

THE
FUTURE
OF
AMERICA'S
NATIONAL
PARKS

First Annual
Centennial Strategy for

Lake Mead National Recreation Area

August 2007

CENTENNIAL INITIATIVE



Site: LAME

Year: 2007

Vision Statement

Lake Mead National Recreation Area --

The Centennial Vision for Lake Mead NRA can be described under three broad headings: What We Do, How We Do It, and Who Does It. Each of these broad categories has a direct relationship to the Centennial goals of Stewardship, Environmental Leadership, Recreational Experience, Education, and Professional Excellence.

What We Do -- It is our Mission (the business we're in), to provide diverse inland water recreation opportunities in a spectacular desert setting for present and future generations. Our vision (the standard we've set) is to be the premier inland water recreation area in the west... best in the west. What we do requires a commitment to stewardship, environmental leadership, recreational experience, education and professional excellence.

How We Do It -- We will achieve our mission and vision, and position Lake Mead NRA for the next century through resource preservation, including the protection of our spectacular desert setting, and diverse recreational opportunities, consistent with our values. Our values state: "we are a trustworthy and competent people who treat everyone with respect". Our resource protection priorities include stopping harm, maintaining vital signs, and reaching the public through appropriate environmental education. Protection of our spectacular desert setting includes ensuring clean water, minimum intrusion by development, and a litter free environment. Diverse recreational opportunities include ensuring that all visitors have access to basic information, NPS employees and partners being respectful and helpful to all visitors, making sure visitors are safe and secure at shoreline access areas and on the water, and providing a diverse range of quality recreation experiences and services (primitive to urban) supported by a wide range of premier, yet affordable, facilities. Priority facilities include water and wastewater facilities, launch ramps, designated camping, marinas, shaded picnic, bathrooms, and roads/parking areas.

Who Does It -- A combined effort on the part of our employees, concessioners, regional communities, and other partners is required to achieve our mission, vision and goals. Our employees can count on clear communications (leading to agreed upon directions and expectations), quality housing, and being treated with trust and respect. Our concessioners are our partners and receive a reasonable opportunity for a profit. Regional communities are engaged, with ownership and benefit in the area's future. Other partners are recognized for their talents and feel positive about their support and investments in the area. All are recognized for their contributions.

Grand Canyon-Parashant --

Grand Canyon-Parashant NM, as a model of joint management among NPS and BLM, provides outstanding recreational opportunities in a backcountry setting while demonstrating visionary resource stewardship, restoration and conservation.

Park/ Superintendent/ Program Manager

William K. Dickinson, Superintendent, Lake Mead National Recreation Area
Jeff Bradybaugh, Superintendent, Grand Canyon - Parashant National Monument

Site: LAME

STEWARDSHIP

Provide inspiring, safe, and accessible places for people to enjoy - the standard to which all other park systems aspire.

Other Park/ Program performance goal(s)

- i. All new and renovated Lake Mead NRA water and waste water facilities, launch ramps, designated camping, marinas, shaded picnic areas, bathrooms and roads/parking will meet the park premier design standards.
- ii. Complete an accessibility condition assessment to include both physical assets and program areas for all Lake Mead NRA developed areas. Develop a park-wide plan of action to address the deficiencies.
- iii. Invest an average of \$5 million per year over the next 10 years in bringing the above noted Lake Mead NRA facilities to a premier standard.
- iv. Expand use of Forever Earth, Lake Mead NRA's floating environmental laboratory, as an on the water visitor information and assistance facility during busy visitor use weekends.
- v. Implement, in partnership with National Weather Service, a real time, GPS/site specific, weather/lake forecasts/conditions for Lake Mead NRA.
- vi. Develop Parashant interpretive and orientation materials (website, "Views of the National Parks" and Wayside Exhibits) to emphasize visitor safety in accessing and enjoying the remote and superlative lands of the Monument.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

STEWARDSHIP

Improve the condition of park resources and assets.

Rehabilitate high-priority historic buildings to good condition, and help communities to preserve their history through programs like Preserve America.

