



United States Department of the Interior

NATIONAL PARK SERVICE

Denali National Park & Preserve
Mile 237 Parks Highway
P.O. Box 126
Denali National Park, AK 99755



RECRUITMENT BULLETIN: **DENA-24-018**

ISSUE DATE: November 15, 2023

CLOSING DATE: Eligible applications will be forward to the hiring official beginning **December 06, 2023**, and every two weeks until after the closing date of MARCH 05, 2024, or until the positions are filled.

JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM--PUBLIC LAW 96-487

Denali National Park and Preserve is accepting applications for three (3), full time, temporary, not-to-exceed 1039 hours, **Wildland Firefighter**, GS-0456-04/05/06 positions. This announcement is also online at www.nps.gov/dena/parkmgmt/jobs-local-hire.htm. More than one position may be filled via this bulletin.

Please indicate which grade level you would like to be considered for, in your resume. If no election is made you will be considered for each position

POSITION

Wildland Firefighter, GS-0456-04

\$18.20 to \$23.66 per hour, plus a 3.53% Cost of Living Allowance (COLA)

Wildland Firefighter, GS-0456-05

\$20.36 to \$26.47 per hour, plus a 3.53% Cost of Living Allowance (COLA)

Wildland Firefighter, GS-0456-06

\$22.70 to \$29.50 per hour, plus a 3.53% Cost of Living Allowance (COLA)

DUTY LOCATION

Denali Park, AK

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Denali Park, AK

APPOINTMENT INFORMATION: Temporary, full-time, approximately April to October. The appointment may be extended for an additional period (not to exceed 1039 hours total employment). Persons selected may be eligible for rehire in future years. Schedule may involve weekend work or performance of duties before or after "normal" working hours. Government housing is not available. More than one position may be filled from this posting.

BENEFITS: Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days, and expected to work a schedule of 130 hours or more a calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan upon notification from their employing office. Eligible employees will be responsible for the employee share of the premium while on the official agency roles, which will be deducted from bi-weekly earnings.

DUTIES: You will work as a Wildland Firefighter at Denali National Park and Preserve. Duties include but are not limited to the following:

Wildland Firefighter, GS-0456-04:

Incumbent is a trained wildland firefighter. May be assigned to carry out specialized assignments such as tree falling, backfire, and burnout operations; utilizes a variety of specialized tools, equipment and techniques while actively managing wildfires. May be required to operate light vehicles and 4X4s.

Wildland Firefighter, GS-0456-05:

Incumbent is a trained and experienced wildland firefighter performing all aspects of wildland and prescribed fire operations including preparation, ignition, monitoring, holding and mop-up. Gathers

and considers information on weather data, topography, fuel types and fire behavior in responding to wildland fire incidents. May be required to operate light vehicles and 4X4s.

Wildland Firefighter, GS-0456-06:

Incumbent serves as an experienced wildland firefighter on a Fuels crew performing various duties. On a Fuels crew, locates fire line and serves as a working crew leader for fuel/fire control activities such as suppression, preparedness, prevention, monitoring, hazardous fuels reduction and prescribed burning.

PHYSICAL DEMANDS: Arduous exertion for protracted periods of time such as, but not limited to, extensive running, walking, climbing, kneeling, stooping, pulling hoses, jumping and twisting, prolonged standing, walking over uneven ground, and recurring bending, reaching, lifting and carrying of items weighing over 50 pounds and shared lifting and carrying of heavier items, and similar activities requiring at least average agility and dexterity.

WORK CONDITIONS: Forest, range, and desert environments in steep terrain where surfaces may be extremely uneven, rocky, covered with thick tangled vegetation, smoky conditions, etc. Temperatures commonly exceed 100 degrees F and may fall below freezing. Risks include smoke inhalation, fire entrapment, snake or insect bites and stings, exposure to excessive machinery noise, and falling and rolling material. Employee must adjust and cope with exposure to weather elements, dust and smoke, poor bivouac and eating situations under an unpredictable set of circumstances. Firefighters may be required to live in backcountry camps for extended periods of time. The hazardous nature of the work requires that personal protective equipment be worn (e.g., boots, hard hat, gloves, flame resistant clothing). Work may require travel by fixed-wing or rotor-wing aircraft.

