

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ia07

Park/ Program Goal ID Number:

SEMO-01

|  |                                     |   |  |
|--|-------------------------------------|---|--|
| Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):<br><br>By September 30, 2008, 4 of 4 (100%) of Selma to Montgomery NHT cultural landscapes not listed on the current Cultural Landscapes Inventory are in good condition. |                                     | Total #<br>Units in<br>Baseline:<br><br>4                             | Status in Base Year<br>(# Meeting Condition):<br><br>4 |
| Performance Indicator<br>(what is measured):<br><br>Condition  | Unit Measure:<br><br>Each landscape | Condition (Desired):<br><br>Good                                      |  |
| <b>Projected Performance Target, end of strategic planning period:</b>   |                                     | 4   |  |
| <b>Projected Performance Target, End of Strategic Planning Period</b>  | 4                                   | <b>Projected Performance Target, End of Strategic Planning Period</b> |  |
| Annual Performance<br>Plan Detail for FY 2006  |                                     |   |  |
| Park/ Program Annual Goal text:<br><br>By September 30, 2006, 4 of 4 (100%) of Selma to Montgomery NHT cultural landscapes not listed on the current Cultural Landscapes Inventory are in good condition.  |                                     |   |  |

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DOI Goal ID Number:

NPS Goal ID Number:

la07

Park/ Program Goal ID Number:

SEMO-01

**Work In Progress - Projected Performance Target(s):**

|                                      | First Quarter: | Second Quarter: | Third Quarter: | End of Fiscal Year: |
|--------------------------------------|----------------|-----------------|----------------|---------------------|
| Projected Performance:               | 4              |                 |                | 4                   |
| Work Completed - Actual Performance: |                | Second Quarter: | Third Quarter: | End of Fiscal Year: |
|                                      | First Quarter: |                 |                |                     |
| Projected Performance:               |                |                 |                |                     |

**Annual Plan of Work and Results:**

Over the course of the next three years, trail staff will seek to maintain and preserve the trail's four cultural landscapes in good condition. In 2006, the primary aim of the staff will be to provide guidance and technical support to the property owners of the trail's cultural landscapes, the Hall family, the Steele family, the Gardner family and the Catholic Diocese who owns St. Jude on landscape preservation technique that will help to maintain the good condition of the sites. Additionally, since other trail signs have been vandalized in the past, the staff aims to educate the visiting public by encouraging an awareness of the necessity for preserving cultural heritage. The staff will assist trail users to "read" the landscape that is part of everyday life, while nurturing stewardship by producing a brochure that details the positive benefits of a landscape that is properly maintained versus one that is improperly protected. The brochure will suggest how trail users might become stewards of the trail. The brochure will be displayed at resource locations along the trail. Also, a multi-disciplinary learning experience aimed at middle school classrooms that uses the potential of new computer technologies will be fully operational. The trail staff will offer an educational program using global positioning that help school-age children to see and understand the landscape. Users will be able to visit a familiar cultural landscape structured as an analytic viewing experience that draws upon historical and cultural information to understand and appreciate the significance of the trail's cultural landscapes.

Measurable results include: (1) no fewer than two educational and technical assistance mass meetings with property owners of the four cultural landscape owners, (2) designing/development and distribution of a landscape preservation brochure, and (3) bring online the educational program to be offered to area schools.

Projected Funding - ONPS Base (,000):

15

Projected FTE - NPS:

.2

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Ia07

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SEMO-01

|  |                       |               |  |            |
|--|-----------------------|---------------|--|------------|
| 0  |                       |               |  | 0          |
| All Other Sources (,000):                                |                       |               |  | Non - NPS: |
| Reviewer Comments:                                       |                       |               |  |            |
| Reviewer Comments  |                       |               |  |            |
| Annual Work Plan   |                       |               |  |            |
|  |                       |               |  |            |
| <i>Work Plan Product/ Service/ Activity</i>              | Planned<br>Comp. Date | Division      | Responsible Person                               |            |
| <i>Consultation with Property Owners (All Campsites)</i> | 01-NOV-2005           | INTERP        | Carla Whitfield, Carla                           |            |
| <i>Maintain &amp; Preserve historic integrity</i>        | 01-FEB-2006           | INTERP        | Carla Whitfield, Carla                           |            |
| <i>Design &amp; develop preservation brochure</i>        | 01-SEP-2006           | INTERP/R.EDUC | Carla Whitfield, Carla                           |            |
| <i>Management &amp; Administrative Support</i>           | 01-OCT-2005           | MGMT/ADMIN    | Catherine/Diane<br>Light/May,<br>Catherine/Diane |            |

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Report Date: October 17, 2005

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Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2D

Park/ Program Goal ID Number:

SEMO-02

|  |   |   |  |
|--|---|---|--|
| Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):<br><br>By September 30, 2008, the number of park museum objects cataloged and submitted to the National Catalog is increased from 0 in FY-2001 baseline to 65 (65% increase). |   | Total #<br>Units in<br>Baseline:<br><br>0                             | Status in Base Year<br>(# Meeting Condition):<br><br>0 |
| Performance Indicator<br>(what is measured):<br><br>Number of museum objects cata  | Unit Measure:<br><br>Each museum object added | Condition (Desired):<br><br>Increase                                  |  |
| <b>Projected Performance Target, end of strategic planning period:</b>   |   | 65  |  |
| <b>Projected Performance Target, End of Strategic Planning Period</b>  | 55  | <b>Projected Performance Target, End of Strategic Planning Period</b> |  |
| Annual Performance<br>Plan Detail for FY 2006  |   |   |  |
| Park/ Program Annual Goal text:<br><br>By September 30, 2006, the number of park museum objects cataloged and submitted to the National Catalog is increased from 0 in FY-2001 to 55 (55% increase).   |   |   |  |

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DOI Goal ID Number:

NPS Goal ID Number:

lb2D

Park/ Program Goal ID Number:

SEMO-02

**Work In Progress - Projected Performance Target(s):**

|                                      |                      |                      |                      |                                 |
|--------------------------------------|----------------------|----------------------|----------------------|---------------------------------|
|                                      | First Quarter:       | Second Quarter:      | Third Quarter:       | End of Fiscal Year:             |
| Projected Performance:               | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="55"/> |
| Work Completed - Actual Performance: |                      | Second Quarter:      | Third Quarter:       | End of Fiscal Year:             |
|                                      | First Quarter:       | <input type="text"/> | <input type="text"/> | <input type="text"/>            |
| Projected Performance:               | <input type="text"/> |                      |                      |                                 |

**Annual Plan of Work and Results:**

Cataloging museum collections provides knowledge and documentation crucial to managing and decision making of the hundreds of museum objects in Selma to Montgomery National Historic Trail's ownership.

