

# United States Department of the Interior

#### NATIONAL PARK SERVICE

Denali National Park & Preserve Mile 237 Parks Highway P.O. Box 126 Denali National Park, AK 99755



RECRUITMENT BULLETIN: **DENA-25-031** 

ISSUE DATE: January 15, 2025

CLOSING DATE: Eligible applications will be forwarded to the hiring official beginning seven days after February 4, 2025, the initial cut-off date, and every three weeks until after the closing date of May 14, 2025, or until the positions are filled.

## JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM – PUBLIC LAW 96-487

**Denali National Park and Preserve** is accepting applications for up to six temporary, not-to-exceed 1,039 hours, full-time, Maintenance Worker, WG-4749-05, positions. This announcement is also online at <a href="www.nps.gov/dena/parkmgmt/jobs-local-hire.htm">www.nps.gov/dena/parkmgmt/jobs-local-hire.htm</a>. More than one position may be filled via this bulletin.

#### **POSITION**

Maintenance Worker, WG-4749-05

\$29.87-\$34.82 per hour. Pay is subject to annual review and adjustment.

## **DUTY LOCATION**

Denali Park, AK

**APPOINTMENT INFORMATION**: Temporary, full-time, approximately early April to early October. The appointment may be extended for an additional period (not to exceed 1,039 hours total employment). Persons selected may be eligible for rehire in future years.

**BENEFITS:** Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days and expected to work a schedule of 130 hours or more a calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan and Federal Employee Dental and Vision Insurance Plan (FEDVIP) upon notification from their employing office. Eligible employees will be responsible for the employee share of the premium while on the official agency roles, which will be deducted from bi-weekly earnings.

<u>**DUTIES:**</u> If selected, you will work as a Maintenance Worker, WG-4749-05, at Denali National Park and Preserve. Selectee works for the Facilities Operations Supervisor and/or under the direction of Work Leaders or other higher graded employees and may be assigned a variety of Facilities Operations duties. Duties include but are not limited to the following:

- Cleans and services visitor facilities including visitor centers, rest stops, and trailheads.
- Cleans and services administrative facilities for park employees, residents, and volunteers.

- Collects trash from around the park and hauls it to a central processing facility.
- Collects recycling from around the park and assists in the sorting and handling of the park's recyclable waste.
- Performs simple and routine work involved in the maintenance and repair of grounds, exterior structures, buildings, and related utilities, requiring the use of a variety of trade practices associated with occupations such as carpentry, masonry, plumbing, electrical, air conditioning, cement work, painting, and other related trades.
- Makes minor repairs as needed and refers problems to higher-graded workers, reporting any discrepancies or damage to others responsible for such items.
- Assists higher-graded maintenance workers in the performance of their work.
- Performs minor cosmetic repairs according to specific instructions on objects such as picnic tables, trash barrels, or buildings.
- Receives, unloads, and processes incoming shipments according to established procedures.
- Reports any discrepancies/damages to others responsible for such items.
- Operates a light truck to pick up supplies and transport materials to and from work sites and while performing rest stop work or assisting on project work.
- Operates a forklift to load/unload supplies and light equipment not requiring special rigging. Training may be provided.
- Performs other duties as assigned and may be required to work weekends and overtime.
- Duties will also include timely documentation of daily work accomplishments using a computerized timekeeping program.

Selected Maintenance Workers, WG-4749-05, must be able to work safely in the facility operations trades; use appropriate Personal Protective Equipment; participate in tailgate Safety and Job Hazard Analysis meetings; comply with State and Federal regulations; and follow National Park Service and Denali National Park and Preserve policies and guidelines related to ethics and workplace conduct.

For more information about the duties of this position related to utilities and custodial work or duties related to building maintenance and special projects, please contact Jared Zimmerman, Facilities Operations Supervisor, at 907-683-9561 or jared\_zimmerman@nps.gov.

**PHYSICAL DEMANDS**: Works from ladders, scaffolds, and platforms and where surfaces to be coated, or the parts of systems worked on are hard to reach that require incumbent to stand, stoop, bend, kneel, climb, and work in tiring and uncomfortable positions. Frequently lifts, carries, and sets up parts and equipment that weigh up to 40 pounds.

**WORK ENVIRONMENT**: Work is performed inside and outside where dirt, spray, and fumes are present. Also required to work in inclement weather and/or wear protective equipment and clothing that are sometimes heavy and uncomfortable.

**WHO MAY APPLY:** Any U.S. citizen who has acquired special knowledge or expertise regarding the natural or cultural resources of Denali National Park and Preserve, by reason of having either lived or worked in or near the park may apply. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with a full range of typical conditions that affect the work to be accomplished. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Areas considered "near" Denali National Park and Preserve, Toklat, and Wonder Lake duty stations include only: Anderson, Cantwell, Chulitna, Clear, Curry, Denali Park, Ferry, Healy, Kantishna, Lake Minchumina, McKinley Village, Nenana, Nikolai, Petersville, Talkeetna, Tanana, Telida, and Trapper Creek.

**POSITION REQUIREMENTS:** Requirements will be determined by evaluating experience in your resume and the interview and selection process. All position requirements must be met by the closing date of this recruitment bulletin. Knowledge or expertise concerning the park's or preserve's natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in the performance of the duties. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Following are seven competencies identified for this position. Applicants are not required to address these competencies in a separate document, but are encouraged to include in their resumes experience related to these competencies.

