

GOAL CATEGORY I: PRESERVE PARK RESOURCES

Long-term Goals to be achieved by September 30, 2005

Mission Goal Ia: Natural and cultural resources and associated values are protected, restored, and maintained in good condition and managed within their broader ecosystem and cultural context.

Ia1. Disturbed Lands/Exotic Plant Species: Ia1A —10.1% of targeted parklands, disturbed by development or agriculture, as of 1999 [22,500 of 222,300 acres] are restored; and Ia1B — exotic vegetation on 6.3% of targeted acres of parkland is contained [167,500 of 2,656,700 acres].

Ia2. Threatened and Endangered Species: : Ia2A – 19% of the 1999 identified park populations (84 of 442) of federally listed threatened and endangered species with critical habitat on park lands or requiring NPS recovery actions have improved status; and Ia2B -- an additional 18.1% (80 of 442) have stable populations.

Ia2X. Native Species of Special Concern: (Park-determined percentage) of populations of plant and animal species of special concern (e.g., state-listed threatened or endangered species, endemic or indicator species, or native species classified as pests) are at scientifically acceptable levels. Optional Goal.

Ia3. Air Quality: Air quality in 70% of reporting park areas has remained stable or improved.

Ia4. Water Quality: 85% of Park units have unimpaired water quality

Ia5. Historic Structures: 50% [12,113 of 24,225] of the historic structures listed on the 1999 List of Classified Structures are in good condition.

Ia6. Museum Collections: 73.4% of preservation and protection standards for park museum collections are met.

Ia7. Cultural Landscapes: 33.1% of the cultural landscapes on the 1999 Cultural Landscapes Inventory with condition information are in good condition [119 of 359].

Ia8. Archeological Sites: 50% of the recorded archeological sites with condition assessments are in good condition. (FY 1999 baseline: 7,470 of 14,940)

Ia9: Geological Resources: Ia9A — Paleontological Resources: 20% of known paleontological localities in parks are in good condition; and Ia9B — Cave Floors: 72,500 square feet of cave floors in parks are restored.

Mission Goal Ib: The National Park Service contributes to knowledge about natural and cultural resources and their associated values; management decisions about resources and visitors are based on adequate scholarly and scientific information.

Ib1. Natural Resource Inventories: Acquire or develop 87% [2,203 of 2,527] of the outstanding data sets identified in 1999 of basic natural resource inventories for all parks.

Ib2. Cultural Resource Baselines: Ib2A – Archeological sites inventoried and evaluated are increased by 30% (from FY99 baseline of 48,188 sites to 62,644); Ib2B -- Cultural landscapes inventoried and evaluated at Level II are increased by 136.4% (from FY99 baseline of 110 to 260); Ib2C -- 100% of the historic structures have updated information (24,225 of FY99 baseline of 24,225); Ib2D -- Museum objects cataloged are increased by 35.9% (from FY99 baseline 37.3 million to 50.7 million); Ib2E -- Ethnographic resources inventory is increased by 634.5% (from FY99 baseline 400 to 2,938); and Ib2F -- 31% of parks have historical research that is current and completed to professional standards (117 of 379 parks).

Ib3. Vital Signs: 80% of 265 parks with significant natural resources have identified their vital signs for natural resource monitoring.

Ib4. Geological Resources: Geological processes in 53 parks [20% of 265 parks] are inventoried and human influences that affect those processes are identified.

Ib5. Aquatic Resources: The National Park Service has completed an assessment of aquatic resource conditions in parks.

GOAL CATEGORY II: PROVIDE FOR THE PUBLIC ENJOYMENT AND VISITOR EXPERIENCE OF PARKS

Long-term Goals to be achieved by September 30, 2005:

Mission Goal IIa: Visitors safely enjoy and are satisfied with the availability, accessibility, diversity, and quality of park facilities, services, and appropriate recreational opportunities.

IIa1. Visitor Satisfaction: 95% of park visitors are satisfied with appropriate park facilities, services, and recreational opportunities.

IIa2. Visitor Safety: The visitor accident/incident rate will be at or below 7.96 per 100,000 visitor days (a 16% decrease from the FY 1992 – FY 1996 baseline of 9.48 per 100,000 visitor days).

Mission Goal IIb: Park visitors and the general public understand and appreciate the preservation of parks and their resources for this and future generations.

IIb1. Visitor Understanding and Appreciation: 86% of visitors understand and appreciate the significance of the park they are visiting.

IIb1X. Educational Programs: [Park determined percentage] of [target number] of students participating in NPS formal educational programs understand America's cultural and natural heritage as preserved by the National Park Service and its Programs. Optional Goal.

GOAL CATEGORY III: STRENGTHEN AND PRESERVE NATURAL AND CULTURAL RESOURCES AND ENHANCE RECREATIONAL OPPORTUNITIES MANAGED BY PARTNERS

Long-term Goals to be achieved by September 30, 2005:

Mission Goal IIIa: Natural and cultural resources are conserved through formal partnership programs.

IIIa1. Properties Designated: IIIa1A -- National Historic Landmark Designations: An additional 6.6% (150) properties are designated as National Historic Landmarks (2,277 to 2,427); IIIa1B -- National Register Listings: An additional 11% (7,800) significant historical and archeological properties are listed in the National Register of Historic Places (71,019 to 78,819); IIIa1C -- Federal Agency Inventories: An additional 30.2% (221,800) significant archeological properties in Federal ownership are inventoried and evaluated (733,200 to 955,000 contributing properties); IIIa1D -- State/Tribal/Local Inventories: An additional 19.7% (925,000) significant historical and archeological properties are either inventoried and evaluated, or officially designated by States, Tribes, and Certified Local Governments (4,701,000 to 5,626,000 contributing properties);and IIIa1E -- National Natural Landmarks Designated: The number of National Natural Landmarks is increased by 10% (59) from the 1998 level (587 to 646).