In FY 06' we will continue to request the assistance of the TUN Museum Curator to aid in cataloging and preservation techniques for SEMO collections. She will also lend her expertise by assisting trail staff to catalog museum objects and adding new records to the Automated National Catalog System.

|                                       |    |                      |    |
|---------------------------------------|----|----------------------|----|
| Projected Funding - ONPS Base (,000): | 12 | Projected FTE - NPS: | .2 |
| All Other Sources (,000):             | 0  | Non - NPS:           |    |

Reviewer Comments:

Reviewer Comments

Annual Work Plan

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NPS Goal ID Number:

lb2D

Park/ Program Goal ID Number:

SEMO-02

### Annual Work Plan

| <i>Work Plan Product/ Service/ Activity</i>       | Planned<br>Comp. Date | Division   | Responsible Person                               |
|---|-----------------------|------------|--|
| <i>Items acquired</i>                             | 01-SEP-2006           | CR         | Unknown  |
| <i>Research and investigation</i>                 | 01-NOV-2005           | CR/INTERP  | Unknown  |
| <i>Items cataloged</i>                            | 01-SEP-2006           | CR         | Unknown  |
| <i>Items prepared for long term storage</i>       | 01-SEP-2006           | CR         | Unknown  |
| <i>Items prepared for display (if applicable)</i> | 01-SEP-2006           | CR         | Unknown  |
| <i>Management &amp; Administrative support</i>    | 01-OCT-2005           | MGMT/ADMIN | Catherine/Diane<br>Light/May,<br>Catherine/Diane |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: December 14, 2004

DOI Goal ID Number:

NPS Goal ID Number:

1b4C

Park/ Program Goal ID Number:

SEMO-05

|  |                           |   |  |
|--|---------------------------|---|--|
| Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):<br><br>By September 30, 2008, the Selma to Montgomery NHT outside park units has met the base level 12 of 22 applicable National Historic Trail heritage resource benchmarks outlined in the CMP. |                           | Total #<br>Units in<br>Baseline:<br><br>22                            | Status in Base Year<br>(# Meeting Condition):<br><br>0 |
| Performance Indicator<br>(what is measured):<br><br>Meet heritage resource objective   | Unit Measure:<br><br>Each | Condition (Desired):<br><br>Good                                      |  |
| <b>Projected Performance Target, end of strategic planning period:</b>   |                           | 12  |  |
| <b>Projected Performance Target, End of Strategic Planning Period</b>  | 6                         | <b>Projected Performance Target, End of Strategic Planning Period</b> |  |
| Annual Performance<br>Plan Detail for FY 2006  |                           |   |  |
| Park/ Program Annual Goal text:<br><br>By September 30, 2006, the Selma to Montgomery NHT outside park units has met the base level of 6 of 22 applicable National Historic Trail heritage resource benchmarks.  |                           |   |  |

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Park/ Program Org Code: 8940

Date Last Updated: December 14, 2004

DOI Goal ID Number:

NPS Goal ID Number:

1b4C

Park/ Program Goal ID Number:

SEMO-05

**Work In Progress - Projected Performance Target(s):**

|                                      |                      |                      |                                |                                |
|--------------------------------------|----------------------|----------------------|--------------------------------|--------------------------------|
|                                      | First Quarter:       | Second Quarter:      | Third Quarter:                 | End of Fiscal Year:            |
| Projected Performance:               | <input type="text"/> | <input type="text"/> | <input type="text" value="6"/> | <input type="text" value="6"/> |
| Work Completed - Actual Performance: |                      | Second Quarter:      | Third Quarter:                 | End of Fiscal Year:            |
|                                      | First Quarter:       | <input type="text"/> | <input type="text"/>           | <input type="text"/>           |
| Projected Performance:               | <input type="text"/> |                      |                                |                                |

**Annual Plan of Work and Results:**

Staff will bring the total to 6 of 12 of the applicable National Trail heritage resource benchmarks to ensure that they are met by September 30, 2006. This will be realized by making trail shareholders aware of the Challenge Cost Share Program and targeting those projects that will best protect and preserve significant trail sites. Host Trail Advisory Council meetings to obtain the most recent input and recommendations from our trail stakeholders. Trail staff will survey and monitor natural resources. Trail staff will establish a GIS/GPS system and then maintain that system. Additionally, staff will prepare new or modify old partnership agreements.

|                                       |     |                      |     |
|---------------------------------------|-----|----------------------|-----|
| Projected Funding - ONPS Base (,000): | 105 | Projected FTE - NPS: | 1.2 |
| All Other Sources (,000):             | 0   | Non - NPS:           | 0   |

Reviewer Comments:

Reviewer Comments

Annual Work Plan

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NPS Goal ID Number:

1b4C

Park/ Program Goal ID Number:

SEMO-05

### Annual Work Plan

| <i>Work Plan Product/ Service/ Activity</i>    | Planned<br>Comp. Date | Division     | Responsible Person  |
|--|-----------------------|--------------|---|
| <i>Evaluate CCSP Application</i>               | 01-APR-2006           | ADMIN/INTERP | Diane/Catherine<br>May/Light,<br>Diane/Catherine                    |
| <i>Process CCSP Applications</i>               | 01-MAY-2006           | ADMIN/MGMT   | Diane/Catherine<br>May/Light,<br>Diane/Catherine                    |
| <i>Prepare meetings for Advisory Council</i>   | 01-NOV-2005           | ADMIN/MGMT   | Diane/Catherine<br>May/Light,<br>Diane/Catherine                    |
| <i>Host meeting for Advisory Council</i>       | 01-JAN-2006           | MGMT/ADMIN   | Catherine/Diane<br>Light/May,<br>Catherine/Diane                    |
| <i>Input Advisory Council Info in FACA</i>     | 01-FEB-2006           | ADMIN/MGMT   | Diane/Catherine<br>May/Light,<br>Diane/Catherine                    |
| <i>Survey historic &amp; natural resources</i> | 01-NOV-2005           | NR/CR/INTERP | Catherine/Carla/Unknown<br>Light/Cowles/Unknown,<br>Catherine/Carla |
| <i>Plan &amp; design Montgomery IC</i>         | 01-SEP-2006           | MGMT/MAINT   | Catherine/Unknown<br>Light/Unknown,<br>Catherine/Unknown            |
| <i>Perform Interp programs assoc. with GPS</i> | 01-SEP-2006           | CR/NR/INTERP | Carla Whitfield, Carla  |
| <i>Plan transportation system</i>              | 01-SEP-2006           | INTERP/NR/CR | Catherine Light, Catherine  |