- i. Complete condition assessments of Lake Mead NRA's historic buildings and adopt/implement appropriate recommendations and targets for rehabilitation.
- ii. Work with Southern Nevada Agency Partnership (SNAP) Cultural Resource Team (NPS, BLM, BOR, USFWS, USFS, SHPO, and Lost City Museum) to inform the public about the rich heritage of cultural resource sites on Southern Nevada's public lands, and express the urgent need to preserve our past for future generations through development of a comprehensive outreach program.
- iii. Work with SNAP Cultural Resource Team (NPS, BLM, BOR, USFWS, USFS, SHPO, and Lost City Museum) to create and implement a program that achieves tribal and public participation in the identification and documentation of cultural resources.
- iv. Correct drainage problems at Tassi Ranch to protect historic structures.
- v. Reduce Parashant wildfire hazards to historic homesteads from adjacent forest fuels build-up.

The work described currently is supported by OFS and/ or PMIS

Restore native habitats by controlling invasive species and reintroducing key plant and animal species.

- i. Work with Southern Nevada Restoration Team (NPS, BLM, USFWS, USFS) to implement high priority exotic plant management and habitat restoration projects on a landscape level.
- ii. Host NPS Exotic Plant Mgmt. Team to implement high priority exotic plant control on inter-park and interagency basis.
- iii. Expand Lake Mead NRA's native plant nursery in support of park landscaping and restoration efforts through partnerships that expand public outreach and education opportunities.
- iv. Convert Lake Mead NRA campground and developed area landscapes from exotic species based landscaping to native plant landscaping, and improve campground irrigation systems to demonstrate water conservation.
- v. Prevent spread of non-native invasive aquatic organisms to Lake Mead NRA through boating mgmt. and public education programs. Contain the existing infestation of the exotic quagga mussel within Lakes Mead and Mohave through active boating mgmt., monitoring and public outreach programs.
- vi. Restore habitat at Tassi Spring for reintroduced relict leopard frog.
- vii. Restore Parashant high elevation sage/grass meadows.
- viii. Restore Parashant desert ecological communities by eliminating feral livestock.

Site: LAME

STEWARDSHIP

Improve the condition of park resources and assets.

The work described currently is supported by OFS and/ or PMIS

Improve high-priority assets to acceptable condition, as measured by the Facility Condition Index.

- i. 70% of all Lake Mead NRA capital improvement projects will address existing facility deferred maintenance needs, reduce operations and maintenance costs, and/or enhance sustainability.
- ii. Develop and implement a Lake Mead NRA Park Asset Management Plan that outlines a 10-year strategy to manage the park's assets with emphasis on deferred maintenance, sustainability and allocation of limited resources.
- iii. Complete stairs and deck replacement, using sustainable materials and complete re-roofing and painting at Parashant's Dellenbaugh Admin. Facility.
- iv. Repair Parashant grazing management fences.

The work described currently is supported by OFS and/ or PMIS

Improve the natural resources in parks, as measured by the vital signs developed under the Natural Resource Challenge.

- i. Coordinate with Mojave Network parks to establish and prioritize vital signs to monitor the health of the Mojave Desert Ecosystem.
- ii. Partner with regional science initiatives, including the Southern Nevada Agency Partnership Science and Research Team, the Clark County Multi-Species Habitat Conservation Program and the Lower Colorado River Multi-Species Conservation Program to incorporate NPS vital signs concepts within regional conservation initiatives and implement vital signs monitoring on Lake Mead NRA lands.
- iii. Develop plant community indicators, standards and Vital Sign monitoring for managing Parashant grazing effects.
- iv. Complete bryophytes and caves biological inventories for Parashant.

Site: LAME

STEWARDSHIP

Improve the condition of park resources and assets.

The work described currently is supported by OFS and/ or PMIS

Complete all cultural resource inventories for designated priority resources.

- i. Conduct cultural resource inventories of high priority areas within Lake Mead NRA.
- ii. Conduct condition assessments of at risk Lake Mead NRA cultural resources on a regular basis and identify steps to improve their condition.
- iii. Complete historic resources study for Parashant.
- iv. Complete Parashant archeological inventory.

The work described currently is supported by OFS and/ or PMIS

Other Park/ Program performance goal(s)

- i. Manage B-29 Superfortress Bomber and PB4Y Catalina 5A submerged cultural resource dive sites for public use. Continue monitoring and assessments, adjust public use/management plans accordingly.
- ii. Complete Lake Mead NRA submerged cultural resource survey, develop monitoring and management plans.
- iii. Continue the preservation and conservation of Lake Mead NRA museum collections and archives for science and research to promote knowledge of our cultural past.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

STEWARDSHIP

Assure that no compelling chapter in the American heritage experience remains untold and that strategically important landscapes are acquired, as authorized by Congress.