- 1) Ability to do the work of a Maintenance Worker, WG-4749-05, without more than normal supervision in the trades of carpentry, masonry, plumbing, electrical, air conditioning, cement work, painting, and other related trades.
- 2) Knowledge of equipment assembly, installation, repair, etc.
- 3) Knowledge of technical practices (theoretical, precise, artistic).
- 4) Ability to use measuring instruments.
- 5) Ability to interpret instructions, specifications, etc. (including blueprint reading).
- 6) Ability to use and maintain tools and equipment.
- 7) Knowledge of materials.

## **CONDITIONS OF EMPLOYMENT:**

- U.S. Citizenship required.
- Appointment subject to background investigation with favorable adjudication before starting work.
- Selectee will be required to participate in the Direct Deposit Electronic Funds Transfer Program.
- Selectee must be 18 years of age or older by enter on duty date.
- Males ages 18-25 must meet Selective Service Registration Act requirement. Verify registration at sss.gov
- This position may work a variety of schedules, which include evenings, weekends, and holiday work.

- This position may be required to work overtime.
- Selectee must have the ability to lift as much as 40 pounds.
- Government housing is not available.
- Selectee will be required to operate a government motor vehicle as part of their official duties; a valid driver's license is required. Prior to selectee's first official motor vehicle operation they will be required to show their supervisor that they possess a valid State issued driver's license.
- Selectee will be required to wear a uniform and comply with the National Park Service uniform standards. A uniform allowance will be provided.
- Selectee will be required to wear all applicable personal protective equipment (PPE) associated with the job.

## **HOW TO APPLY:**

**PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY!** Incomplete submissions may result in non-referral of your application. **Please note:** An application consists of your resume and any other required forms or documents outlined below. There is no application form to complete.

All applications must be received via email or postmarked by the closing date of the announcement. Hand-delivered or faxed applications will not be accepted.

You may email your application to: Denali\_Applications@nps.gov. Do not carbon copy (cc) anyone when you email your application. You should submit your application using a personal email, not a work email. Emailed applications must be received by 11:59 p.m. Alaska Standard or Daylight Savings Time depending on the cut-off dates of this recruitment bulletin.

It is the applicant's responsibility to verify their application has been received via email by the deadline specified above.

**If you email your application, include the recruitment bulletin number in the subject line.** If you apply for more than one position, <u>send a separate email with an application for each position</u>.

**Note:** Information provided in the body of the email will not be considered part of your application. Include all information you want to share in your resume or include a cover letter.

If mailed via United States Postal Service (USPS), your application must be addressed to: Park Headquarters, ATTN: HR, Denali National Park and Preserve, PO Box 126, Denali Park, AK 99755. DO NOT SEND your application via United Parcel Service (UPS) or FedEx. We do not accept applications mailed in postage-paid government envelopes or through an internal government mail system.

If your application is postmarked on the closing date, it must be received in a sealed envelope at Denali National Park and Preserve no later than seven calendar days after the closing date.

**Do <u>not</u>** include any photographs of yourself or any PII (Personally Identifiable Information), such as your Social Security Number, driver's license number, or passport number in your application.

## **REQUIRED FORMS to include in your application:**

- **Resume** that includes your current address, email, and phone number as well as detailed information about your work experience. Include the following: *the recruitment bulletin number of the position for which you are applying*; and for each period of employment state the <u>specific date range</u> worked (for example, June 15, 2022 August 31, 2023), the position title, employer's name, phone number, and address.
  - o Emailed resumes and cover letters need to be sent as **attachments.** Any text written in the email you send <u>will not</u> be forwarded to the selecting official.
- DD-214 Certificate of Release or Discharge from Active Duty if claiming points of Veterans'
  Preference, include a legible copy of the DD-214 form that shows the type of discharge from
  service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was
  prior to July 1, 1979. If claiming 10 points of Veterans' Preference, also include the SF-15 and
  verification documents described on the back of the SF-15. The SF-15 may be obtained through
  the Internet at <a href="www.opm.gov/forms">www.opm.gov/forms</a>. See additional details below about Veterans' Preference.

It is the applicant's responsibility to provide documentation/proof of claimed status for veterans' preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned; therefore, do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

If you make a false statement in any part of your application, you may not be hired or you may be fired after you begin work, or you may be subject to fines, imprisonment, or other disciplinary action.

#### **RECRUITMENT BULLETIN DATES:**

**This is an open continuous recruitment bulletin.** Applications will be reviewed for eligibility beginning seven days after February 4, 2025, the initial cut-off date. Additional applications will be reviewed and issued to the selecting official on an as needed basis. This announcement will remain open for up to 4 months (120 days) or until the position(s) is filled, whichever comes first. Once selections are made, this announcement will be closed without notice. Applications received after the initial cut-off date of February 4, 2025, will be considered, if needed, by the cut-off dates below and the application waiting period:

- February 4, 2025 (initial cut-off date)
- February 25, 2025
- March 18, 2025
- April 8, 2025
- April 29, 2025
- May 14, 2025

### **How to Get Assistance**

Assistance may be obtained by e-mailing DENA\_HR\_Requests@nps.gov. Do not email applications to this email address.

**Veterans' Preference** (for qualifying veterans): To receive Veterans' Preference, your application package must include a copy of your DD-214 form – *Certificate of Release or Discharge from Active Duty* – that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10-point Veterans' Preference, you also must provide a completed SF-15 (www.opm.gov/forms) and verification documents listed on the SF-15. If you are separated and as yet do not have a DD-214, you may use an official statement of service from your command indicating that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e.g. documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive Veterans' Preference if you do not provide this documentation.

**Reasonable Accommodations:** The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

**Privacy Act Information:** The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

**Equal Employment Opportunity:** Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.