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1b4C

Park/ Program Goal ID Number:

SEMO-05

### Annual Work Plan

| <i>Work Plan Product/ Service/ Activity</i>      | Planned<br>Comp. Date | Division    | Responsible Person                                     |
|--|-----------------------|-------------|--|
| <i>Prepare new/modify partnership agreements</i> | 01-SEP-2006           | MGMT        | Catherine Light, Catherine                             |
| <i>Partnership projects</i>                      | 01-SEP-2006           | MGMT/INTERP | Catherine/Carla<br>Light/Whitfield,<br>Catherine/Carla |
| <i>Resource assistance, planning</i>             | 01-SEP-2006           | MGMT/INTERP | Catherine/Carla<br>Light/Whitfield,<br>Catherine/Carla |
| <i>Resource assistance, interpretation</i>       | 01-SEP-2006           | INTERP      | Carla Whitfield, Carla                                 |
| <i>Administration Support</i>                    | 30-SEP-2006           | ADMIN       | Diane May, Diane                                       |
| <i>General Management</i>                        | 30-SEP-2006           | MGMT        | Catherine Light, Catherine                             |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated:

DOI Goal ID Number: REM.1.002

NPS Goal ID Number: Ila1A

Park/ Program Goal ID Number: SEMO-14

|  |                              |   |   |
|--|------------------------------|---|---|
| Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):<br><br>Longterm goal text not available. Enter the text on the Annual Work Plan Results tab for the final year of the Strategic Plan. |                              | Total #<br>Units in<br>Baseline:                                      | Status in Base Year<br>(# Meeting Condition): |
| Performance Indicator<br>(what is measured):<br><br>Visitor satisfaction   | Unit Measure:<br><br>percent | Condition (Desired):<br><br>Satisfied                                 |   |
| <b>Projected Performance Target, end of strategic planning period:</b>   |                              | 0   |   |
| <b>Projected Performance Target, End of Strategic Planning Period</b>  |                              | <b>Projected Performance Target, End of Strategic Planning Period</b> |   |
| Annual Performance<br>Plan Detail for FY 2006  |                              |   |   |
| Park/ Program Annual Goal text:  |                              |   |   |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated:

DOI Goal ID Number: REM.1.002

NPS Goal ID Number: Ila1A

Park/ Program Goal ID Number:

SEMO-14

**Work In Progress - Projected Performance Target(s):**

|                                      |                      |                      |                      |                      |
|--------------------------------------|----------------------|----------------------|----------------------|----------------------|
|                                      | First Quarter:       | Second Quarter:      | Third Quarter:       | End of Fiscal Year:  |
| Projected Performance:               | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Work Completed - Actual Performance: |                      | Second Quarter:      | Third Quarter:       | End of Fiscal Year:  |
|                                      | First Quarter:       | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Projected Performance:               | <input type="text"/> |                      |                      |                      |

**Annual Plan of Work and Results:**

**Work Plan Comments**

Projected Funding - ONPS Base (,000):

Projected FTE - NPS:

All Other Sources (,000):            0

Non - NPS:

**Reviewer Comments:**

**Reviewer Comments**

Annual Work Plan

| <i>Work Plan Product/ Service/ Activity</i> | Planned<br>Comp. Date | Division | Responsible Person |
|---|-----------------------|----------|--------------------|
|   |                       |          |                    |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: October 03, 2005

DOI Goal ID Number: SEM.1.014

NPS Goal ID Number: Ila2A

Park/ Program Goal ID Number: SEMO-03

|  |   |   |  |
|--|---|---|--|
| Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):<br><br>By September 30, 2008, the number of visitor accidents/incidents at Selma to Montgomery NHT is no higher than 2. |   | Total #<br>Units in<br>Baseline:<br><br>0                             | Status in Base Year<br>(# Meeting Condition):<br><br>0 |
| Performance Indicator<br>(what is measured):<br><br>Accidents/incidents  | Unit Measure:<br><br>Each accident/incident | Condition (Desired):<br><br>Reduced                                   |  |
| <b>Projected Performance Target, end of strategic planning period:</b>   |   | 2   |  |
| <b>Projected Performance Target, End of Strategic Planning Period</b>  | 1   | <b>Projected Performance Target, End of Strategic Planning Period</b> |  |
| Annual Performance<br>Plan Detail for FY 2006  |   |   |  |
| Park/ Program Annual Goal text:<br><br>By September 30, 200X, the number of visitor accidents/incidents at Selma to Montgomery NHT is no higher than 1.  |   |   |  |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: October 03, 2005

DOI Goal ID Number: SEM.1.014

NPS Goal ID Number: Ila2A

Park/ Program Goal ID Number: SEMO-03

**Work In Progress - Projected Performance Target(s):**

|                                      |                      |                      |                                |                                |
|--------------------------------------|----------------------|----------------------|--------------------------------|--------------------------------|
|                                      | First Quarter:       | Second Quarter:      | Third Quarter:                 | End of Fiscal Year:            |
| Projected Performance:               | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="1"/> |
| Work Completed - Actual Performance: |                      | Second Quarter:      | Third Quarter:                 | End of Fiscal Year:            |
|                                      | First Quarter:       | <input type="text"/> | <input type="text"/>           | <input type="text"/>           |
| Projected Performance:               | <input type="text"/> |                      |                                |                                |

**Annual Plan of Work and Results:**

By FY 06' our first facility will be open and operational. We will work towards maintaining a 0 baseline, but we realize that the opening of the facility will increase the potential of casualties.

Trail staff will actively work towards minimizing visitor safety accidents or incidents. To achieve this goal, trail staff or trail partners will perform regular inspections of visitation areas to identify hazards to visitors. When hazards are identified, the trail staff or trail partners will remove, repair or treat problems.

