



United States Department of the Interior
NATIONAL PARK SERVICE
Kenai Fjords National Park
P.O. Box 1727
411 Washington Street
Seward, AK 99664



RECRUITMENT BULLETIN: **KEFJ-24-IRA-028**
ISSUE DATE: April 26, 2024
CLOSING DATE: May 2nd, 2024

JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM—PUBLIC LAW 96-487

Kenai Fjords National Park is accepting applications for a full-time, temporary (not-to- exceed 1,039 hours) Park Ranger (General), GS-0025-07 position. More than one position may be filled via this announcement.

POSITION

Park Ranger, GS-0025-07

\$26.53 - \$34.50 per hour, plus a 3.21% Cost of Living Allowance (COLA)

DUTY LOCATION

Seward, AK

APPOINTMENT INFORMATION: Temporary, full-time, approximately May through September. The appointment may be extended for an additional period (not to exceed 1,039 hours total employment). Persons selected may be eligible for rehire in future years. Appointments may be terminated sooner or extended, depending on management needs. Schedule may involve weekend work or performance of duties before or after "normal" working hours. Government housing may be available for these positions.

BENEFITS: Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days and expected to work a schedule of 130 hours or more per calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan upon notification from their employing office. Eligible employees will be responsible for the employee share of the premium while on the official agency rolls; this will be deducted from bi-weekly earnings.

DUTIES: This position is located in Kenai Fjords National Park. This position includes protection of park resources and visitors through patrols, education, and compliance checks. The individual selected will provide information regarding regulations and explains their importance to resource preservation and protection. The individual will contact and provide visitors information regarding Leave No Trace principles and specific hazards found throughout the park. Patrols are conducted by both motorized and non-motorized watercraft and on foot in both front country and remote areas of the park. Other duties consist of providing backcountry orientation, emergency incident response and management, search and rescue, environmental protection, and resource management data collection. Individual may have responsibilities that include both commercial use monitoring and/or logistical support of other division or park wide programs.

PHYSICAL DEMANDS: The work requires regular and recurring physical exertion such as long periods of standing, walking, driving, bending, etc. The work, on a regular and recurring basis, requires physical exertion such as climbing, hiking and lifting heavy objects. Work may be performed on uneven, steep, rough, slippery and/or rugged terrain.

WORK ENVIRONMENT: The work is performed in a setting in which there is regular and recurring exposure to moderate discomforts and unpleasantness, (e.g., high or low temperatures, confined spaces, or adverse weather conditions). The work environment may involve high risks with exposure to potentially dangerous situations or unusual environmental stress. In addition, work may be performed in areas of extremely rough terrain with wide annual variations in climatic conditions.

WHO MAY APPLY: Any U.S. citizen who has lived or worked in or near the park advertising the position for a long enough period of time to acquire special knowledge or expertise of the natural or cultural resources of the area. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with the full range of typical conditions that affect the work to be accomplished.

Areas considered "near" Kenai Fjords National Park are the communities of Seward and Moose Pass extending north to Milepost 45 of the Seward Highway, as well as to the tribal villages with documented ties. These tribal villages include the Native Village of Nanwalek and the Native Village of Port Graham on the southwestern tip of the Kenai Peninsula as well as Seldovia Village Tribe. Also included is the Community of Homer, extending north on the Sterling Highway to mile post 165 and East End Road's end.

POSITION REQUIREMENTS: Requirements will be determined by evaluating experience in your resume and/or the interview and selection process. All requirements must be met by the closing date of this job posting. Knowledge or expertise concerning the park or preserves natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in performance of the duties.

Following are three competencies identified for this position. Applicants are not required to address these competencies in a separate document but are welcome to include in their resume's information related to these competencies.

1. Ability to present information to the public about the environment, hazards, and regulations.
2. Knowledge of Leave No Trace principles and conveying these techniques to the public.
3. Skill in search and rescue.

CONDITIONS OF EMPLOYMENT:

- U.S. Citizenship required.
- All Federal employees must obtain and maintain a favorable background investigation before starting work.
- You must satisfactorily complete a pre-employment drug test. You will be subject to random drug testing after employment.
- Selectee will be required to participate in the Direct Deposit Electronics Funds Transfer Program.
- This position requires wearing the National Park Service uniform. All employees are required to wear the uniform in accordance with guidelines, maintain personal appearance standards, and ensure proper conduct while in uniform. A uniform allowance is provided.
- Applicant must be 18 years of age.
- Must be able to obtain a valid driver's license.
- You will be required to carry a firearm in performance of your duties. Per the Lautenberg Amendment to 18 U.S.C.922(g)(9), effective September 30, 1996, applicants are ineligible for this position if at ANY time they have been convicted of a misdemeanor or felony crime of domestic violence, unless such conviction was expunged, set aside or the applicant received a pardon.
- May be required to travel 4 days per month.
- Government housing may be available.
- Work may consist of weekends, evenings, and holidays.
- Overtime may be required.
- Must obtain/maintain a current Dept. of Interior Motorboat Operator Certification course (DOI- MOCC) certificate. The selectee will receive appropriate training in motorboat operations.
- Males must meet Selective Service Registration Act requirement.
- Must obtain/maintain a Basic First Aid and CPR certification. Indicate your current level of experience and certification in your resume. If you do not have a current certification, indicate your ability to obtain certification.

HOW TO APPLY:

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY! Incomplete submissions may result in non-referral of your application. ***Please note:*** An application consists of your resume and any other required forms or documents outlined below. There is no application form to complete.

Assistance and forms may be obtained from the park office at the address above, by calling 907-422-0514 or by emailing **KEFJ_Local_Hire_Announcements@nps.gov**.

All applications must be postmarked or received via email by the closing date of the announcement. If your application package is postmarked on the closing date it must be received in the PO Box, no later than seven (7) calendar days after the closing date. **Must be received by 4:30 pm, local AKST.**

When mailing applications and using USPS, mail to the following address: Park Headquarters ATTN HR, Kenai Fjords National Park, P.O. Box 1727, Seward, AK 99664. If mailed via UPS or FedEx send to 411 Washington, Seward AK 99664.

Email application to: KEFJ_Local_Hire_Announcements@nps.gov. Email all applications only to the designated email address provided. Do not include (CC) any staff members in emailed applications.

Hand delivered applications will be accepted during business hours at 411 Washington. The office is closed to the public, please ring the bell. If you have any issues at the door, call Sarah at 422-0514.

A complete application package must include:

- **Resume** that provides detailed information about your work experience. Include: **recruitment bulletin number**, the dates worked (for example, June 2009 through August 2010); the position title; and employer's name, address and phone number for each period of employment.
 - Emailed resumes and cover letters need to be sent as **attachments**.
- **DD-214** if claiming points Veteran's Preference; if claiming 10 points Veteran's Preference, also include the SF-15 and verification documents described on the back of the SF-15. The SF-15 may be obtained through the Internet at www.opm.gov/forms.

If your application package is incomplete or illegible, you will not be considered for this position.

Do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

We do not accept faxed applications or applications mailed in postage paid government envelopes or through an internal government mail system.

VETERAN'S PREFERENCE: To receive Veteran's Preference, your application package must include a legible copy of the DD-214, Military Discharge, that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active duty if separation was prior to July 1, 1979. If claiming 10-point veteran's preference, you must also provide a completed SF15 (www.opm.gov/forms) and verification documents listed on the SF15. If you are separated and do not have a DD214 yet you may use an official statement of service from your command that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e.g., documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive veteran's preference if you do not provide this documentation.

Reasonable Accommodations: The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

Privacy Act Information The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

Equal Employment Opportunity Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.