Other Park/ Program performance goal(s)

i. Complete oral history data collection and documentation for Parashant.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

STEWARDSHIP

Serve as the Preeminent resource laboratory by applying excellence in science and scholarship to understand and respond to environmental changes.

Other Park/ Program performance goal(s)

i. Seek partnerships and funding to establish a water quality, limnological and environmental monitoring program for Lake Mead NRA in accordance with the high value of Lake Mead to the regional ecosystem and economies.

ii. Partner with regional agencies and water managers to provide regional and national leadership in the arena of reservoir management related to monitoring and mitigation of contaminants associated with municipal water uses.

iii. Work with Southern Nevada Agency Partnership (BLM, NPS, USFWS, USFS) to develop a regional public lands science strategy that outlines priority science and monitoring needs and partners with local research institutions to implement high priority research.

iv. Complete night sky inventory and conduct ongoing monitoring for Parashant.

v. Complete soundscape monitoring and conduct ongoing soundscape monitoring for Parashant.

vi. Test and quantify Parashant restoration methods for upland plant communities.

vii. Study grazing effects on Parashant upland plant communities.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

STEWARDSHIP

Encourage children to be future conservationists.

Other Park/ Program performance goal(s)

- i. All Lake Mead NRA environmental education programs include an in-park project or experience, or include a classroom project/exercise, that reinforces the program's educational message.
- ii. Develop Parashant programs where diverse teenage conservationists go into underserved communities and teach others about national parks and resource conservation.
- iii. Develop Parashant Natural Resource Camp for elementary, middle and high school levels.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

ENVIRONMENT

Reduce environmental impacts of park operations.

Reduce the environmental impacts of park operations on air and water quality.

- i. Complete Lake Mead NRA and Parashant fleet assessments and develop appropriate strategies, with measurable targets, for conversion of fleet to smaller, more energy efficient, hybrid and/or alternative fuel vehicles.
- ii. Complete Lake Mead NRA and Parashant facility energy efficiency assessments and adopt/implement appropriate recommendations and targets for achieving facility energy efficiency.
- iii. Reduce Lake Mead NRA water consumption for landscaping in campgrounds by 25% through the conversion of the existing ditch irrigation systems to drip irrigation and through the conversion of existing exotic plants to more water efficient natives.
- iv. Establish Parashant recycling program.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

ENVIRONMENT

Inspire an environmental conscience in Americans.

Establish programs to showcase exemplary environmental practices and increase visitor awareness of how the practices apply to their daily lives, as measured by surveys.

i. All future Lake Mead NRA and Parashant alternative energy, fuels, sustainability enhancement, and natural resource related programs and projects, including concessioner initiatives, will include an education/interpretation component to increase visitor awareness of environmental practices.

ii. Develop Parashant "environmental living" component for "Views of the National Parks" web site.

The work described currently is supported by OFS and/ or PMIS

Demonstrate environmental excellence through increased use of alternative energy and fuels at every park.

i. Complete interagency feasibility study with University of Nevada Las Vegas (UNLV) to explore the potential of becoming energy neutral and investigate renewable energy technologies.

ii. Partner with Southern Nevada Water Authority on a renewable energy project to off set the electrical consumption of NPS, USFS, and USFWS in southern Nevada that will meet the objectives of the Energy Policy Act of 2005 and Executive Order 12423. Potential benefits include education/interpretation, security, joint maintenance and reduced energy costs.

iii. Incorporate alternative energy/photo voltaic into existing facility rehabilitation and all new construction projects at Lake Mead NRA.

iv. Incorporate energy goals and use of alternative energy and fuels in new concession contracts.

The work described currently is supported by OFS and/ or PMIS

Serve as a model for energy efficiency, under Executive Order 13423, by ensuring Leadership in Energy and Environmental Design (LEED) standards.

i. All new buildings and major renovations at Lake Mead NRA will incorporate/meet LEED standard.

Site: LAME

ENVIRONMENT

Inspire an environmental conscience in Americans.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

ENVIRONMENT

Engage partners, communities, and visitors in shared environmental stewardship.