Measurable results: (1) minimize visitor accident or incident (2) Lifesaving trainings for staff and (3) continue partnerships with the Alabama Department of Transportation, Lowndes County Sheriff Department and Alabama Public Safety Departments regarding visitor safety along the trail.

|                                       |    |                      |    |
|---------------------------------------|----|----------------------|----|
| Projected Funding - ONPS Base (,000): | 15 | Projected FTE - NPS: | .2 |
| All Other Sources (,000):             | 0  | Non - NPS:           |    |

Reviewer Comments:

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Date Last Updated: October 03, 2005

DOI Goal ID Number: SEM.1.014

NPS Goal ID Number: Ila2A

Park/ Program Goal ID Number: SEMO-03

### Annual Work Plan

| <i>Work Plan Product/ Service/ Activity</i>              | Planned<br>Comp. Date | Division                           | Responsible Person                                 |
|--|-----------------------|------------------------------------|--|
| <i>Perform site walk arounds to ensure safety</i>        | 01-OCT-2005           | MGMT/VS                            | Catherine Light, Catherine                         |
| <i>Provide &amp; display safety information</i>          | 01-OCT-2005           | MGMT/VS/ADMINation/<br>Safety Team | Christine/Diane<br>Biggers/May,<br>Christine/Diane |
| <i>All staff attend safety workshops &amp; trainings</i> | 01-NOV-2005           | MGMT/VS/ALL STAFF                  | Catherine Light, Catherine                         |
| <i>All staff obtain &amp; maintain CPR certification</i> | 01-NOV-2005           | MGMT/ALL STAFF                     | Catherine Light, Catherine                         |
| <i>Management &amp; Administration Support</i>           | 01-OCT-2005           | MGMT/ADMIN                         | Catherine/Diane<br>Light/May,<br>Catherine/Diane   |

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Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated:

DOI Goal ID Number: SEM.1.013

NPS Goal ID Number: Ila2B

Park/ Program Goal ID Number: SEMO-15

|   |                                    |   |   |
|---|------------------------------------|---|---|
| Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):<br><br>By September 30, 2008, the number of visitor fatalities at Selma-to-Montgomery National Historic Trial will remain at zero. |                                    | Total #<br>Units in<br>Baseline:                                      | Status in Base Year<br>(# Meeting Condition): |
| Performance Indicator<br>(what is measured):<br><br>Fatalities  | Unit Measure:<br><br>Each fatality | Condition (Desired):<br><br>Reduced                                   |   |
| <b>Projected Performance Target, end of strategic planning period:</b>  |                                    | 1   |   |
| <b>Projected Performance Target, End of Strategic Planning Period</b>   | 1                                  | <b>Projected Performance Target, End of Strategic Planning Period</b> |   |
| Annual Performance<br>Plan Detail for FY 2006   |                                    |   |   |
| Park/ Program Annual Goal text:<br><br>By September 30, 2006, the number of visitor fatalities at Selma-to-Montgomery National Historic Trial will remain at zero.  |                                    |   |   |

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Date Last Updated:

DOI Goal ID Number: SEM.1.013

NPS Goal ID Number: Ila2B

Park/ Program Goal ID Number:

SEMO-15

**Work In Progress - Projected Performance Target(s):**

|                                      |                      |                      |                      |                                |
|--------------------------------------|----------------------|----------------------|----------------------|--------------------------------|
|                                      | First Quarter:       | Second Quarter:      | Third Quarter:       | End of Fiscal Year:            |
| Projected Performance:               | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> |
| Work Completed - Actual Performance: |                      | Second Quarter:      | Third Quarter:       | End of Fiscal Year:            |
|                                      | First Quarter:       | <input type="text"/> | <input type="text"/> | <input type="text"/>           |
| Projected Performance:               | <input type="text"/> |                      |                      |                                |

**Annual Plan of Work and Results:**

Selma-to-Montgomery National Historic Trail will partner will Tuskegee Institute National Historic Site and Tuskegee Airmen National Historic Site to share a Law Enforcement Ranger whose duty it will be to regularly survey the trail to provide visitor safety.

Projected Funding - ONPS Base (,000):

Projected FTE - NPS:

All Other Sources (,000):            0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

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Date Last Updated:

DOI Goal ID Number: SEM.1.013

NPS Goal ID Number: Ila2B

Park/ Program Goal ID Number: SEMO-15

### Annual Work Plan

| <i>Work Plan Product/ Service/ Activity</i>               | Planned<br>Comp. Date | Division           | Responsible Person             |
|---|-----------------------|--------------------|--------------------------------|
| <i>Perform regular inspections of visited areas of tr</i> | 30-SEP-2006           | Resource Education | Dollinger, Steven              |
| <i>Increase Awareness of Safety Issues</i>                | 30-SEP-2006           | Resource Education | Dollinger, Steven              |
| <i>Management/Adventures Support</i>                      | 30-SEP-2006           | Resource Education | Light, Brandyburg,<br>Streeter |

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DOI Goal ID Number:

NPS Goal ID Number:

Ilb1

Park/ Program Goal ID Number:

SEMO-04

|  |                              |   |  |
|--|------------------------------|---|--|
| Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):<br><br>By September 30, 2008, 10% of Selma to Montgomery NHT visitors understand the significance of the park |                              | Total #<br>Units in<br>Baseline:<br><br>4                             | Status in Base Year<br>(# Meeting Condition):<br><br>4 |
| Performance Indicator<br>(what is measured):<br><br>Visitor understanding  | Unit Measure:<br><br>percent | Condition (Desired):<br><br>Understand                                |  |
| <b>Projected Performance Target, end of strategic planning period:</b>   |                              | 10  |  |
| <b>Projected Performance Target, End of Strategic Planning Period</b>  | 1                            | <b>Projected Performance Target, End of Strategic Planning Period</b> |  |
| Annual Performance<br>Plan Detail for FY 2006  |                              |   |  |
| Park/ Program Annual Goal text:<br><br>By September 30, 2006, 1% of Selma to Montgomery NHT visitors understand the significance of the park   |                              |   |  |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ilb1

Park/ Program Goal ID Number:

SEMO-04

**Work In Progress - Projected Performance Target(s):**

|                                      |                      |                      |                      |                                |
|--------------------------------------|----------------------|----------------------|----------------------|--------------------------------|
|                                      | First Quarter:       | Second Quarter:      | Third Quarter:       | End of Fiscal Year:            |
| Projected Performance:               | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> |
| Work Completed - Actual Performance: |                      | Second Quarter:      | Third Quarter:       | End of Fiscal Year:            |
|                                      | First Quarter:       | <input type="text"/> | <input type="text"/> | <input type="text"/>           |
| Projected Performance:               | <input type="text"/> |                      |                      |                                |

**Annual Plan of Work and Results:**

FY 06' the historic trail will open it's first Interpretive Center. The trail will be able to provide intepretive programs and conduct a visitor survey.

