



Superintendents' Leadership Roundtable Bibliography and Resources

This compendium includes titles and resources suggested by Dennis Duncan & Associates, the Conservation Study Institute, Earth Care Connection, and SLR members. It offers suggestions for further reading on topics presented at the roundtables, as well as classics and new thinking in leadership. It also includes pertinent websites.

This is a working document. Please let us know if you have suggestions for additions. For more information contact: Virginia Farley at virginia_farley@nps.gov or 802-223-0870 in Vermont. Revised 03-02-10.

Leadership and Personal/Professional Development

Bennett, Mark D. and Joan McIver Gibson. *A Field Guide to Good Decisions: Values in Action*, Greenwood Publishing Group, 2006

Bennis, Warren, and Brut Nanus. *Leaders: The Strategy for Taking Charge*, Harper Perennial, 1985

Blanchard, Kenneth. *The One Minute Manager Meets the Monkey*, Quill-William Morrow, 1989

Block, Peter. *Stewardship: Choosing Service Over Self-Interest*, Berrett-Koehler, 1993

Bradshaw, John. *The Family*, Health Communications, Inc., 1988

Bridges, William. *Managing Transitions*, Addison-Wesley, 1991

Bryson, John. *Strategic Planning for Public and Nonprofit Organizations*, Jossey-Bass, 1995

Covey, Stephen. *The 8th Habit*, 2004; *First Things First*, Simon & Schuster, Inc, 1994; *Principle-Centered Leadership*, Summit Books, 1990 See also: *The Seven Habits of Highly Effective People*, 1989

Csikszentmihalyi, Mihaly. *Finding Flow*, 1997

DePree, Max. *Leadership is an Art*, Dell Books, 1989

Fisher, Roger and Alan Sharp. *Getting It Done: How to Lead When You're Not in Charge*, 1999

Flaherty, James. *Coaching: Evoking Excellence in Others*, 1999

Gardner, Howard. *Leading Minds: An Anatomy of Leadership*.
See also *Intelligence Reframed*, 1999 and *Changing Minds: The Art and Science of Changing Our Own and Other People's Minds*, 2004

Glasser, William M.D. *Control Theory*, Harper & Row, 1985

Goleman, Daniel. *Emotional Intelligence*, Bantam Books, 1998
See also *Working with Emotional Intelligence*, 1998

Goleman, Boyatzis, McKee. *Primal Leadership: Realizing the Power of Emotional Intelligence*, Harvard Business School Press, 2002

Greenleaf, Robert. *Servant Leadership – A Journey into the Nature of Legitimate Power and Greatness*, Paulist Press, 1977

Heifetz, Ronald. *Leadership Without Easy Answers*, Belknap-Harvard, 1994

Kidder, Rushworth. *Moral Courage: Taking Action When Your Values are Put to the Test*, 2005

Kotter, John. *What Leaders Really Do*, Harvard Business Review, 1990
See also: *Leading Change*, Harvard Business School Press, 1996 and *The Heart of Change: Real Life Stories of How People Change Their Organizations*, 2002

Kotter, John, and Leonard Schlesinger. *Choosing Strategies for Change*, Harvard Business Review Publication, 2007 (digital download)

Kouzes, James, and Barry Posner. *Credibility*, Jossey-Bass, 1993

Lencioni, Patrick. *The Five Dysfunctions of a Team: A Leadership Fable*, 2002

Lencioni, Patrick. *Death by Meeting: A Leadership Fable...About Solving the Most Painful Problem in Business*, 2004

Nair, Kesahavan. *A Higher Standard of Leadership: Lessons from the Life of Gandhi*, 1997

Quinn, Robert. *Deep Change: Discovering the Leader Within*, 1999

Rashid, Mark. *Horses Never Lie: The Heart of Passive Leadership*, 2000

Wagner, Rodd and James K. Harter. *12: The Elements of Great Managing*, 2006

Wheatley, Margaret. *Turning to One Another: Simple Conversations to Restore Hope to the Future*, Berrett-Koehler Publishers, Inc. 2002

Wheatley, Margaret. *Leadership and the New Science*, Berrett-Koehler, 1992

Wiesinger, Hendrie. *Emotional Intelligence at Work*, Jossey-Bass, 1998

Zander, Benjamin. *The Art of the Possibility: Transforming Professional and Personal Life*, Reed Business Information, 2000

Leadership Links

Earth Care Connection – Mentoring Program
<http://www.earthcareconnection.org/mentoring>

Peter Drucker Foundation - <http://www.pfdf.org/leaderbooks/index.html>

Society for Organizational Learning - Peter Senge's organization -
<http://www.solonline.org/PublicationsAndResources/>

Pegasus Communications - <http://www.pegasuscom.com/>

USDA Graduate School – www.grad.usda.gov

Donella Meadows Leadership Fellows Program -
<http://www.sustainabilityinstitute.org/fellows/index.html>