Other Park/ Program performance goal(s)

- i. Partner with Regional Transportation Commission (RTC) to determine feasibility of providing public transportation services to site of proposed Lake Mead NRA-BOR Welcome Center (if Welcome Center determined feasible).
- ii. Partner with RTC to determine feasibility of providing public transportation services to Lake Mead NRA River Mountains Loop Trail trailheads.
- iii. Partner with RTC to determine feasibility of providing public transportation services, initially during the summer season and primarily during weekends, into Lake Mead NRA via Boulder City and Lakeshore Road and via Henderson and Lake Mead Parkway.
- iv. Work with local vendors to identify and promote the purchase of Lake Mead friendly products and containers (no glass, no styrofoam, etc.) by visitors planning to visit the park.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

RECREATION

Encourage collaboration among and assist park and recreation systems at every level—federal, regional, state, local—to help build an outdoor recreation network accessible to all Americans.

Rehabilitate over 2,000 miles of trails within or connected to national parks, including trails accessible to those with disabilities.

- i. Complete 17.5 mile NPS portion of the River Mountains Loop Trail, connecting Lake Mead NRA to Boulder City, Henderson and the Las Vegas Valley.
- ii. Complete, in partnership with BOR, the trail and recreation enhancement connection between Lake Mead NRA and the community of Laughlin, Nevada.
- iii. Complete, in partnership with BOR, Lake Mead NRA Historic Railroad Trail connection to Hoover Dam and the yet to be developed Black Canyon Bridge Interpretive Plaza.
- iv. Co-sponsor in partnership with federal, state, local and non-profit agencies a Southern Nevada Trails and Open Space Summit to secure support for landscape-wide trails' connectivity in Southern Nevada.

The work described currently is supported by OFS and/ or PMIS

Other Park/ Program performance goal(s)

- i. Maintain Lake Mead NRA public access and water-based facilities that are responsive to more dramatic and frequent fluctuations in lake levels.
- ii. Complete the contract renewal process for all expired Lake Mead NRA Concessions' contracts. Incorporate sustainability, energy efficiency, visitor information, expanded maintenance responsibilities, and premier facility enhancement requirements.
- iii. Complete the Lake Mead NRA Willow Beach flood protection, infrastructure improvement and visitor facility enhancement project in time for the scheduled completion of the Arizona HWY 93 upgrades and the Hoover Dam Bridge/Bi-Pass projects.
- iv. Complete Lake Mead NRA Northshore Road improvements, including necessary road realignments, to enhance visitor safety and experience prior to 2016.
- v. Complete Parashant trails and routes inventory and condition assessment in cooperation with BLM.
- vi. Develop a single hunt guiding permit for the Parashant, meeting NPS and BLM requirements, and facilitating "one-stop" service.
- vii. Develop joint CFR regulation for the Parashant with BLM for management of off-highway vehicle use across entire Monument.

Site: LAME

RECREATION

Encourage collaboration among and assist park and recreation systems at every level—federal, regional, state, local—to help build an outdoor recreation network accessible to all Americans.

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Site: LAME

RECREATION

Establish "volun-tourism" excursions to national parks for volunteers to help achieve natural and cultural resource protection goals.

Increase annual volunteer hours by 100 percent, from 5.2 million hours to 10.4 million hours.

i. Jointly with BLM, expand participation in Parashant National Public Lands Day projects from 20 to 40 volunteers per event. Expand volunteer program with Dixie State College from 80 hours to 240 hours per year.

The work described currently is supported by OFS and/ or PMIS

Other Park/ Program performance goal(s)

i. Enhance SNAP interagency volunteer program through an additional 100 new volunteers per year in each of the next ten years and the implementation of a new "drop-in" volunteer program specifically for restoration work/projects.

ii. Enhance the Lake Mead NRA volunteer program through a doubling of the park's Adopt A Cove/Area Program and a doubling of special volunteer events/clean-ups.

iii. Expand the Cultural Resource Site Stewardship program by 50 new volunteers monitoring Lake Mead NRA cultural and archeological sites over the next ten years. Initiate Lake Mead NRA wilderness stewardship volunteer program.

iv. Utilize an average of 30 people per year from alternative support organizations to cost effectively meet Lake Mead NRA project and program objectives.

v. Establish Parashant trail maintenance program with American Hiking Society.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

RECREATION

Expand partnerships with schools and boys and girls associations to show how national park experiences can improve children's lives.

Other Park/ Program performance goal(s)

i. Expand Lake Mead's role as a gateway park capable of reaching urban youth and introducing them to the National Park System. For example, expand the NPS-Public Lands Institute partnership for the delivery of the Mojave Outdoor World program to urban disadvantaged youth.

ii. With local Paiute tribes, county school district and BLM, establish a Parashant field school for Paiute youth focused on cultural traditions and relationship to landscapes and instruction in modern resources conservation.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

RECREATION

Focus national, regional, and local tourism efforts to reach diverse audiences and young people and to attract visitors to lesser-known parks.