Visitor understanding of the significance of park units is usually measured by the Visitor Survey Card Data that measures visitor satisfaction. Since the Selma to Montgomery National Historic Trail is a newly-developing park unit, no visitor contact station or interpretive center yet exists and no survey data has yet been collected. As a result, trail staff will begin making inroads to create a baseline by which visitor satisfaction can be annually measured.

Measurable results include: use of the new Long Range Interpretive Plan and scheduled interpretive programs for the coming season are directed at reflecting the trail's significance through tightly focused themes, increased programs, and better defined program objectives. This goal will be accomplished through the implementation of the 5-year Comprehensive Interpretive Plan (CIP) resulting from the Long Range Interpretive Plan.

|                                       |    |                      |    |
|---------------------------------------|----|----------------------|----|
| Projected Funding - ONPS Base (,000): | 32 | Projected FTE - NPS: | .4 |
| All Other Sources (,000):             | 0  | Non - NPS:           |    |

Reviewer Comments:

Reviewer Comments

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ilb1

Park/ Program Goal ID Number:

SEMO-04

### Annual Work Plan

| <i>Work Plan Product/ Service/ Activity</i>               | Planned<br>Comp. Date | Division                    | Responsible Person         |
|---|-----------------------|-----------------------------|----------------------------|
| <i>Maintain Interpretive programs</i>                     | 01-OCT-2005           | INTERP/R. EDUC              | Carla Whitfield, Carla     |
| <i>Maintain Education programs</i>                        | 01-OCT-2005           | INTERP/R.EDUC               | Carla Whitfield, Carla     |
| <i>Develop publications &amp; info kits</i>               | 01-DEC-2005           | INTERP                      | Carla Whitfield, Carla     |
| <i>Update &amp; maintain website</i>                      | 15-OCT-2005           | INTERP                      | Unknown                    |
| <i>Maintain &amp; conduct Outreach Programs</i>           | 01-SEP-2006           | INTERP/R.EDUC               | Unknown                    |
| <i>Conduct Public Workshops &amp; Conferences</i>         | 01-SEP-2006           | MGMT/INTERP/R.EDUC<br>/MGMT | Catherine Light, Catherine |
| <i>Attend Civic Workshops, Meetings &amp; Conferences</i> | 01-SEP-2006           | MGMT/INTERP                 | Catherine Light, Catherine |
| <i>Host Special Events</i>                                | 01-SEP-2006           | INTERP/PR/R.Educ            | Unknown                    |
| <i>Partner &amp; Co-sponsor in Community Activities</i>   | 01-SEP-2006           | INTERP/PR/R.EDUC/M<br>GMT   | Unknown                    |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ilb1

Park/ Program Goal ID Number:

SEMO-04

### Annual Work Plan

| <i>Work Plan Product/ Service/ Activity</i>    | Planned<br>Comp. Date | Division   | Responsible Person                               |
|--|-----------------------|------------|--|
| <i>Develop a Marketing Plan</i>                | 01-SEP-2006           | MGMT       | Catherine Light, Catherine                       |
| <i>Management &amp; Administration Support</i> | 01-OCT-2005           | MGMT/ADMIN | Catherine/Diane<br>Light/May,<br>Catherine/Diane |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Iva3

Park/ Program Goal ID Number:

SEMO-06

|   |                                    |   |  |
|---|------------------------------------|---|--|
| Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):<br><br>By September 30, 2008, 100% of Selma to Montgomery NHT employee performance plans are linked to appropriate strategic and annual performance goals and position competencies. |                                    | Total #<br>Units in<br>Baseline:<br><br>3                             | Status in Base Year<br>(# Meeting Condition):<br><br>3 |
| Performance Indicator<br>(what is measured):<br><br>Employee performance plans  | Unit Measure:<br><br>Each employee | Condition (Desired):<br><br>Linked to goals                           |  |
| <b>Projected Performance Target, end of strategic planning period:</b>  |                                    | 3   |  |
| <b>Projected Performance Target, End of Strategic Planning Period</b>   | 3                                  | <b>Projected Performance Target, End of Strategic Planning Period</b> |  |
| Annual Performance<br>Plan Detail for FY 2006   |                                    |   |  |
| Park/ Program Annual Goal text:<br><br>By September 30, 2006, 100% of Selma to Montgomery NHT employee performance plans are linked to appropriate strategic and annual performance goals and position competencies.  |                                    |   |  |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Iva3

Park/ Program Goal ID Number:

SEMO-06

**Work In Progress - Projected Performance Target(s):**

|                                      |                      |                      |                      |                                |
|--------------------------------------|----------------------|----------------------|----------------------|--------------------------------|
|                                      | First Quarter:       | Second Quarter:      | Third Quarter:       | End of Fiscal Year:            |
| Projected Performance:               | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="3"/> |
| Work Completed - Actual Performance: |                      | Second Quarter:      | Third Quarter:       | End of Fiscal Year:            |
|                                      | First Quarter:       | <input type="text"/> | <input type="text"/> | <input type="text"/>           |
| Projected Performance:               | <input type="text"/> |                      |                      |                                |

**Annual Plan of Work and Results:**

For the next three years, Selma to Montgomery National Historic Trail will focus on realizing the IDPs developed for staff members. Review and update position descriptions and performance standards.

To that end, each employee will attend at least one training course that addresses a determined need in their IDP before September 30, 2006.

Measurable results include: one training course for each of the permanent employee of Selma to Montgomery.

|                                       |   |                      |  |
|---------------------------------------|---|----------------------|--|
| Projected Funding - ONPS Base (,000): | 0 | Projected FTE - NPS: |  |
| All Other Sources (,000):             | 0 | Non - NPS:           |  |

Reviewer Comments:

Annual Work Plan

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Iva3

Park/ Program Goal ID Number:

SEMO-06

### Annual Work Plan

| <i>Work Plan Product/ Service/ Activity</i>               | Planned<br>Comp. Date | Division       | Responsible Person         |
|---|-----------------------|----------------|----------------------------|
| <i>Meet with Staff to develop Performance plans, IDPs</i> | 15-OCT-2005           | MGMT           | Catherine Light, Catherine |
| <i>All staff will attend training annually</i>            | 01-SEP-2006           | MGMT/All Staff | Catherine Light, Catherine |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: October 03, 2005

DOI Goal ID Number:

NPS Goal ID Number:

IVa6A

Park/ Program Goal ID Number:

SEMO-09

|   |  |   |  |
|---|--|---|--|
| Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):<br><br>By September 30, 2008, the number of Selma to Montgomery NHT employee lost-time injuries is maintained at or below 2. Actual number of employee fatalities will be reported |  | Total #<br>Units in<br>Baseline:<br><br>0                             | Status in Base Year<br>(# Meeting Condition):<br><br>0 |
| Performance Indicator<br>(what is measured):<br><br>Incidents   | Unit Measure:<br><br>Each incident resulting in injury | Condition (Desired):<br><br>Reduced                                   |  |
| <b>Projected Performance Target, end of strategic planning period:</b>  |  | 2   |  |
| <b>Projected Performance Target, End of Strategic Planning Period</b>   | 1  | <b>Projected Performance Target, End of Strategic Planning Period</b> |  |
| Annual Performance<br>Plan Detail for FY 2006   |  |   |  |
| Park/ Program Annual Goal text:<br><br>By September 30, 2006, the number of Selma to Montgomery NHT employee lost-time injuries is maintained at or below 1. Actual number of employee fatalities will be reported  |  |   |  |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: October 03, 2005

DOI Goal ID Number:

NPS Goal ID Number:

IVa6A

Park/ Program Goal ID Number:

SEMO-09

**Work In Progress - Projected Performance Target(s):**

|                                      |                      |                      |                                |                                |
|--------------------------------------|----------------------|----------------------|--------------------------------|--------------------------------|
|                                      | First Quarter:       | Second Quarter:      | Third Quarter:                 | End of Fiscal Year:            |
| Projected Performance:               | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="1"/> |
| Work Completed - Actual Performance: |                      | Second Quarter:      | Third Quarter:                 | End of Fiscal Year:            |
|                                      | First Quarter:       | <input type="text"/> | <input type="text"/>           | <input type="text"/>           |
| Projected Performance:               | <input type="text"/> |                      |                                |                                |

**Annual Plan of Work and Results:**

By FY 06' our first facility will be open and operational. We will work towards maintaining a 0 baseline, but we realize that the opening of the facility will increase the potential of casualties.

Trail staff will actively work towards minimizing lost-time accidents.

To achieve this goal, the Safety Team members will perform regular inspections of work areas to identify hazards to staff. When hazards are identified, the staff will remove, repair or treat problems. Additionally, Safety Team members will issue quarterly safety messages and hold monthly safety meetings to increase safety awareness.

Measurable results: (1) monthly safety meetings, (2) quarterly safety messages, (3) increased safety knowledge among staff, and (4) no fewer than two yearly inspections.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS: 0

Reviewer Comments:

Reviewer Comments

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: October 03, 2005

DOI Goal ID Number:

NPS Goal ID Number:

IVa6A

Park/ Program Goal ID Number:

SEMO-09

### Annual Work Plan

| <i>Work Plan Product/ Service/ Activity</i>              | Planned<br>Comp. Date | Division          | Responsible Person         |
|--|-----------------------|-------------------|----------------------------|
| <i>Provide info on health risk &amp; precautions</i>     | 01-SEP-2006           | ADMIN/SAFETY TEAM | Unknown                    |
| <i>Conduct routine Safety meetings &amp; inspections</i> | 01-SEP-2006           | SAFETY TEAM/MGMT  | Unknown                    |
| <i>Distribute seasonal Safety Tips</i>                   | 01-SEP-2006           | SAFETY TEAM/MGMT  | Unknown                    |
| <i>Distribute NPS Safety Handbook</i>                    | 01-NOV-2005           | SAFETY TEAM/MGMT  | Unknown                    |
| <i>Attend OSHA Training</i>                              | 30-DEC-2005           | MAINT/MGMT        | Unknown                    |
| <i>Review Safety/EMS SOP &amp; EOP Plan</i>              | 01-NOV-2005           | MGMT/SAFETY TEAM  | Catherine Light, Catherine |
| <i>Maintain SEMO Fitness Program</i>                     | 15-OCT-2005           | MGMT              | Catherine Light, Catherine |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: October 03, 2005

DOI Goal ID Number:

NPS Goal ID Number:

IVa6B

Park/ Program Goal ID Number:

SEMO-12

|  |                                    |   |  |
|--|------------------------------------|---|--|
| Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):<br><br>By September 30, 2008, the number of Selma to Montgomery NHT hours of Continuation of Pay is at or below 80. |                                    | Total #<br>Units in<br>Baseline:<br><br>0                             | Status in Base Year<br>(# Meeting Condition):<br><br>0 |
| Performance Indicator<br>(what is measured):<br><br>COP hours  | Unit Measure:<br><br>Each COP hour | Condition (Desired):<br><br>Reduced                                   |  |
| <b>Projected Performance Target, end of strategic planning period:</b>   |                                    | 80  |  |
| <b>Projected Performance Target, End of Strategic Planning Period</b>  | 40                                 | <b>Projected Performance Target, End of Strategic Planning Period</b> |  |
| Annual Performance<br>Plan Detail for FY 2006  |                                    |   |  |
| Park/ Program Annual Goal text:<br><br>By September 30, 2006, the number of Selma to Montgomery NHT hours of Continuation of Pay is at or below 40.  |                                    |   |  |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: October 03, 2005

DOI Goal ID Number:

NPS Goal ID Number:

IVa6B

Park/ Program Goal ID Number:

SEMO-12

**Work In Progress - Projected Performance Target(s):**

|                                      |                      |                      |                                 |                                 |
|--------------------------------------|----------------------|----------------------|---------------------------------|---------------------------------|
|                                      | First Quarter:       | Second Quarter:      | Third Quarter:                  | End of Fiscal Year:             |
| Projected Performance:               | <input type="text"/> | <input type="text"/> | <input type="text" value="40"/> | <input type="text" value="40"/> |
| Work Completed - Actual Performance: |                      | Second Quarter:      | Third Quarter:                  | End of Fiscal Year:             |
|                                      | First Quarter:       | <input type="text"/> | <input type="text"/>            | <input type="text"/>            |
| Projected Performance:               | <input type="text"/> |                      |                                 |                                 |

**Annual Plan of Work and Results:**

By FY 06' our first facility will be open and operational. We will work towards maintaining a 0 baseline, but we realize that the opening of the facility will increase the potential of casualties.

Trail staff will actively work towards minimizing Continuation of Pay hours by maintaining a safe work environment. To achieve this goal, Safety Team members will perform regular inspections of work areas to identify hazards to staff. When hazards are identified, the staff will remove, repair or treat problems. Additionally, Safety Team members will issue quarterly safety messages and hold monthly safety meetings to increase safety awareness.

