will be required to operate a government motor vehicle as part of their official duties; a valid driver's license is required. Prior to selectee’s first official motor vehicle operation they will be required to show their supervisor that they possess a valid State issued driver's license.
- You will be required to wear a uniform and comply with the National Park Service uniform standards. A uniform allowance will be provided.
- This position serves on all-risk teams under the All-Risk Incident Command System for fires, natural disasters, searches and rescues, civil disturbances, or special events, large scale commemorations, and ceremonies. Performs duties at these incidents in line with qualifications and credentials earned within the Incident Command System.

## **HOW TO APPLY:**

***PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY!*** Incomplete submissions may result in non-referral of your application. **Please note:** An application consists of your resume and any other required forms or documents outlined below. There is no application form to complete.

All applications must be received via email or postmarked by the closing date of the announcement. Hand-delivered or faxed applications will not be accepted.

**You may email your application to: [Denali\\_Applications@nps.gov](mailto:Denali_Applications@nps.gov).** Do not carbon copy (cc) anyone when you email your application. You should submit your application using a personal email, not a work email. Emailed applications must be received by 11:59 p.m. Alaska Standard Time on the cut-off dates of this recruitment bulletin.

It is the applicant's responsibility to verify their application has been received via email by the deadline specified above.

**If you email your application, include the recruitment bulletin number in the subject line.** If you apply for more than one position, send a separate email with an application for each position.

**Note:** Information provided in the body of the email will not be considered part of your application. Include all information you want to share in your resume or include a cover letter.

*If mailed via United States Postal Service (USPS), your application must be addressed to: Park Headquarters, ATTN: HR, Denali National Park and Preserve, PO Box 126, Denali Park, AK 99755. DO NOT SEND your application via United Parcel Service (UPS) or FedEx. We do not accept applications mailed in postage-paid government envelopes or through an internal government mail system.*

If your application is postmarked on the closing date, it must be received in a sealed envelope at Denali National Park and Preserve no later than seven calendar days after the closing date.

**Do not include any photographs of yourself or any PII** (Personally Identifiable Information), such as your Social Security Number, driver's license number, or passport number in your application.

## **REQUIRED FORMS to include in your application:**

- **Resume** that includes your current address, email, and phone number as well as detailed information about your work experience. Include the following: *the recruitment bulletin number of the position for which you are applying*; and for each period of employment state the specific date range worked (for example, June 15, 2022 - August 31, 2023), the position title, employer's name, phone number, and address.
  - Emailed resumes and cover letters need to be sent as **attachments**. Any text written in the email you send will not be forwarded to the selecting official.
  - Please include in your resume the grade level for which you wish to be considered. If a preference is not included in your resume, you will be considered for all.
- **DD-214 – Certificate of Release or Discharge from Active Duty** – if claiming points of Veterans' Preference, include a legible copy of the DD-214 form that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10 points of Veterans' Preference, also include the SF-15 and verification documents described on the back of the SF-15. The SF-15 may be obtained through the Internet at [www.opm.gov/forms](http://www.opm.gov/forms). See additional details below about Veterans' Preference.
- **Medical** training certificates - Selectee must possess certification as an Emergency Medical Technician Basic (EMT-B) or higher Emergency Medical Responder through the National Registry of Emergency Medical Technicians (NREMT) by the enter on duty date.

It is the applicant's responsibility to provide documentation/proof of claimed status for veterans' preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned; therefore, do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

If you make a false statement in any part of your application, you may not be hired or you may be fired after you begin work, or you may be subject to fines, imprisonment, or other disciplinary action.

## **RECRUITMENT BULLETIN DATES:**

**This is an open continuous recruitment bulletin.** Applications will be reviewed for eligibility beginning seven days after December 24, 2024, the initial cut-off date. Additional applications will be reviewed and issued to the selecting official on an as needed basis. This announcement will remain open through April 2, 2025 or until the position(s) is filled, whichever comes first. Once selections are made, this announcement will be closed without notice. Applications received after the initial cut-off date of December 24, 2024, will be considered, if needed, by the cut-off dates below and the application waiting period:

- December 24, 2024 (initial cut-off date)
- January 14, 2025
- February 4, 2025
- February 25, 2025
- March 18, 2025
- April 2, 2025

## **How to Get Assistance**

Assistance may be obtained by e-mailing [DENA\\_HR\\_Requests@nps.gov](mailto:DENA_HR_Requests@nps.gov). Do not email applications to this email address.

**Veterans' Preference (for qualifying veterans):** To receive Veterans' Preference, your application package must include a copy of your DD-214 form – *Certificate of Release or Discharge from Active Duty* – that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10-point Veterans' Preference, you also must provide a completed SF-15 ([www.opm.gov/forms](http://www.opm.gov/forms)) and verification documents listed on the SF-15. If you are separated and as yet do not have a DD-214, you may use an official statement of service from your command indicating that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e.g. documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive Veterans' Preference if you do not provide this documentation.

**Reasonable Accommodations:** The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

**Privacy Act Information:** The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

**Equal Employment Opportunity:** Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.