Increase the number of visitors that attend ranger-facilitated programs such as campfire talks, hikes, and school programs.

i. Expand Lake Mead NRA water based and shoreline programs to reach visitors where and when they are recreating.

ii. Expand the number of Lake Mead NRA ranger-led hikes accessible to the diverse urban resident population.

iii. Institute a Parashant "Ranger in School" program to facilitate interpretation of the remote Monument, by providing classroom instruction and interpretation.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

EDUCATION

Cooperate with educators to provide curriculum materials, high-quality programs, and park-based and online learning.

Other Park/ Program performance goal(s)

- i. Expand Lake Mead NRA curriculum based environmental education programs in elementary schools and initiate environmental education programs in the middle and high schools.
- ii. Complete Parashant geology curricula for middle and high school levels.
- iii. Develop Pocket Ranger technology for downloading Parashant interpretive information to iPods and other mobile technology.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

EDUCATION

Introduce young people and their families to national parks by using exciting media and technology.

Increase the number of web hits through the introduction of advanced, interactive features that attract young people to national parks.

- i. Develop interactive feature for the Lake Mead NRA web site targeted at youth.
- ii. Establish interagency SNAP website in partnership with BLM, USFWS, and USFS.
- iii. Develop Parashant plant, animal and cultural resources components for "Views of the National Parks" website.

The work described currently is supported by OFS and/ or PMIS

Other Park/ Program performance goal(s)

- i. In partnership with the Outside Las Vegas Foundation - Southern Nevada Conservancy, develop PodCast series highlighting recreational, educational, and informational aspects of Lake Mead NRA.
- ii. Continue, in partnership with the Outside Las Vegas Foundation - Southern Nevada Conservancy, the UNLV Public Lands Institute, and Forever Resorts, Inc., the use of the Lake Mead NRA Forever Earth floating environmental education and research facility. Expand use by school groups, including real time satellite transmittals to off-site locations.
- iii. Develop GPS/site triggered programs using appropriate technology for Lake Mead NRA's Northshore Road geology.
- iv. Establish a partnership with the Springs Preserve, first through the presentation of Lake Mead NRA and other federal land management agency educational information at the Springs Preserve Las Vegas location, and then through coordinated educational field trips from the Springs Preserve location out to Lake Mead NRA and other public lands.
- v. Complete Parashant geology component for "Views of the National Parks" web site.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

EDUCATION

Promote life-long learning to connect generations through park experiences.

Enroll an additional two million children in the Junior Ranger program.

i. Expand Lake Mead NRA Junior Ranger Program to include an experiential component in partnership with a community based youth organization.

ii. Develop Parashant Junior Ranger Program.

The work described currently is supported by OFS and/ or PMIS

Other Park/ Program performance goal(s)

i. Assess the feasibility of a larger NPS presence in Boulder City via newly initiated programs staged out of the NPS Headquarters facility and targeting evening visitor and residents to the Boulder City downtown areas.

ii. Explore the feasibility of an expanded NPS Boulder City presence through a cooperating association/partner organization educational products sales outlet in the NPS Headquarters facility in downtown Boulder City.

iii. Expand Lake Mead NRA visitor information contacts through the development of five additional entrance stations.

iv. Complete a feasibility study on the potential for co-location and joint development/operation of an NPS, BOR, and partner interagency visitor transportation and welcome center.

v. Expand Concessioner role in the development and delivery of informational/educational materials/exhibits in response to visitor needs in the primary developed areas within Lake Mead NRA.

vi. Introduce NPS presence at St. George Interagency Visitor Center.

vii. Expand role of Commercial Use Authorization permittees in delivery of Parashant educational information to Monument visitors.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

EDUCATION

Impart to every American a sense of their citizen ownership of their national parks.

Increase visitors' satisfaction, understanding, and appreciation of the parks they visit.

- i. Complete update of Lake Mead NRA Alan Bible Visitor Center visitor film.
- ii. Complete Lake Mead NRA wayside exhibits plan including installation of over 100 exhibits park-wide.
- iii. Complete all components for Parashant "Views of the National Parks" web site as principal introduction to the Monument.
- iv. Complete Parashant wayside exhibits plan including installation of exhibits Monument-wide.