Measurable results: (1) monthly safety meetings, (2) quarterly safety messages, (3) increased safety knowledge among staff, (4) no fewer than two yearly safety inspections, and (5) update & distribute Safety publications.

|                                       |   |
|---------------------------------------|---|
| Projected Funding - ONPS Base (,000): | 0 |
| All Other Sources (,000):             | 0 |

|                      |
|----------------------|
| Projected FTE - NPS: |
| Non - NPS:           |

Reviewer Comments:

Reviewer Comments

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: October 03, 2005

DOI Goal ID Number:

NPS Goal ID Number:

IVa6B

Park/ Program Goal ID Number:

SEMO-12

### Annual Work Plan

| <i>Work Plan Product/ Service/ Activity</i>  | Planned<br>Comp. Date | Division         | Responsible Person              |
|--|-----------------------|------------------|---------------------------------|
| <i>Safety Awareness Trainings</i>            | 01-NOV-2005           | SAFETY TEAM/MGMT | Christine Biggers,<br>Christine |
| <i>Distribute NPS Safety Handbook</i>        | 01-NOV-2005           | SAFETY TEAM/MGMT | Christine Biggers,<br>Christine |
| <i>Review Safety/EMS SOP &amp; EOP Plans</i> | 01-NOV-2005           | MGTM/SAFETY TEAM | Catherine Light, Catherine      |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6C

Park/ Program Goal ID Number:

SEMO-13

|  |                                    |   |  |
|--|------------------------------------|---|--|
| Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):<br><br>By September 30, 2008, the number of NPS Employee fatalities will also be reported but will not be targeted. |                                    | Total #<br>Units in<br>Baseline:<br><br>0                             | Status in Base Year<br>(# Meeting Condition):<br><br>0 |
| Performance Indicator<br>(what is measured):<br><br>Fatalities   | Unit Measure:<br><br>Each fatality | Condition (Desired):<br><br>Reduced                                   |  |
| <b>Projected Performance Target, end of strategic planning period:</b>   |                                    | 2   |  |
| <b>Projected Performance Target, End of Strategic Planning Period</b>  | 1                                  | <b>Projected Performance Target, End of Strategic Planning Period</b> |  |
| Annual Performance<br>Plan Detail for FY 2006  |                                    |   |  |
| Park/ Program Annual Goal text:<br><br>By September 30, 2006, the number of NPS Employee fatalities will also be reported but will not be targeted.  |                                    |   |  |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6C

Park/ Program Goal ID Number:

SEMO-13

**Work In Progress - Projected Performance Target(s):**

|                                      |                      |                      |                                |                                |
|--------------------------------------|----------------------|----------------------|--------------------------------|--------------------------------|
|                                      | First Quarter:       | Second Quarter:      | Third Quarter:                 | End of Fiscal Year:            |
| Projected Performance:               | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="1"/> |
| Work Completed - Actual Performance: |                      | Second Quarter:      | Third Quarter:                 | End of Fiscal Year:            |
|                                      | First Quarter:       | <input type="text"/> | <input type="text"/>           | <input type="text"/>           |
| Projected Performance:               | <input type="text"/> |                      |                                |                                |

**Annual Plan of Work and Results:**

FY 06' - be maintained at or below 1. By FY 06' our first facility will be open and operational. We will work towards maintaining a 0 baseline, but we realize that the opening of the facility will increase the potential of casualties.

Thus far, the Selma to Montgomery National Historic Trail has had no lost-time injuries. For the next four years, trail staff will focus on maintaining this exceptional safety record.

Trail staff will actively work towards minimizing employee fatalities. To achieve this goal, the Safety Team members will perform regular inspections of work areas to identify hazards to staff. When hazards are identified, the staff will remove, repair or treat problems. Additionally, Safety Team members will issue quarterly safety messages and hold monthly safety meetings to increase safety awareness. Staff will attend safety & health trainings and management will provide the necessary resources to assure a safe and healthy work environment.

Measurable results: (1) monthly safety meetings, (2) quarterly safety messages, (3) increased safety knowledge among staff, (4) no fewer than two yearly inspections, and (5) safety trainings.

Projected Funding - ONPS Base (,000): 0

Projected FTE - NPS:

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6C

Park/ Program Goal ID Number:

SEMO-13

### Annual Work Plan

| <i>Work Plan Product/ Service/ Activity</i>              | Planned<br>Comp. Date | Division          | Responsible Person              |
|--|-----------------------|-------------------|---------------------------------|
| <i>Provide info health risk &amp; precautions</i>        | 01-SEP-2006           | ADMIN/SAFETY MGMT | Christine Biggers,<br>Christine |
| <i>Conduct routine Safety meetings &amp; inspections</i> | 01-SEP-2006           | SAFETY TEAM/MGMT  | Christine Biggers,<br>Christine |
| <i>Distribute seasonal Safety Tips</i>                   | 01-SEP-2006           | SAFETY TEAM/MGMT  | Christine Biggers,<br>Christine |
| <i>Distribute NPS Safety Handbook</i>                    | 01-NOV-2005           | SAFETY TEAM/MGMT  | Christine Biggers,<br>Christine |
| <i>Initiate SEMO Fitness Program</i>                     | 01-JUN-2006           | MGMT              | Catherine Light, Catherine      |
| <i>Review Safety/EMS SOP &amp; EOP Plan</i>              | 01-NOV-2005           | SAFETY TEAM/MGMT  | Catherine Light, Catherine      |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: October 03, 2005

DOI Goal ID Number:

NPS Goal ID Number:

Ib1A

Park/ Program Goal ID Number:

SEMO-10

|  |                                       |   |  |
|--|---------------------------------------|---|--|
| Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):<br><br>By September 30, 2008, Selma to Montgomery NHT has 6 community partnerships designed to enhance the park's ability to manage recreation activities seamlessly. |                                       | Total #<br>Units in<br>Baseline:<br><br>3                             | Status in Base Year<br>(# Meeting Condition):<br><br>3 |
| Performance Indicator<br>(what is measured):<br><br>Park Partnerships  | Unit Measure:<br><br>Each partnership | Condition (Desired):<br><br>Established                               |  |
| <b>Projected Performance Target, end of strategic planning period:</b>   |                                       | 6   |  |
| <b>Projected Performance Target, End of Strategic Planning Period</b>  | 4                                     | <b>Projected Performance Target, End of Strategic Planning Period</b> |  |
| Annual Performance<br>Plan Detail for FY 2006  |                                       |   |  |
| Park/ Program Annual Goal text:<br><br>By September 30, 2006, Selma to Montgomery NHT has 4 community partnerships designed to enhance the park's ability to manage recreation activities seamlessly.  |                                       |   |  |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: October 03, 2005