Rockwood Leadership Program - <http://www.rockwoodfund.org>

Leadership articles/materials listed on Harvard Business Review:
<http://harvardbusinessonline.hbsp.harvard.edu>

Environmental Leadership Program - <http://www.elpnet.org/index.php>
(diversity in leadership)

Institute for Creative Leadership -- <http://www.instituteforcreativeleadership.org>

Various materials and information on management and leadership including business ethics, innovation, leading change: <http://www.bnet.com>

Organizational Development and Transformative Change

Beckhard and Harris. *Organizational Transitions: Managing Complex Change*, 2nd Edition, Addison-Wesley, 1987

Collins, Jim. *Good to Great and the Social Sectors: A Monograph To Accompany Good To Great – Why Business Thinking is Not the Answer*, 2005 (See also *Good to Great: Why Some Companies Make the Leap... and Others Don't*, 2001)

Cooperrider, David and Diana Whitney, Jacqueline Stavros. *Appreciative Inquiry Handbook: The First in a Series of AI Workbooks for Leaders of Change*, 2003

Crane, Thomas G. *The Heart of Coaching: Using Transformational Change to Create High Performance Culture*, 2002

Gladwell, Malcolm. *The Tipping Point: How Little Things Can Make a Big Difference*, 2002 and *Blink: The Power of Thinking without Thinking*, 2005

Hargrove, Robert. *Masterful Coaching*, 2003

Jaworski, Joseph. *Synchronicity: The Inner Path of Leadership*, 1998

Katzenbach, Jon and Douglas Smith. *The Wisdom of Teams: Creating the High Performance Organization*, Harper Collins Publishers, 2003

Kahane, Adam. *Solving Tough Problems: An Open Way of Talking, Listening, and Creating New Realities*, 2004

Schein, Edgar. *Organizational Psychology*, 3rd edition, Prentice Hall, 1980

Schein, Edgar. *Organization Culture and Leadership*, Jossey-Bass, 1990

Senge, Peter, et. al. *The Dance of Change: The Challenges to Sustaining Momentum in Learning Organizations*, 1999. Also: *The Fifth Discipline Fieldbook*, 1994 and *Presence: Human Purpose and the Field of the Future*, 2004

Weick, Karl and Kathleen Sutcliffe. *Managing the Unexpected: Assuring High Performance in an Age of Complexity*, 2001

Wilson, James. *Bureaucracy*, Basic Books, 1989

Related Topics – sociology, conservation, collaboration, community, diversity, etc.

See the Conservation Study Institute website for links to a wide variety of information about conservation topics, including journal publications, a bibliography, and links to other organizations working in the field of conservation stewardship.

http://www.nps.gov/csi/pub_resources/pub_resources.htm

Earthwise Productions - <http://earthwiseproductionsinc.com/index.html> - Earthwise organizes and coordinates tours into National Parks throughout the country. They specialize in bringing together two worlds: the pristine natural environment and the inner cities. They also provide consulting services to mainstream environmental groups looking to diversify their membership base.

NPS Community Toolbox - for consensus building techniques

http://www.nps.gov/phso/rtcatoolbox/index_comtoolbox.htm

Putnam, Robert. *Bowling Alone: The Collapse and Revival of American Community*, 2001

Thomas, R. Roosevelt. *Building a House for Diversity*, 1999

Wondolleck, Julia M., and Steven L. Yaffee. *Making Collaboration Work: Lessons from Innovation in Natural Resource Management*. Washington, DC: Island Press, 2000

Zemke, Ron and Claire Raines, Bob Filipczak. *Generations at Work: Managing the Clash of Veterans, Boomers, Xers, and Nexters in Your Workplace*, 1999

Myers-Briggs Type Indicator (MBTI) – Personality Types

Barger, Nancy & Lindy Kirby. *The Challenge of Change in Organizations: Helping Employees to Thrive in the New Frontier*, Davies – Black, 1995

Barr, Lee, and Barr Norma. *Leadership Development: Maturity and Power*, Eakin Press, 1994

Briggs Myers, Isabel. *Introduction to Type*, Consulting Psychologists Press, 1998

Isachsen, Olaf. *Working Together: A Personality-Centered Approach to Management*, Institute for Management Development, 1988

Keirsey, David. *Please Understand Me II: Temperament – Character – Intelligence*, Prometheus Nemesis Book Company, 1998

Kroeger, Otto & Janet Thuesen. *Type Talk at Work: How the 16 Personality Types Determine Your Success on the Job*, Tilden Press, 1992

Quenk, Naomi. *Beside Ourselves: Our Hidden Personality in Everyday Life*, 1993

[NOTE: This listing of resources does not presume endorsement by the National Park Service.]