The work described currently is supported by OFS and/ or PMIS

Other Park/ Program performance goal(s)

- i. Establish a Lake Mead NRA water safety program targeted at Hispanic visitor/boaters originating in the Los Angeles area of Southern California, in partnership with the states of Nevada, California, Arizona, concessioners, regional boating safety partners, the Personal Water Craft Industry of America, and possibly the US Coast Guard.
- ii. Expand above noted program to market areas in Arizona and Southern Nevada and use as a vehicle to reach the Hispanic audience with other park messages.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

PROFESSIONALISM

Be one of the top 10 places to work in America.

Meet 100 percent of diversity recruitment goals by employing people who reflect the face of America.

i. Actively and exhaustively recruit under target groups at universities, chambers of commerce, etc., for vacant Lake Mead NRA and Parashant positions. Demonstrate an increase in diversity hires each year.

The work described currently is supported by OFS and/ or PMIS

Attain the highest employee satisfaction rate of all federal agencies, as measured by Office of Personnel Management surveys.

i. Review nationwide survey for Lake Mead NRA and Parashant specific implications. Refine survey findings through park specific surveys. Develop response plan to address employee/survey concerns. Achieve an eighty-five percent Lake Mead NRA and PARA employee satisfaction with working environment, resources provided to them to successfully do their jobs, professional development and training, communications horizontally and vertically within the organization, teamwork, understanding the mission, vision and values of the NPS and PARA/Lake Mead, safety and leadership.

The work described currently is supported by OFS and/ or PMIS

Other Park/ Program performance goal(s)

i. Complete succession strategy for key positions at Lake Mead NRA.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

PROFESSIONALISM

Use strategic planning to promote management excellence.

Establish a structured professional development curriculum to provide park managers with the skills to apply best business practices and superior leadership.

i. Involve 100% of Lake Mead NRA and Parashant employees in continuous learning that enhances employee skills and advancement opportunities. Develop park-based employee development program in alignment with Network and Southern Nevada agency training and employee development programs and opportunities. Prioritize funding and staffing resources to meet priority employee and organizational learning and developmental objectives.

The work described currently is supported by OFS and/ or PMIS

Other Park/ Program performance goal(s)

i. Complete update of Lake Mead NRA Cottonwood Cove and Katherine Landing DCPs.

ii. Complete Lake Mead NRA and Parashant Long Range Interpretation Plan.

iii. Complete and implement Service First planning for delivery of public service through joint NPS/BLM management of Parashant assets, staff and services.

iv. Complete Lake Mead NRA Wilderness Plans for designated wilderness in cooperation with BLM.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

PROFESSIONALISM

Promote a safety and health culture for all employees and visitors.

Reduce the number of employee lost-time incidents and serious visitor injuries by 20 percent.

i. By 2012, the number of Lake Mead NRA employee lost time injuries is reduced from the previous five-year annual average by 4% or 21 lost time injuries (from baseline of 26).

ii. Maintain Parashant employee lost time injuries at less than 1 per year, through intensive safety program management.

The work described currently is supported by OFS and/ or PMIS

Other Park/ Program performance goal(s)

i. Complete Lake Mead NRA and Parashant park-wide implementation of Operational Risk Management program. 100% of the park employees are knowledgeable of the program and practice the program principles.

ii. Complete establishment and implementation of Network based Safety and Environmental Health programs.

iii. Reactivate Lake Mead NRA Structured Return to Work Program and ensure that 100% of the park's employees are aware of the program and the associated employee responsibilities.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

PROFESSIONALISM

Model what it means to work in partnership.

Other Park/ Program performance goal(s)

- i. Continue to institutionalize the Service First Southern Nevada Agency Partnership and delivery of landscape wide programs and activities in Southern Nevada via interagency teams.
- ii. Continue to refine the Grand Canyon-Parashant Service First interagency model for management and seamless delivery of visitor services.
- iii. Continue to develop Network-based program delivery and resource sharing systems to enhance overall efficiencies and expanded operational capabilities.

The work described currently is supported by OFS and/ or PMIS

Site: LAME

PROFESSIONALISM

Make national parks the first choice in philanthropic giving among those concerned about environmental, cultural, and recreational values.

Other Park/ Program performance goal(s)

- i. Study the feasibility of establishing a park specific friends group for Lake Mead NRA, to work in partnership with the Outside Las Vegas Foundation, Southern Nevada Conservancy, and other such support groups.
- ii. Study the feasibility of establishing a friends group for Parashant Monument, in partnership with the BLM and Arizona Strip interpretive Association.

The work described currently is supported by OFS and/ or PMIS