



United States Department of the Interior



NATIONAL PARK SERVICE

Denali National Park & Preserve
Mile 237 Parks Highway
P.O. Box 126
Denali National Park, AK 99755

RECRUITMENT BULLETIN: **DENA-25-034**

ISSUE DATE: January 15, 2025

CLOSING DATE: Eligible applications will be forwarded to the hiring official beginning seven days after February 4, 2025, the initial cut-off date, and every three weeks until after the closing date of May 14, 2025, or until the positions are filled.

JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM – PUBLIC LAW 96-487

Denali National Park and Preserve is accepting applications for up to two, temporary, not-to-exceed 1,039 hours, full-time, Laborer (Trails), WG-3502-03 positions. This announcement is also online at www.nps.gov/dena/parkmgmt/jobs-local-hire.htm. More than one position may be filled via this bulletin.

POSITION

Laborer (Trails), WG-3502-03

\$24.99 to \$29.14 per hour. Pay is subject to annual review and adjustment.

DUTY LOCATION

Denali Park, AK

APPOINTMENT INFORMATION: Temporary, full-time, approximately early April through September. The appointment may be extended for an additional period (not to exceed 1,039 hours total employment). Persons selected may be eligible for rehire in future years.

BENEFITS: Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days and expected to work a schedule of 130 hours or more a calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan and Federal Employee Dental and Vision Insurance Plan (FEDVIP) upon notification from their employing office. Eligible employees will be responsible for the employee share of the premium while on the official agency roles, which will be deducted from bi-weekly earnings.

DUTIES: If selected, you will work as a Laborer (Trails), WG-3502-03 at Denali National Park and Preserve. The Laborer (Trails) works under the supervision of the Roads and Trails Supervisor and takes daily guidance from a WL-07 Trails Work Leader. The selectee typically will work on a crew of four to seven National Park Service employees and may be called on to provide basic guidance to volunteers, youth corps, and other trail workers of an equal or lesser grade in Denali National Park and Preserve. Projects include foot trails in alpine tundra, off-highway vehicle trails, and front country multi-use paths. Duties include but are not limited to the following:

- Engage in physically demanding tasks including lifting, carrying, and moving materials such as stone, logs, and fill.
- Safely handle and operate tools and machinery such as power wheelbarrows, chainsaws, generators, and hand tools (e.g., shovels, rock bars, picks, axes).
- Contribute to the development of Job Hazard Analysis (JHA) documents and engage in Safety Meetings and Training.
- Assist in maintaining and constructing trail tread, clearing brush, digging drains, installing signs, and building rock trail structures.
- Transport materials to work sites, re-vegetate project areas, and transplant native vegetation.
- Ensure the proper use and upkeep of power tools, crosscut saws, single-jack hammers, tape measures, and other related equipment.
- Perform light carpentry and cleaning tasks as needed to maintain equipment and work areas.
- Work in remote wilderness areas, potentially living in a camp for up to eight days at a time, performing tasks in rugged conditions.
- Perform physically intensive tasks requiring the ability to hike up to 10 miles a day, bend, kneel, lift and carry loads of over 50 pounds, and work in all weather conditions (snow, rain, fog, wind).
- Work effectively with crew members, maintaining productivity while ensuring safety on site.

For more information about the duties of this position, please contact Aaron Eddington, Facilities Maintenance Supervisor, at 907-683-6419, or aaron_eddington@nps.gov.

PHYSICAL DEMANDS: The work performed request very heavy physical effort. The incumbent routinely lifts, pushes, pulls, and carries items weighing 50 pounds, and up to 150 pounds (or more) with assistance. Work will routinely require walking several miles per day over park trails to and from job sites.

WORK ENVIRONMENT: Almost all the incumbent's work will be outside in all kinds of weather conditions. Work frequently involves the possibility of experience exposure to poisonous plants, bruises, muscle strains, cuts and scrapes, sunburn, and insect bites. As a result, the employee must follow proper safety procedures and use standard safety equipment such as hard hats, gloves, ear protectors, safety glasses, and steel-toe shoes to avoid possible hazards and serious injuries.

Much of the time the incumbent will be living in remote back country camps for extended periods of time, cooking over an open fire and sleeping in a tent. The incumbent must be able to live cooperatively in camp with other crew members, practice minimum impact camping and proper food storage for food preservation and protection from wildlife (e.g., bears, etc.), and maintain good personal and camp hygiene.

WHO MAY APPLY: Any U.S. citizen who has acquired special knowledge or expertise regarding the natural or cultural resources of Denali National Park and Preserve, by reason of having either lived or worked in or near the park may apply. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with a full range of typical conditions that affect the work to be accomplished. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Areas considered “near” Denali National Park and Preserve, Toklat, and Wonder Lake duty stations include only: Anderson, Cantwell, Chulitna, Clear, Curry, Denali Park, Ferry, Healy, Kantishna, Lake Minchumina, McKinley Village, Nenana, Nikolai, Petersville, Talkeetna, Tanana, Telida, and Trapper Creek.

POSITION REQUIREMENTS: Requirements will be determined by evaluating experience in your resume and the interview and selection process. All position requirements must be met by the closing date of this recruitment bulletin. Knowledge or expertise concerning the park’s or preserve’s natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in the performance of the duties. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Following are 4 competencies identified for this position. Applicants are not required to address these competencies in a separate document but are encouraged to include in their resumes experience related to these competencies.