WHO MAY APPLY: Any U.S. citizen who has acquired special knowledge or expertise regarding the natural or cultural resources of Denali National Park and Preserve, by reason of having either lived or worked in or near the park. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with a full range of typical conditions that affect the work to be accomplished. Applicants' resumes should reflect periods of time having lived or worked in or near the area of consideration.

Areas considered "near" Denali National Park and Preserve duty station include only: Anderson, Cantwell, Chulitna, Clear, Curry, Denali Park, Ferry, Healy, Kantishna, Lake Minchumina, McKinley Village, Nenana, Nikolai, Petersville, Talkeetna, Tanana, Telida, and Trapper Creek.

POSITION REQUIREMENTS: Requirements will be determined by evaluating experience in your resume and /or in the interview and selection process. All position requirements must be met by the closing date of this job posting. Knowledge or expertise concerning the park's or preserve's natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in the performance of the duties. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Following are competencies identified for these positions. Applicants are not required to address these competencies in a separate document, but are encouraged to include in their resumes information related to these competencies.

Wildland Firefighter, GS-0456-04

- 1) Ability to perform basic fire-line activities such as line construction, hose layout, operations of pumps and accessories, lopping and scattering of fuels using hand tools and holding, patrolling, monitoring, and mop-up operations. Moves dirt, chops brush, small trees, etc. to construct fire-line.
- 2) Ability to participate in module/crew proficiency checks and drills. Participate in safety sessions and fire critiques. Ensure own and welfare and safety of others in all aspects of the incident assignments.
- 3) Ability to clean, maintain, recondition, and store firefighting tools and equipment. Inventory fire supplies and equipment.
- 4) Ability to verbally communicate with other members in working as a team.

- 5) Please describe and document your wildland firefighting experience.
- 6) Knowledge of standard first aid procedures sufficient to perform preliminary first aid as

Wildland Firefighter, GS-0456-05 (in addition to the Competencies listed above):

- 1) Ability to gather and consider information on weather data, topography, fuel types, and fire behavior in responding to wildland fire incidents.
- 2) Ability to instruct others in preventative maintenance inspections and basic repairs of vehicles and equipment.
- 3) Ability to assist in the preparation of hazardous fuels treatment plans and burn plans based on predicted fire behavior and risk assessment.

Wildland Firefighter, GS-0456-06 (in addition to the Competencies listed above):

- 1) Ability to direct suppression operations and to recommend and implement tactical strategy on attacking, controlling, or mopping up fires, building or patrolling firelines, cleaning up burned areas within firelines, suppressing spot fires, felling snags or trees, and cutting brush.
- 2) Ability to lead less-complex fuels management projects or participate in more complex projects that may include gathering data for monitoring programs and implementing prescribed fire and mechanical and biological treatments; inventorying fuel beds; and piling vegetation debris.

CONDITIONS OF EMPLOYMENT:

- U.S. Citizenship required.
- Appointment subject to background investigation with favorable adjudication before starting work.
- Selectee will be required to participate in the Direct Deposit Electronic Funds Transfer Program.
- Must be 18 years of age or older.
- Males must meet Selective Service Registration Act requirement. Verify registration at sss.gov.
- Must have the ability to lift as much as 50 pounds.
- You may be required to travel up to 17 nights per month. You must obtain a government charge card for travel purposes.
- You must satisfactorily complete a pre-employment medical examination, drug screening, fitness test, and background investigation.
- Government housing is not available.
- You will be required to submit to a drug test and receive negative drug test results prior to appointment. In addition, this position is subject to random testing for illegal drug use.
- This position is subject to drug testing based on the collateral duty requiring firearms in the back-country or other locations for non-law enforcement reasons such as protection from animals.
- You will be required to carry a firearm in performance of your duties. Per the Lautenberg Amendment to 18 U.S.C.922(g)(9), effective September 30, 1996, applicants are ineligible for this position if at ANY time they have been convicted of a misdemeanor or felony crime of domestic violence, unless such conviction was expunged, set aside or the applicant received a pardon.
- You will be required to operate a government motor vehicle as part of your official duties; a valid driver's license is required.
- You will be required to wear a uniform and comply with the National Park Service uniform standards. A uniform allowance will be provided.
- You may be required to work on-call, evenings, weekends, holidays, overtime and shift work.
- Prior to appointment, you must be determined physically fit by an authorized government physician to perform strenuous and physically demanding duties; and also pass a medical examination (which includes vision, hearing, cardiovascular, and mobility of extremities) given by an authorized government physician. You will also be required to periodic medical examinations throughout employment.
- The Work Capacity Test (WCT-Pack Test) is a method for assessing an employee's fitness levels for fire qualifications in the positions covered by this recruitment notice. Arduous fitness (WCT-Pack Test) will consist of completing a three-mile hike, within 45 minutes, while carrying a 45

pound pack.