IIIa2. Properties Protected: IIIa2A – National Historic Landmark Protection: 90% of National Historic Landmarks (2,184 of 2,427 designated landmarks) are in good condition; IIIa2B – Federal Protection: 1% of federally recognized historical and archeological properties (19,700 of 2,223,000 contributing properties) are protected through NPS administered programs or assistance; IIIa2C -- State/Tribal/Local Protection: 3% of significant historical and archeological properties (140,000 of 4,681,000 contributing properties) recognized by States, Tribes, or certified local governments are protected through their administered programs or assistance; and IIIa2D -- National Natural Landmarks Protection: The number of damaged or threatened National Natural Landmarks is reduced by 7% based on the level of reduction achieved in 1998.

IIIa3. Customer Satisfaction: 90% of users are satisfied with historic preservation-related technical assistance, training, and educational materials provided by NPS.

IIIaX. Park Partnerships: The number of satisfactorily completed projects under formal agreements that assist partners in protecting their resources or serving their visitors is increased by [park-determined percentage]. Optional Goal.

Mission Goal IIIb: Through partnerships with other federal, state, and local agencies and nonprofit organizations, a nationwide system of parks, open space, rivers, and trails provides educational, recreational, and conservation benefits for the American people.

IIIb1. Conservation Assistance: An additional 4,200 miles of trails, an additional 6,600 miles of protected river corridor, and an additional 223,200 acres of park and open space, over the 1997 totals, are conserved with NPS partnership assistance.

IIIb2. Community Satisfaction: 85% of communities served are satisfied with NPS partnership assistance in providing recreation and conservation benefits on lands and waters.

Mission Goal IIIc: Assisted through federal funds and programs, the protection of recreational opportunities is achieved through formal mechanisms to ensure continued access for public recreational use.

IIIc1. Recreational Properties: 100% of the 34,602 recreational properties assisted by the Land and Water Conservation Fund, the Urban Park and Recreation Recovery Program, and the Federal Lands to Parks Program are protected and remain available for public recreation.

GOAL CATEGORY IV: ENSURE ORGANIZATIONAL EFFECTIVENESS

Long-term Goals to be achieved by September 30, 2005:

Mission Goal IVa: The National Park Service uses current management practices, systems, and technologies to accomplish its mission.

IVa1. Data Systems: 66% [25 of 38] of the major NPS data systems are integrated/interfaced.

IVa2. Workforce Stewardship: IVa2A — 75% of NPS employees are satisfied with their job (as measured through employee satisfaction surveys); and IVa2B — 75% of NPS employees believe the organization is functioning effectively (as measured through customer service and organizational effectiveness surveys).

IVa3: Workforce Development and Performance: IVa3A — 100% of employee performance agreements are linked to appropriate strategic and annual performance goals and position competencies; and IVa3B — 95% of NPS employees demonstrate that they fully meet their competency requirements.

IVa4. Workforce Diversity: Increase the servicewide representation of underrepresented groups over the 1999 baseline: IVa4A — by 25% in the 9 targeted occupational series in the permanent workforce; IVa4B — by 25% of women and minorities in the temporary and seasonal workforce; IVa4C — by 10% of individuals with disabilities in the permanent workforce; and IVa4D — by 10% of individuals with disabilities in the seasonal and temporary workforce.

IVa5. Employee Housing: 50% of employee housing units listed in poor or fair condition in 1997 assessments are rehabilitated to good condition, replaced, or removed.

IVa6. Employee Safety: IVa6A — The NPS employee lost time injury rate will be at or below 4.49 per 200,000 labor hours worked (100 FTE); and IVa6B — the servicewide total number of hours of Continuation of Pay (COP) will be at or below 51,100 hours.

IVa7. Line-Item Construction: 100% of line-item projects funded by September 30, 1998, and each successive fiscal year, meet 90% of cost, schedule, and construction parameters.

IVa8. Land Acquisition: The average time between the appropriation and offer of just compensation is 171 days [a 5% decrease from 1997 level of 180 days].

IVa9. Environmental Leadership: IVa9A — 100% of NPS units will undergo an environmental audit to determine baseline performance by September 30, 2002; and IVa9B — 100% of parks/offices and concessions operations have fully implemented the regulatory recommendations arising from environmental audits, resulting in more sustainable planning and operations.

Mission Goal IVb: The National Park Service increases its managerial capabilities through initiatives and support from other agencies, organizations, and individuals.

IVb1. Volunteer Hours: Increase by 44.7% the number of volunteer hours [from 3.8 million hours in 1997 to 5.5 million hours].

IVb2. Donations and Grants: IVb2A — Cash donations are increased by 3.6% [from \$14,476,000 in 1998 to \$15,000,000]; IVb2B — Value of donations, grants, and services from Friends Groups and other organizations is increased to \$50,000,000; and IVb2C — Value of donations, grants, and services from Cooperating Associations is increased by 35% [from \$19,000,000 in 1997 to \$25,600,000].

IVb3. Concession Returns: Returns from park concession contracts are 10% of gross concessioner revenue.

IVb4. Fee Receipts: Receipts from park entrance, recreation, and other fees are increased by 33.1% over 1997 level [from \$121,000,000 to \$161,000,000].

IVbX. Park Partnerships: The number of projects satisfactorily completed by partners under formal agreements that protect park resources or serve park visitors is increased by [park-determined percentage]. Optional Goal.



National Park Service
Office of Strategic Planning