DOI Goal ID Number:

NPS Goal ID Number:

IVb1A

Park/ Program Goal ID Number:

SEMO-10

**Work In Progress - Projected Performance Target(s):**

|                                      |                      |                      |                                |                                |
|--------------------------------------|----------------------|----------------------|--------------------------------|--------------------------------|
|                                      | First Quarter:       | Second Quarter:      | Third Quarter:                 | End of Fiscal Year:            |
| Projected Performance:               | <input type="text"/> | <input type="text"/> | <input type="text" value="4"/> | <input type="text" value="4"/> |
| Work Completed - Actual Performance: |                      | Second Quarter:      | Third Quarter:                 | End of Fiscal Year:            |
|                                      | First Quarter:       | <input type="text"/> | <input type="text"/>           | <input type="text"/>           |
| Projected Performance:               | <input type="text"/> |                      |                                |                                |

**Annual Plan of Work and Results:**

Trail staff will continue to work with established partnerships (Alabama Department of Transportation, Alabama Historic Commission, and Federal Highways Administration) and develop one new partnerships.

Measurable results: (1) three partnerships maintained and (2) two new partnerships developed

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

**Reviewer Comments:**

Reviewer Comments

Annual Work Plan

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: October 03, 2005

DOI Goal ID Number:

NPS Goal ID Number:

Ib1A

Park/ Program Goal ID Number:

SEMO-10

### Annual Work Plan

| <i>Work Plan Product/ Service/ Activity</i>             | Planned<br>Comp. Date | Division       | Responsible Person         |
|---|-----------------------|----------------|----------------------------|
| <i>Attend Civic functions</i>                           | 01-SEP-2006           | MGMT/PR        | Catherine Light, Catherine |
| <i>Meet with Community &amp; organizational leaders</i> | 01-SEP-2006           | MGMT           | Catherine Light, Catherine |
| <i>Co-sponsor special events</i>                        | 01-APR-2006           | MGMT/INTERP/PR | Catherine Light, Catherine |
| <i>Conduct Community Outreach Programs</i>              | 01-SEP-2006           | INTERP/PR/MGMT | Carla Whitfield, Carla     |
| <i>Increase Volunteer-In-Parks Base</i>                 | 01-JAN-2006           | INTERP         | Robyn Harris, Robyn        |
| <i>Maintain Community &amp; Park shared projects</i>    | 01-SEP-2006           | MGMT/PR/INTERP | Catherine Light, Catherine |
| <i>Encourage new partnerships</i>                       | 01-SEP-2006           | MGMT/PR        | Catherine Light, Catherine |
| <i>Attend workshops &amp; community programs</i>        | 01-SEP-2006           | MGMT/PR/INTERP | Catherine Light, Catherine |
| <i>Maintain three partnerships</i>                      | 01-SEP-2006           | MGMT           | Catherine Light, Catherine |

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

Date Last Updated: October 03, 2005

DOI Goal ID Number: RM.1.05.001

NPS Goal ID Number: IVb2

Park/ Program Goal ID Number: SEMO-11

|   |                                   |   |  |
|---|-----------------------------------|---|--|
| Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):<br><br>By September 30, 2008, attendance at facilitated programs will increase from by 100% from 0 to 100. |                                   | Total #<br>Units in<br>Baseline:<br><br>0                             | Status in Base Year<br>(# Meeting Condition):<br><br>0 |
| Performance Indicator<br>(what is measured):<br><br>Facilitated programs  | Unit Measure:<br><br>Each visitor | Condition (Desired):<br><br>attended                                  |  |
| <b>Projected Performance Target, end of strategic planning period:</b>  |                                   | 100   |  |
| <b>Projected Performance Target, End of Strategic Planning Period</b>   | 60                                | <b>Projected Performance Target, End of Strategic Planning Period</b> |  |
| Annual Performance<br>Plan Detail for FY 2006   |                                   |   |  |
| Park/ Program Annual Goal text:<br><br>By September 30, 2006, attendance at facilitated programs will increase by 60% from 0 to 60.   |                                   |   |  |

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NPS Goal ID Number:

IVb2

Park/ Program Goal ID Number:

SEMO-11

**Work In Progress - Projected Performance Target(s):**

|                                      |                      |                                 |                      |                                 |
|--------------------------------------|----------------------|---------------------------------|----------------------|---------------------------------|
|                                      | First Quarter:       | Second Quarter:                 | Third Quarter:       | End of Fiscal Year:             |
| Projected Performance:               | <input type="text"/> | <input type="text" value="60"/> | <input type="text"/> | <input type="text" value="60"/> |
| Work Completed - Actual Performance: |                      | Second Quarter:                 | Third Quarter:       | End of Fiscal Year:             |
|                                      | First Quarter:       | <input type="text"/>            | <input type="text"/> | <input type="text"/>            |
| Projected Performance:               | <input type="text"/> |                                 |                      |                                 |

**Annual Plan of Work and Results:**

In FY 06' the Selma to Montgomery NHT first Interpretive Center will be opened. The opening scheduled for January 2006. The opening of the center will allow for staff to perform more facilitated programs and accommodate visitors. Therefore, the attendance of facilitated programs will more than double the baseline data.

|                                       |   |                      |  |
|---------------------------------------|---|----------------------|--|
| Projected Funding - ONPS Base (,000): | 0 | Projected FTE - NPS: |  |
| All Other Sources (,000):             | 0 | Non - NPS:           |  |

Reviewer Comments:

Reviewer Comments

Annual Work Plan

## Annual Performance Plan (APP), FY 2006

Park/ Program Name: SELMA TO MONTGOMERY NHT

Report Date: October 17, 2005

Park/ Program Org Code: 8940

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DOI Goal ID Number: RM.1.05.001

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### Annual Work Plan

| <i>Work Plan Product/ Service/ Activity</i>    | Planned<br>Comp. Date | Division      | Responsible Person                               |
|--|-----------------------|---------------|--|
| <i>Develop Educational Programs</i>            | 01-FEB-2006           | INTERP/R.EDUC | Carla Whitfield, Carla                           |
| <i>Develop Interpretive Programs</i>           | 01-FEB-2006           | INTERP        | Carla Whitfield, Carla                           |
| <i>Increase Volunteers-In-Parks Base</i>       | 01-JAN-2006           | INTERP        | Unknown  |
| <i>Management &amp; Administrative Support</i> | 01-OCT-2005           | MGMT/ADMIN    | Catherine/Diane<br>Light/may,<br>Catherine/Diane |