- This position requires regular and recurring overtime and shift work during peak fire season.
- Required to wear all applicable personal protective equipment (PPE) associated with the job.
- Selectee will work in remote locations and on emergency incidents.

HOW TO APPLY:

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY! Incomplete submissions may result in non-referral of your application. ***Please note:*** An application consists of your resume and any other required forms or documents outlined below. There is no application form to complete.

Assistance may be obtained by e-mailing DENA_HR_Requests@nps.gov.

All applications must be postmarked or received via email by the closing date of the announcement.

If mailed via USPS, your application must be addressed to: Park Headquarters, ATTN: HR, Denali National Park and Preserve, P. O. Box 126, Denali Park, AK 99755.

If your application is postmarked on the closing date, it must be received in a sealed envelope at Denali National Park and Preserve no later than seven calendar days after the closing date. *Emailed applications must be received by 11:59 PM AKST on the closing date of the job posting.*

It is the applicant's responsibility to verify their application has been received via email by the deadline specified above.

You may email your application to: Denali_Applications@nps.gov. Email all applications only to the designated email address provided. Do not include (CC) any staff members in emailed applications.

If you email your application, include the bulletin number in the subject line. If you apply for more than one position, send a separate email with application for each position.

Note: Information provided in the body of the email will not be considered part of your application. Include all information you want to share in your resume or include a cover letter.

Be sure to not include any photographs of yourself or any PII (Personally Identifiable Information), such as your Social Security Number, driver's license number, or passport number.

Hand-delivered applications cannot be accepted. DO NOT SEND your application via UPS or FedEx. We do not accept faxed applications or applications mailed in postage-paid government envelopes or through an internal government mail system.

REQUIRED FORMS to send via USPS or email:

- **Resume** that provides detailed information about your work experience. Also include: *the recruitment bulletin number of the position for which you are applying*; and for each period of employment: the dates worked (for example, June 2009 through August 2010), the position title, employer's name, phone number and address.
 - Emailed resumes and cover letters need to be sent as **attachments**.
- **DD-214** if claiming points of Veterans' Preference; if claiming 10 points of Veterans' Preference, also include the SF-15 and verification documents described on the back of the SF-15. The SF-15 may be obtained through the Internet at www.opm.gov/forms.

It is the applicant's responsibility to provide documentation/proof of claimed status for veterans' preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned; therefore, do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

If you make a false statement in any part of your application, you may not be hired or you may be fired after you begin work, or you may be subject to fines, imprisonment, or other disciplinary action.

This is an open continuous announcement. Initial application packages will be reviewed for eligibility beginning **December 06, 2023**, the initial cut-off date. Additional application packages will be reviewed and issued to management on an as needed basis. This announcement will remain open for up to three (3) months or until the vacancy is filled, whichever comes first. Once selections are made, this announcement will be closed without notice. Applications received after the initial cut-off date of December 06, 2023, will be considered, if needed, by cut-off dates. Cut-off dates will occur as follows:

- December 6, 2023 (initial cut-off date);
- December 27, 2023;
- January 17, 2024;
- February 7, 2024;
- February 28, 2024;
- March 5, 2024

Veterans' Preference (for qualifying veterans): To receive Veterans' Preference, your application package must include a legible copy of the DD-214, "Military Discharge," that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10-point Veterans' Preference, you also must provide a completed SF-15 (www.opm.gov/forms) and verification documents listed on the SF-15. If you are separated and as yet do not have a DD-214, you may use an official statement of service from your command indicating that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e.g. documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive Veterans' Preference if you do not provide this documentation.

Reasonable Accommodations: The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

Privacy Act Information The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

Equal Employment Opportunity Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.