1. Ability to perform the work of Laborer in an outdoor environment amidst adverse weather conditions without more than normal supervision.
2. Ability to interpret instructions, specifications, etc., other than blueprints.
3. Ability to work with dexterity and safety.
4. Ability to use and maintain hand tools for trail construction.

CONDITIONS OF EMPLOYMENT:

- U.S. Citizenship required.
- Appointment subject to background investigation with favorable adjudication before starting work.
- Selectee will be required to participate in the Direct Deposit Electronic Funds Transfer Program.
- Selectee must be 18 years of age or older by enter on duty date.
- Males ages 18-25 must meet Selective Service Registration Act requirement. Verify registration at sss.gov
- This position may work a variety of schedules, which may include evening, weekend, and/or holiday work.
- This position may be required to work overtime.
- Selectee may be required to travel up to 16 nights per month.
- Government housing is not available.
- Selectee will be required to operate a government motor vehicle as part of their official duties; a valid driver's license is required. Prior to selectee's first official motor vehicle operation they will be required to show their supervisor that they possess a valid State issued driver's license.
- Selectee will be required to wear a uniform and comply with the National Park Service uniform standards. A uniform allowance will be provided.
- Selectee will be required to ability to lift and carry 50lbs and up to 150lbs with assistance.

HOW TO APPLY:

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY! Incomplete submissions may result in non-referral of your application. ***Please note:*** An application consists of your resume and any other required forms or documents outlined below. There is no application form to complete.

All applications must be received via email or postmarked by the closing date of the announcement. Hand-delivered or faxed applications will not be accepted.

You may email your application to: Denali_Applications@nps.gov. Do not carbon copy (cc) anyone when you email your application. You should submit your application using a personal email, not a work email. Emailed applications must be received by 11:59 p.m. Alaska Standard or Daylight Savings Time depending on the cut-off dates of this recruitment bulletin.

It is the applicant's responsibility to verify their application has been received via email by the deadline specified above.

If you email your application, include the recruitment bulletin number in the subject line. If you apply for more than one position, send a separate email with an application for each position.

Note: Information provided in the body of the email will not be considered part of your application. Include all information you want to share in your resume or include a cover letter.

If mailed via United States Postal Service (USPS), your application must be addressed to: Park Headquarters, ATTN: HR, Denali National Park and Preserve, PO Box 126, Denali Park, AK 99755. DO NOT SEND your application via United Parcel Service (UPS) or FedEx. We do not accept applications mailed in postage-paid government envelopes or through an internal government mail system.

If your application is postmarked on the closing date, it must be received in a sealed envelope at Denali National Park and Preserve no later than seven calendar days after the closing date.

Do not include any photographs of yourself or any PII (Personally Identifiable Information), such as your Social Security Number, driver's license number, or passport number in your application.

REQUIRED FORMS to include in your application:

- **Resume** that includes your current address, email, and phone number as well as detailed information about your work experience. Include the following: *the recruitment bulletin number of the position for which you are applying*; and for each period of employment state the specific date range worked (for example, June 15, 2022 - August 31, 2023), the position title, employer's name, phone number, and address.
 - Emailed resumes and cover letters need to be sent as **attachments**. Any text written in the email you send will not be forwarded to the selecting official.
- **DD-214 – Certificate of Release or Discharge from Active Duty** – if claiming points of Veterans' Preference, include a legible copy of the DD-214 form that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10 points of Veterans' Preference, also include the SF-15 and verification documents described on the back of the SF-15. The SF-15 may be obtained through the Internet at www.opm.gov/forms. See additional details below about Veterans' Preference.

It is the applicant's responsibility to provide documentation/proof of claimed status for veterans' preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned; therefore, do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

If you make a false statement in any part of your application, you may not be hired or you may be fired after you begin work, or you may be subject to fines, imprisonment, or other disciplinary action.

RECRUITMENT BULLETIN DATES:

This is an open continuous recruitment bulletin. Applications will be reviewed for eligibility beginning seven days after 2/4/2025, the initial cut-off date. Additional applications will be reviewed

and issued to the selecting official on an as needed basis. This announcement will remain open for up to 4 months (120 days) or until the position(s) is filled, whichever comes first. Once selections are made, this announcement will be closed without notice. Applications received after the initial cut-off date of 2/4/2025, will be considered, if needed, by the cut-off dates below and the application waiting period:

- 2/4/2025 (initial cut-off date)
- 2/25/2025
- 3/18/2025
- 4/08/2025
- 4/29/2025
- 5/14/2025

How to Get Assistance

Assistance may be obtained by e-mailing DENA_HR_Requests@nps.gov. Do not email applications to this email address.

Veterans' Preference (for qualifying veterans): To receive Veterans' Preference, your application package must include a copy of your DD-214 form – *Certificate of Release or Discharge from Active Duty* – that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10-point Veterans' Preference, you also must provide a completed SF-15 (www.opm.gov/forms) and verification documents listed on the SF-15. If you are separated and as yet do not have a DD-214, you may use an official statement of service from your command indicating that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e.g. documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive Veterans' Preference if you do not provide this documentation.

Reasonable Accommodations: The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

Privacy Act Information: The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

Equal Employment Opportunity: Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.